San Francisco Department of Public Health Announces Office of Health Equity

On Wednesday, November 13, the Black/African American Health Initiative (BAAHI) hosted a Think Tank Meeting where the Office of Health Equity was announced. This office will lead and coordinate health and racial equity efforts across all branches of the Department of Public Health.

Dr. Ayanna Bennett, Director of the Office of Health Equity, presented on the progress of BAAHI over the last five years, highlighting its influence on the creation of the office. Afterward, Anh Thang Dao-Shah gave an overview of the Zuckerberg San Francisco General Hospital and Trauma Center’s success with tracking and addressing health equity.

The Behavioral Health Services – Office of Equity, Social Justice and Multicultural Education congratulates BAAHI on five years of leadership in promoting robust efforts to understand and mitigate health disparities in San Francisco County. We look forward to our continued collaboration with the Office of Health Equity and our respective partners across the department.

MHSA Providers Connect with San Francisco State University at Input Meeting

On Thursday, November 14, roughly sixty people engaged in a community input meeting hosted by the Mental Health Services Act (MHSA) in collaboration with several teams from San Francisco State University (SFSU), including Health Promotion and Wellness, Residential Life, and Student Activities and Events.

Last week’s gathering was one of the many Community Program Planning (CPP) meetings organized by MHSA to collect input on mental health needs.

Teresa Yu and Josephine Ayankoya of MHSA host CPP meeting at SFSU.
Students, staff, and faculty shared input during the discussion such as:

- specific mental health needs of college students,
- feedback on new and existing ideas for innovative, pilot projects, and
- resource-sharing between government entities and on-campus, student services.

In the spirit of its core value of sustaining Community Collaboration, MHSA coordinated a resource fair to increase knowledge of existing services which the San Francisco State University community can access and utilize. The resource fair included a variety of MHSA providers, as well as partners from Gender Health San Francisco and the Community Health Equity and Promotion (CHEP) Branch of the Population Health Division.

Special thanks to all the organizations that conducted outreach with the SFSU community, and for our San Francisco State University partners for making the CPP meeting a success!

As the end of the year approaches, MHSA will be concluding a series of CPP meetings which have strived to center the voices of the most marginalized communities when collecting feedback on MHSA services and programs. Over the past three weeks, four additional CPP meetings were implemented to get feedback from the BHS Client Council and BHS clients, people involved in the justice system, Spanish speaking families, and Black and Latino men who have sex with men.

For information about the final CPP meetings, contact MHSA@sfdph.org.

The Mental Health Services Act was approved by California voters in November 2004 to provide funding to create fundamental changes to the access and delivery of mental health services throughout the state. Enacted in January 2005, it became known as the Mental Health Services Act (MHSA). Counties are required to collaborate with diverse community stakeholders in order to realize the MHSA's vision of recovery and wellness. This vision is based on the belief in the strengths and resiliency of each person with mental illness and has been fundamental to the development of more comprehensive, innovative and culturally responsive services for individuals and families.

Deadline Extended for Racial Equity Champions Program Applications

The application deadline for the Racial Equity Champions Program has been extended to Friday, November 22. The first cohort of this year-long program will launch in January 2020, with champions from a diversity of sections in the Department of Public Health. The 2020 cohort of the Racial Equity Champions will participate in training and capacity-building to better understand and address issues of racism and health disparities. After dedicating time to gaining foundational
knowledge, the Champions will implement projects intended to advance health equity in the department.

In the inaugural year of the program, the Racial Equity Champions will identify projects that explore ways of integrating equity into existing work. Interested staff are encouraged to apply. This program is currently for civil-service staff only. We encourage our contracted providers to develop similar programs to advance health equity in your respective organizations. For the application, email Equity@sfdph.org. If you are a BHS staff, email questions or inquiries to josephine.ayankoya@sfdph.org.

Colleagues Say Farewell in a Family Feud-Style Gathering for Imo Momoh

This month, Imo Momoh, Director of the Office of Equity, Social Justice and Multicultural Education, said farewell to the Behavioral Health Services Division. For the last year, Imo led over twenty initiatives to support the division’s ability to be culturally and linguistically responsive, while advancing health equity in the context of behavioral health. Previously, Imo served as the Director of the Mental Health Services Act, where he administered over eighty mental health programs. In that role, he secured approval for nearly $10,000,000 in funding for innovative learning programs focused on reducing mental health disparities.

On Thursday, November 7, colleagues from across the division and county gathered to bid Imo farewell. At the celebration, Dr. Irene Sung presented Imo with the Public Health Hero Award on behalf of Dr. Grant Colfax, Director of Health. Additionally, Helynna Brooke, Executive Director of the Behavioral Health Commission, presented Imo with a certificate of appreciation. The event included a “Family Feud” trivia game that got everyone in the room involved.

The Behavioral Health Services Division thanks Imo Momoh for his leadership and service!

November 2019
Drug Court Treatment Center Graduation

Monday, October 28 marked the last graduation date of the year for the Drug Court Treatment Center (DCTC). These ceremonies are inspiring celebrations of client resilience and recovery. In 2020, the frequency of graduations will be increased to every other month, so that more clients in the program can view the graduation and feel inspired by the stories and successes of Drug Court Treatment Center graduates.

Prior to joining the DCTC program:
- 67% of the October graduates were using substances daily,
- 67% of the October graduates had no income,
- 100% of the October graduates were experiencing homelessness, and
- 33% of the October graduates were enrolled in school or vocational training.

Now, 100% of the graduates are substance free, have a legal source of income, and are safely housed. We would like to extend thanks to Interim District Attorney, Suzy Loftus, who attended our October graduation, and gave our graduates words of encouragement and acknowledgement of their successes! Congratulations to all graduates of the DCTC program!

Trainings on Cognitive Behavioral Therapy for Insomnia Promote Non-Pharmacologic Treatment

In October, two trainings were held on the use of Cognitive Behavioral Therapy for Insomnia (CBTi), currently recognized as the first line treatment for those with chronic insomnia or anxiety. Seventy clinicians attended the two-day training, and a smaller cohort of clinic champions will participate in follow-up trainings and consultations over the next six months to support the application of CBTi with our clients.

The Medication Use Improvement Committee (MUIC) of the Behavioral Health Services Division created a work group to decrease sedative hypnotic prescribing in older adults. Research has shown that sedative hypnotic medication, even in small doses, is not a safe long-term treatment for anxiety or insomnia. This is especially true for people ages sixty-five and older. A key feature of reducing prescriptions is supporting clients through a medication transition that is often difficult to manage. To address this challenge, the MUIC work group developed guidelines for deprescribing sedative hypnotic medications, which were presented in the October trainings.

The recent trainings supported capacity-building in the BHS workforce by increasing knowledge of the side effects and risks of benzodiazepines prescriptions among older adults, and the use of Cognitive Behavioral Therapy for insomnia. Resources from the training, including a client agreement letter and deprescribing guidelines, are posted on the DPH website at https://www.sfdph.org/dph/comupg/oservices/mentalHlth/CBHS/default.asp.
Submit Your Ideas for MHSA Innovation Projects by Friday, December 20, 2019

The Mental Health Services Act invites stakeholders, partners, and the community at large to submit ideas to be considered for Innovation funding. Innovation projects are time-limited, pilot projects that afford opportunities to explore creative approaches to mental health and wellness.

Ideas can be submitted by completing an Innovation Project Idea Form. Future San Francisco MHSA Innovation projects will be selected from submitted ideas. To be considered, ideas must meet the criteria defined in the Innovation Project Idea Process Form, including state regulation criteria, and must successfully pass the local and state funding approval processes.

The deadline to submit ideas for consideration is Friday, December 20. For the Innovation Project Idea Form and guidelines for Innovation criteria, please contact MHSA@sfdph.org.

Program Spotlight: FACES for the Future

The FACES for the Future program is a collective impact model that functions as an intermediary organization between John O’Connell High School, the San Francisco Unified School District, and the San Francisco Department of Public to provide internship and leadership development opportunities. FACES for the Future program works with mental health and wellness service providers, as well as other healthcare industry partners to share career exploration, academic enrichment, tutoring, and leadership development opportunities to youth in San Francisco.

In fiscal year 2018-2019, FACES for the future had a series of positive, student-reported outcomes:

- 96% of students increased their understanding of health career options,
- 94% of students increased their willingness to access mental health services,
- 83% of students increased awareness of how to navigate health systems, and
- 71% of students were motivated to do better in school

The Program Associate who manages the FACES for the Future program sustains stakeholder partnerships, manages alumni engagement, and builds additional alumni infrastructure to better track and support the post-high school outcomes of program alumni.

For more information about FACES for the Future, contact Brooke Briggance (brooke.briggance@phi.org).
**Staffing Updates**

**Drug Court Treatment Center**

Jennifer Divers, MFT will be joining the Drug Court Treatment Center team at 555 Polk in November as a Clinical Case Manager. Jennifer has worked in the mental health field for over fifteen years in a variety of settings including; suicide prevention line, inpatient psychiatric unit, and private practice. Earlier in her career, Jennifer worked as a visiting therapist providing in-home therapy for children and adolescents in foster care. Since then Jennifer has predominantly worked with clients who have a dual diagnosis, both in a residential treatment program specifically for HIV+ clients with an accompanying mental health diagnosis, and with the Opiate Treatment Outpatient Program at ZSFG.

Most recently, Jennifer worked with the UCSF Roving Team to provide specialty mental health services to formerly homeless individuals living in SRO hotels at risk of eviction. Jennifer outreached clients to provide short and long-term intensive case management, assessment, treatment planning, supportive counseling, and crisis intervention. In addition, she linked clients to resources, including primary medical and psychiatric care, and entitlements to enhance and strengthen their support system.

For information on Drug Court, contact Linda Wu (linda.h.wu@sfdph.org, 415-202-2818).

**Office of Equity, Social Justice and Multicultural Education**

In November, Josephine Ayankoya, Program Manager for the Mental Health Services Act, was appointed Acting Director for the Behavioral Health Services – Office of Equity, Social Justice and Multicultural Education (OESM). In this interim role, she will administer workforce development, training, communication, and cultural responsiveness initiatives for the division. Furthermore, she will collaborate with the Office of Health Equity and leaders across the Department of Public Health to coordinate efforts to increase health equity. We look forward to working with Josephine in this capacity.

For more information on OESM, please contact bhs-oesm@sfdph.org.

**Staff Shout Outs: Community Justice Center (CJC)**

Community Justice Center (CJC) and Veterans Justice Center (VJC) Court Coordinator, Allyson West, started a new position. On Monday, November 4, Allyson began working as the Director of Collaborative Justice Programs. Allyson has served as the CJC/VJC Coordinator for several years and she will be missed. We look forward to continuing to partner with Allyson in her new role. Congratulations!

Please contact Akiko Allen, (akiko.allen@sfdph.org) with any questions about CJC.
Client Success: Assisted Outpatient Treatment (AOT)

The Assisted Outpatient Treatment (AOT) team celebrated a significant success this month! An individual who has been struggling in the community for years connected with two AOT team members and has begun engaging in services. This individual refused service of any kind for years, and the change in willingness was made possible by the time invested in developing a relationship and trust through ongoing outreach and engagement. Due to their progress, this person is now eligible to access housing. Congrats to this individual and the AOT Team!

For more information on AOT, please contact Chris Wright (christine.wright@sfdph.org, 628-217-6435).

Upcoming Trainings
For registration and information, visit www.sfdph.org/training and click on Behavioral Health Services. Future trainings will be posted once registration is open.

<table>
<thead>
<tr>
<th>November 2019</th>
<th>Time</th>
<th>Training</th>
<th>Location</th>
<th>Trainer</th>
<th>CE's Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday 11/22</td>
<td>9:00 AM – 12:30 PM</td>
<td>Treating Substance Use Disorder in LGBTQI Patients (FULL)</td>
<td>1 South Van Ness, 2nd Floor Atrium</td>
<td>Claudia R. Ficallo, MPH (LGBTQI); Christopher Powers, MA, LMFT</td>
<td>3.5 CE's (PhD/PsyD, LMFT, LCSW, LPCC)</td>
</tr>
<tr>
<td>December 2019</td>
<td>Time</td>
<td>Training</td>
<td>Location</td>
<td>Trainer</td>
<td>CE's Offered</td>
</tr>
<tr>
<td>Tuesday 12/3</td>
<td>12:00 PM – 1:00 PM</td>
<td>Improving Black/African American Treatment Retention</td>
<td>Webinar <a href="http://bit.ly/Retention_SFDPH">http://bit.ly/Retention_SFDPH</a></td>
<td>Asale Hubbard, PhD</td>
<td>N/A</td>
</tr>
<tr>
<td>Wednesday 12/4</td>
<td>9:00 AM – 4:30 PM</td>
<td>Introduction to Motivational Interviewing (FULL)</td>
<td>1290 Fillmore Street</td>
<td>Jacqueline Tulsky, MD (MD); David Beuerman, LCSW</td>
<td>Pending 6 CE's (PhD, PsyD, LMFT, LCSW, LPCC)</td>
</tr>
<tr>
<td>Friday 12/13</td>
<td>10:00 AM – 2:30 PM</td>
<td>Family Peer Conference: Inclusion, Connectedness, &amp; Wellness</td>
<td>188 Embarcadero</td>
<td>Various</td>
<td>N/A</td>
</tr>
<tr>
<td>Monday 12/16</td>
<td>9:00 AM – 4:30 PM</td>
<td>Exhale – Self-Care and Wellness (For TAY Providers)</td>
<td>Various</td>
<td>Various</td>
<td>N/A</td>
</tr>
<tr>
<td>January 2020</td>
<td>Time</td>
<td>Training</td>
<td>Location</td>
<td>Trainer</td>
<td>CE's Offered</td>
</tr>
<tr>
<td>Thursday 1/23</td>
<td>9:00 AM – 4:30 PM</td>
<td>Using the American Society of Addiction Medicine to Criteria to Re-Assess Clients</td>
<td>25 Van Ness, Room 610</td>
<td>Al Hasson, MSW</td>
<td>6 CE’s (PhD, PsyD, LMFT, LCSW, LPCC)</td>
</tr>
<tr>
<td>Wednesday 1/29</td>
<td>9:00 AM – 4:30 PM</td>
<td>Motivational Interviewing: Continuing the Journey</td>
<td>25 Van Ness, Room 610</td>
<td>Steven Malcolm Berg-Smith, MS</td>
<td>Pending 6 CE’s (PhD, PsyD, LMFT, LCSW, LPCC)</td>
</tr>
<tr>
<td>February 2020</td>
<td>Time</td>
<td>Training</td>
<td>Location</td>
<td>Trainer</td>
<td>CE’s Offered</td>
</tr>
<tr>
<td>Friday 2/6</td>
<td>9:00 AM – 4:30 PM</td>
<td>Cultural Humility People, Principles, and Practices in Behavioral Health</td>
<td>1290 Fillmore Street</td>
<td>Leanna W. Lewis, LCSW</td>
<td>Pending 6 CE’s (PhD, PsyD, LMFT, LCSW, LPCC)</td>
</tr>
<tr>
<td>Month</td>
<td>Date</td>
<td>Time</td>
<td>Training</td>
<td>Location</td>
<td>Trainer</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
<td>---------------</td>
<td>-----------------------------------------------</td>
<td>-----------------------------------------------</td>
<td>----------------------------------------------</td>
</tr>
<tr>
<td>March 2020</td>
<td>Wednesday 3/11</td>
<td>9:00 AM – 4:30 PM</td>
<td>Trauma-Sensitive Mindfulness</td>
<td>7 Hills Conference Center, San Francisco State University</td>
<td>David Treleaven, PhD</td>
</tr>
<tr>
<td>April 2020</td>
<td>Wednesday 4/1</td>
<td>9:00 AM – 4:30 PM</td>
<td>Law and Ethics Update 2020</td>
<td>TBA</td>
<td>Daniel Taube, JD, PhD</td>
</tr>
<tr>
<td></td>
<td>Monday 4/6</td>
<td>9:00 AM – 4:30 PM</td>
<td>Acceptance and Commitment Therapy (ACT) for Coping with Trauma</td>
<td>TBA</td>
<td>Robyn Walser, PhD</td>
</tr>
</tbody>
</table>

*BHS Communications* is published by the
BHS Office of Equity, Social Justice, and Multicultural Education: [BHS-OESM@sfdph.org](mailto:BHS-OESM@sfdph.org)