San Francisco Health Network

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

December 2019

Behavioral Health Services - *Communications*

Season's Greetings from Acting BHS Director, Dr. Irene Sung

As the calendar year comes to close, I would like to take a moment to thank the staff, stakeholders, and providers of the Behavioral Health Services (BHS) Division.

I am deeply appreciative of your steadfast dedication to providing high quality mental health and substance use disorder (SUD) care to the underserved populations of San Francisco. Collectively, our programs, clinics, and services work to mitigate a series of complicated health challenges faced by our most vulnerable communities.

In behavioral health, we know that healing is seldom a linear path, and to sustain a state of wellness, we must remain adaptable. As SUD and mental health needs change in our community, we are facing a new season of behavioral health service provision. Never in my twenty-two years of working in the City and County of San Francisco have I seen so many efforts to better resource and serve the clients for whom we have dedicated our careers.

The past year has not been without challenge, and your commitment to our clients and sharing best practices with our colleagues has been priceless for both BHS and County leadership. We are grateful for your partnership in our efforts to ensure that the Behavioral Health Services (BHS) Division continues its ongoing work in addressing the needs of the community.

I commend you for being adaptive as our system responds to the ever-evolving needs of the people we serve. Whether you participated in a focus groups, supported cross-team projects, or collaborated with your respective teams to sustain high-quality services, your contributions have not gone unnoticed. On behalf of the Behavioral Health Services Division, I extend my sincere thanks for another year of dedicated service.

Happy holidays to you all.

Irene

TAY System of Care Launches Collaborative Trainings

One of the goals of the Transitional Age Youth (TAY) System of Care (SOC) is to coordinate and collaborate with other systems serving TAY. In order to further this goal, the TAY SOC has been meeting regularly with a group of city agencies that fund TAY services with the intention of identifying and working together on joint goals. Partnering city agencies involved in this cross-departmental work include:

- Department of Children, Youth, and Their Families,
- Department of Homelessness and Supportive Housing,
- Adult Probation,
- Human Services Agency,
- Office of Economic and Workforce Development, and
- Our Cities Our Families Council

We are pleased to announce that one of the results of this exciting collaboration is the first in a series of ongoing cross-systems trainings designed to support staff and programs working with TAY. On Monday, December 16, the TAY SOC and their partners will host *Exhale – Self-Care and Wellness,* a three-hour training on supporting young people during the holidays. There is still time to RSVP! To register, click this link or contact Heather Weisbrod at heather.weisbrod@sfdph.org.

The TAY SOC is also working on building up robust, capacity-building opportunities for TAY SOC behavioral health providers and TAY Point People. We encourage behavioral health programs to submit names of TAY Point People so they can be included in future TAY SOC communications. This will also satisfy the TAY Point Person requirement in the BOCC Declaration of Compliance. To send or update the name of your TAY Point Person, please email kali.cheung@sfdph.org.

Mayor London Breed Visits South of Market Mental Health Clinic

L to R: *Amy Goldman, LCSW; Natalie Henry-Berry, LCSW; Mayor London Breed; Karen Lancaster, LMFT; and Stuart Washington, MD*

On October 18, Mayor London Breed and the Director of Mental Health Reform Dr. Anton Nigusse Bland met with the South of Market (SOMA) Mental Health Clinic. The SOMA Mental Health team included clinicians, peer professionals with lived experience, and executive leadership. The clinic supports adults living with mental health illness and substance use disorder (SUD) in accessing supports to meet their life needs.

The vast majority of the people served at SOMA Mental Health Clinic

are experiencing homelessness when they are first connected to the outpatient clinic. Through mental health and SUD treatment, the team at SOMA Mental Health Clinic supports people in connecting to services like housing and employment. The Mayor's visit created an opportunity for interactive discussion with the providers skilled in serving some of the most underserved and marginalized members of the San Francisco community.

We applaud the South of Market Mental Health Clinic for rendering these important services in the City and County of San Francisco.

Gender Health SF Receives the ZSFG Health Commission Employee Recognition Award

On November 19, Gender Health San Francisco (GHSF) received the Zuckerberg San Francisco General (ZSFG) Health Commission Employee Recognition Award. The ZSFG Health Commission's Award recognizes programs, teams, or employees whose work across Department of Public Health (DPH) divisions:

- Results in increased integration of programs to improve client outcomes,
- Exemplifies best practices,
- Is an innovative idea that causes a change of service delivery model, cost savings, time savings, workflow improvement, or general safety improvement, and
- Provides innovative and needed services that shed positive light on public health.

Gender Health SF was recognized for meeting all of the award criteria. As shared by Commissioner Chung at the award ceremony:

"Gender Health SF is a one-of-a-kind, nationally recognized, peer-based public health program that provides access to gender affirming surgeries, and related education and preparation services to uninsured transgender or gender nonbinary adult residents in San Francisco. Through a coordinated service delivery model, GHSF peer staff support patients in achieving optimal surgical outcomes via behavioral health, primary care, HIV prevention service coordination, as well as patient surgery education and wellness programming.

Since its inception in 2013, GHSF has served over 1,000 people, with over 80% of patients reporting positive service satisfaction. There is no other program like this one in the world." GHSF also helps the DPH workforce by providing sexual orientation and gender identity (SOGI) capacity building opportunities, which ultimately strengthens transgender health care competency.

We congratulate the award-winning Gender Health SF! Thank you for your support of the BHS workforce and the greater San Francisco community.

For more information about Gender Health SF, contact genderhealthsf@sfdph.org.

L to R: *Kelly Hansen, Seth Pardo, Karen Aguilar, Maria Hower, Rocky Matthers, Jenna Rapues.*
Not pictured: Jasmine Carmona, Joe Adam, Barry Zevin, Layla Welborn

Program Spotlight: Westside Crisis Clinic

Westside Crisis Clinic is the only psychiatric crisis and urgent care clinic available in San Francisco outside of Psychiatric Emergency Services. Westside has a long-standing history of providing crisis services to San Francisco adults who often have no alternative means of obtaining mental health services. The team is committed to supporting underserved persons, including those living with mental health conditions, experiencing homelessness, with co-occurring conditions, who are elderly, and/or who are from marginalized ethnic communities.

In response to community concerns about client access to treatment services, Westside Crisis Clinic now has **no line** and operates on a drop-in, first come-first served basis. The clinic endeavors to give everyone a same-day appointment, with the general wait time being less than two hours. Those with higher acuity psychiatric crisis and urgent care needs are prioritized for the quickest access to services.

The Westside Crisis team supports adults in preventing unnecessary hospitalizations through symptom stabilization, appropriate transitional care, and linkage to outpatient and

other community services. The team collaborates with clients, case managers, interpreters, other county departments to meet client needs as efficiently as possible. We appreciate the Westside Crisis team for rendering such a necessary service for San Franciscans with time-sensitive health needs.

Westside Crisis Clinic is open Monday – Friday from 8:00 AM – 5:30 PM and Saturday 9:00 AM – 4:00 PM (closed 12:00 PM – 12:30 PM every day). Services can be accessed via walk-ins at 245 – 11th Street San Francisco, CA, 94103, by phone at (415) 353-0311, or online at http://www.westside-health.org/programs/crisis-clinic.

BHS Collaboration with the Cultural Competence Task Force

The provision of culturally responsive, health services is an important goal of the Behavioral Health Services (BHS) Division. We understand that in order to optimize behavioral health outcomes, our services, programs, and providers must have a robust understanding of the culturally and linguistically specific needs of the people whom we serve.

One of the many ways in which the BHS Division maintains its commitment to being a culturally-relevant system is through ongoing collaboration with our providers and stakeholders. The Cultural Competence Task Force (CCTF) is one of the key platforms for such collaboration. The Cultural Competence Task Force is an advisory committee to the Behavioral Health Services Division. The group of stakeholders convenes on a monthly basis to make recommendations for the comprehensive and effective implementation of BHS policies and practices.

The Cultural Competence Task Force supports the work of all BHS systems of care, thus its membership is comprised of colleagues from both civil service and contracted agencies. Together, members of the Task Force have advocated for significant systemic changes, such as developing a new Cultural Competence Report which is distributed by the Contract Compliance Office. Ever committed to ensuring equitable access to BHS services, the Cultural Competence Task Force also helped BHS identify a need for expanded language access support for community-based providers. Such advice led to the initiation of a pilot program that launched this year, which will help our contracted providers meet the diverse linguistic needs of BHS clients.

We thank each member of the Cultural Competence Task Force for volunteering to be an asset to our larger system, and look forward to working with you in 2020. If you are interested in joining the Cultural Competence Task Force, please contact the Office of Equity, Social Justice, and Multicultural Education at BHS-OESM@sfdph.org.

San Francisco Health Network

Office of Equity, Social Justice, and Multicultural Education

SAN FRANCISCO DEPARTMENT OF PUBLIC HEALTH

BHS Training Series

Unlearning Racism to Transform Behavioral Health Practice

Part 1 | Foundations of Unlearning Racism

Friday, January 31 | 9:30 A.M. to 12:45 P.M.
Location TBD

This six-part series provides a foundational knowledge of the impacts of racism and intersecting oppressions on behavioral health disparities. It will increase the capacity of attendees to provide cultural-responsive services for African American and other Black communities. This understanding is crucial to reducing health care disparities and informs best practices for improving health outcomes among all marginalized communities.

Who should attend: Physicians, Pharmacists, Psychologists, licensed behavioral health providers, BHS administrative staff, BHS management, front desk staff, administrative staff (civil service and contracted), and BHS, DPH, and other CCSF Racial Equity Champions

Trainer: Professor Jason Seals, Merritt College, African American Studies Department

Objectives (for first training):

1. Assess and discuss personal beliefs and bias as to examine proximity to racially influenced behaviors and professional practices.
2. Analysis and practice the model to deconstruct the prejudice.
3. Examine the historical foundations of racism, white supremacy, whiteness, and the white racial frame.
4. Analyze the origin of the Ethnic Studies movement and identify three strategies to address systemic racism and equip to disrupt racism

Future trainings in this series (Locations TBD)

Thurs., February 27, 2020
1:00 P.M. to 4:15 P.M.
The Politics of Black Identity

Thurs., March 19, 2020
9:30 A.M. to 12:45 P.M.
Women and Misogyny

Fri., March 27, 2020
9:30 A.M. to 12:45 P.M.
Wellness and African American Culture

Tues., April 28, 2020
1:00 P.M. to 4:15 P.M.
Classism and Low-Income Communities

Wed., May 20, 2020
9:30 A.M. to 12:45 P.M.
Colorism and Anti-Blackness

CREDIT

Category 1 Continuing Medical Education for physicians is pending.

In addition to physicians, credit will also available for pharmacists, psychologists, nurses, physician assistants, and licensed behavioral health professionals.

Register online at www.sfdph.org/training

Click Behavioral Health Services.

ADA Accommodations can be requested by contacting the BHS Training Unit (patricia.lacayo@sfdph.org)

RAMS Hosts Asian and Pacific Islander Mental Health Collaborative Summit

On November 13, Richmond Area Multi-Services, Incorporated (RAMS) hosted its first annual Asian and Pacific Islander Mental Health Collaborative (APIMHC) Summit. The full-day event was implemented in collaboration with Filipino Mental Health Initiative-SF, Samoan Wellness Initiative, and Southeast Asian Mental Health Initiative-SF. The theme was centered around "Collaborating to Cultivate and Promote Mental Wellness."

Members of the RAMS APIMHC at the November 13th summit

The Asian and Pacific Islander Mental Health Collaborative is a prevention and early intervention (PEI) program funded by the Mental Health Services Act (MHSA). The collaborative is led by RAMS in collaboration with six community-based organizations that serve a diversity of people identifying as Asian and/or Pacific Islander, including:

- Filipino communities,
- Samoan communities,
- Cambodian communities,
- Lao communities,
- Vietnamese youth, and
- Vietnamese monolingual adults.

The MHSA team was honored to support RAMS in their inaugural summit. Our own MHSA Director, Jessica Brown, provided the keynote address which discussed the importance of culturally and linguistically relevant PEI programs that appeal to the heart and soul of communities. She also discussed the use of funding a strategy for achieving mental health equity.

Jessica Brown with APIMHC Summit organizers and attendees.

The summit engaged over 130 participants in interactive activities which showcased highlights of the APIMHC's work on mental health promotion and mental health stigma reduction. The APIMHC Summit focused on collaborative approaches toward mental health equity; promoting system-level changes to achieve mental health equity; and cultivating community voices and perspectives (through digital storytelling and program participant panel).

We congratulate the RAMS Asian and Pacific Islander Mental Health Collaborative on a successful summit. For more information on the APIMHC, contact Natalie AhSoon at natalieahsoon@ramsinc.org or Anila Pillai at anilapillai@ramsinc.org.

Program Spotlight: RAMS Peer Transition Team

The Richmond Area Multi-Services, Incorporated (RAMS) Peer Transition Team is a Mental Health Services Act (MHSA) Innovations project designed to increase the flow of clients transitioning from Intensive Case Management (ICM) to Outpatient (OP) behavioral health services. The team was formed in June 2019 following a series of workgroups and community planning meetings with BHS providers, peer professionals, and administrative leaders.

The RAMS Peer Transition Team consists of advanced-level Peer Counselors with personal lived mental health and/or substance use experience, and professional training to support others in achieving wellness and recovery.

The RAMS Peer Transition Team provides the following services to support BHS clients in graduating from ICM programs and stabilizing at the OP level:

- Physical accompaniment to provider appointments,
- Linkage to community resources and socialization activities,
- Peer counseling sessions over coffee and snacks to further support clients' wellness and recovery, and
- Assistance with bus tokens, toiletries, new clothing, backpacks, etc.

Within the first seven months of program implementation, the RAMS Peer Transition Team did extensive outreach with BHS to promote the program. The Peer Counselor team enjoys working with both clients and clinicians. Mick Robinson, Peer Counselor, stated, "The case management work that I get to do while working with clinicians is very rewarding and satisfying." Greg Broyles, another Peer Counselor, shared, "I love my job! It is very fulfilling and has made me think about going back to school to become a Case Manager!"

To refer your client or to obtain further information, please contact Qiyanna Love, AMFT, Clinical Coordinator, at (415) 579-3021 ext. 102 or qiyannalove@ramsinc.org.

Updates on the Equity Learning Series

Seven months ago, the BHS Office of Equity, Social Justice, and Multicultural Education (OESM) began to host the Equity Learning Series (ELS) in partnership with the DPH Black/African American Health Initiative (BAAHI).

The ELS forum creates a space to discuss barriers to and opportunities for enhancing the health of African Americans and other Black people. Participants review articles, watch videos, and listen to guest speakers in the interactive learning series. BHS is proud to sponsor an ongoing forum which aims to increase cultural sensitivity while expanding knowledge of the socio-contextual determinants of health.

Since the OESM-BAAHI collaboration commenced, the Equity Learning Series has engaged as many as fifty staff in a single meeting. In 2019, staff from various BHS teams and DPH

departments utilized the Equity Learning Series to learn about racial inequities. Additionally, ELS participants shared ideas on how DPH could increase equity among African American and other Black communities in San Francisco. The forums covered a diversity of topics, such as racial microaggressions in clinical practice, and racial bias in responding to the United States opioid epidemic.

On Monday, December 16, OESM and BAAHI will host the next Equity Learning Series focused on a video entitled, *How to be an Anti-Racist* by author Ibram X. Kendi. We encourage you to join us for this learning and networking opportunity. For more information, see the flyer below, or contact Kristalia Williams at kristalia.williams@sfdph.org

PLEASE JOIN BEHAVIORAL HEALTH SERVICES - OFFICE OF EQUITY, SOCIAL JUSTICE, AND MULTICULTURAL EDUCATION (OESM) AND THE BLACK/AFRICAN AMERICAN HEALTH INITIATIVE (BAAHI) FOR THE

RACIAL EQUITY LEARNING SERIES

Session 8: How to be an Anti-Racist

MONDAY DECEMBER 16th, 2019

10:00 - 11:30 AM
1380 HOWARD ROOM 424

"The only way to undo racism is to consistently identify and describe it—and then dismantle it," writes Professor Ibram X. Kendi. This is the essence of antiracism: the action that must follow both emotional and intellectual awareness of racism.

Join us as we view a video and discuss Ibram X Kendi's new book: How to be an Anti-Racist.

Explore what an antiracist society might look like, how we can play an active role in building it, and what being an antiracist in your own context might mean.

⇒ **Watch the video:** *https://youtu.be/TzuOlyyQlug*

The Racial Equity Learning Series is open to DPH Employees. We meet monthly and use articles, videos, activities, and speakers to:

- develop a shared understanding of race, racism, and other health inequities in the U.S. and in our work
- apply a racial equity lens to our work to better support clients and staff
- build concrete skills for communicating about and challenging racism in our work and daily lives

For more information contact **Kristalia Williams** at kristalia.williams@sfdph.org

BHS Offers Trainings on Motivational Interviewing

On December 14, almost 100 participants attended a BHS training titled, *Yes, People Can Change: Introduction and Refresher in Motivational Interviewing* at the West Bay Conference Center in the Fillmore. A group of clinicians from the University of California, San Francisco led by Jacquelyn Tulsky, MD and David Beuerman, LCSW conducted the training.

Motivational interviewing (MI) is defined as, "a directive, client-centered counseling style for eliciting behavior change by helping clients explore and resolve ambivalence." In motivational interviewing, the traditional approach of "advice giving" gives way to one of listening, recognizing the autonomy of the patient, having empathy for the patient, and eliciting and reinforcing self-motivating statements. Motivational interviewing reframes the patient–physician interaction.

Motivational interviewing, developed as an intervention for treating alcohol use disorders, has shown effective in many health care settings, such as treating diabetes and depression. There is robust evidence for the efficacy of Motivational Interviewing, thus BHS routinely provides MI trainings for our workforce.

One participant reported, “I learned how to re-frame ideas and help clients determine goals on their own without having to "fix" it for them.” Many participants expressed gratitude for the interactive nature of the training, which allowed participants to practice the skills they were learning.

Becoming proficient in Motivational Interviewing is an on-going learning process that requires sustained training, practice, and coaching. The Behavioral Health Services Division is proud to offer an advanced Motivational Interviewing training at the beginning of next year. On January 29, the *Motivational Interviewing: Continuing the Journey* training will be led by Steven Malcolm Berg-Smith.

Upcoming Training on Cultural Humility in Behavioral Health

On February 6, BHS will host *Cultural Humility People, Principles, and Practices in Behavioral Health,* a training with Leanna Lewis, LCSW. Cultural humility involves the lifelong custom of reflection and inquiry to increase self-awareness of biases that shape how we see our clients, colleagues, and people in the larger society.

As we strive to meet the mental health and substance use disorder needs of all San Franciscans, it is important to be aware on the influence of culture on behavioral health outcomes and service provision. During the upcoming training, staff and stakeholders will learn methods for practicing cultural humility. This is one of the many capacity-building opportunities BHS is offering to support and sustain a culturally responsive workforce.

Leanna Lewis, is an experienced lecturer and trainer in cultural humility, culturally responsive and trauma-informed practice, and social determinants of health. We are excited to welcome Leanna Lewis back to BHS.

Staffing Updates

Children, Youth, and Families System of Care

Effective Monday, November 25, Laura Moyé joined the Children, Youth, and Families System of Care (CYF SOC) as a Director for Interdepartmental Initiatives. The Department of Children, Youth, and their Families (DCYF) has loaned this position to CYF SOC to work on several jointly funded interdepartmental initiatives. This will be a great support for BHS, our system partners, and the families of San Francisco.

Laura held several positions at DCYF, most recently the Deputy Director position. At DCYF, Laura managed strategic planning, procurement and contracting, data and evaluation, and community engagement. Laura has also provided leadership for several inter-departmental projects including several projects jointly funded with CYF SOC (e.g., Ma'at; Early Childhood Mental Health Consultation Initiative; SFUSD School Health Programs; and Intensive Supervision and Clinical Services). Laura partnered closely with multiple departments in the City and County of San Francisco to implement a range of projects which support children, youth, and families.

She has provided guidance to San Francisco's Our Children, Our Families Council, and managed the oversight of the City's investment in free community college for its residents. In addition, Laura managed DCYF's adoption of the Trauma Informed System model, and has represented DCYF on several cross-system oversight and advisory bodies, including the San Francisco Re-entry Council, the Juvenile Justice Coordinating Council, the Child Care Planning and Advisory Council, the Expecting Justice Steering Committee, and the Family Violence Council.

CYF is excited for the opportunity to work more closely with Laura, who will work closely with CBOs, Family and Child Services, the Juvenile Probation Department, and SFUSD. Laura will manage several projects, including those jointly funded projects between DCYF and CYF SOC. Laura is looking forward to bridging her DCYF experience with CYF SOC to ensure we are connecting children and youth to the wealth of supports available for them.

Welcome to the Department of Public Health, Laura!

Behavioral Health Services Pharmacy

We are pleased to announce Dr. David Smith as the new Behavioral Health Services Pharmacy Director.

Dr. Smith will provide the vision and leadership that will help prepare the pharmacy and the organization for the many exciting changes in the years ahead. Dave will transition from his responsibilities within Primary Care Pharmacy during the month of December.

Dr. Smith has over a decade of broad based pharmacy experience within the San Francisco Health Network. He is a graduate of the UCSF

School of Pharmacy, and completed his residency with the Veterans' Affairs Medical System.

Initially working as a clinical pharmacist with the Internal Medicine and Acute Care for the Elderly Services at ZSFG, Dr. Smith became involved with many important initiatives related to improving "transitions of care" related to medication reconciliation, such as the ZSFG Medication Reconciliation Technician Program (which helped optimize formulary prescribing at discharge).

In 2015, he joined the inaugural class of the ZSFG's new Lean / Kaizen Promotion Office, where he completed an eighteen-month fellowship and learned foundational principles and expertise related for practicing Lean Management in healthcare systems. Dr. Smith continues to co-teach A3 thinking courses throughout the network.

Most recently, Dr. Smith has served as Primary Care Clinical Pharmacy Manager. In this role, he led the clinical pharmacist team in their pursuit of excellent service provision for SFHN primary care clinic clients. With Epic, Dr. Smith led the team of DPH and Epic consultants in the rollout of Electronic Prescribing of Controlled Substances to over 1,100 providers within the SFHN.

Dr. Smith has a collaborative, open style and offers a systems perspective for improving care. His leadership style is one that fosters excellence and innovation.

Welcome to Behavioral Health Services, Dave!

Upcoming Trainings

For registration and information, visit www.sfdph.org/training and click on Behavioral Health Services. Future trainings will be posted once registration is open.

Date	Time	Training	Location	Trainer	CE's Offered
Thursday 1/23	9:00 AM – 4:30 PM	Using the American Society of Addiction Medicine to Criteria to Re-Assess Clients	25 Van Ness, Room 610	Al Hasson, MSW	6 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Wednesday 1/29	9:00 AM – 4:30 PM	Motivational Interviewing: Continuing the Journey	25 Van Ness, Room 610	Steven Malcolm Berg-Smith, MS	Pending 6 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Friday 1/31	9:30 AM – 12:45 PM	Unlearning Racism to Transform Behavioral Health Practice Part 1 | Foundations of Unlearning Racism	TBD	Jason Seals	Pending 3 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Friday 2/6	9:00 AM – 4:30 PM	Cultural Humility People, Principles, and Practices in Behavioral Health	1290 Fillmore Street	Leanna W. Lewis, LCSW	Pending 6 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Thursday 2/27	1:00 PM – 4:15 PM	Unlearning Racism to Transform Behavioral Health Practice Part 2 | The Politics of Black Identity	TBD	Jason Seals and Deen Tyler	Pending 3 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Wednesday 3/11	9:00 AM – 4:30 PM	Trauma-Sensitive Mindfulness	7 Hills Conference Center, San Francisco State University	David Treleaven, PhD	Pending 6 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Thursday 3/19	9:30 AM – 12:45 PM	Unlearning Racism to Transform Behavioral Health Practice Part 3 | Women and Misogyny	TBD	Dr. Ifa Flannery	Pending 3 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Friday 3/27	9:30 AM – 12:45 PM	Unlearning Racism to Transform Behavioral Health Practice Part 4 | Wellness and African American Culture	TBD	Jason Seals	Pending 3 CE's (PhD. PsyD, LMFT, LCSW, LPCC)

Date	Time	Training	Location	Trainer	CE's Offered
Wednesday 4/1	9:00 AM – 4:30 PM	Law and Ethics Update 2020	TBD	Daniel Taube, JD, PhD	Pending 6 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Monday 4/6	9:00 AM – 4:30 PM	Acceptance and Commitment Therapy (ACT) for Coping with Trauma	TBD	Robyn Walser, PhD	Pending 6 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Tuesday 4/28	1:00 PM – 4:15 PM	Unlearning Racism to Transform Behavioral Health Practice Part 5 | Classism and Low-Income Communities	TBD	Jason Seals	Pending 3 CE's (PhD. PsyD, LMFT, LCSW, LPCC)
Wednesday 5/20	9:30 AM – 12:45 PM	Unlearning Racism to Transform Behavioral Health Practice Part 5 | Colorism and Anti-Blackness	TBD	Jazz Hudson	Pending 3 CE's (PhD. PsyD, LMFT, LCSW, LPCC)

BHS Communications is published by the
BHS Office of Equity, Social Justice, and Multicultural Education: *BHS-OESM@sfdph.org*.