

Dr. Grant Colfax Director of Health

City and County of San Francisco London N. Breed Mayor

Sugary Drinks Distributor Tax Advisory Committee

MINUTES

May 19, 2021 - 5:00 pm Join Online Via Zoom

https://sfdph.zoom.us/j/96022088914?pwd=b21rRjF0aU1GLzl0VkNKNVdkZnlXZz09

Meeting ID: 960 2208 8914 Passcode: 680056 Join Via Phone: +1 (669) 900-6833, 96022088914#; *680056# US (San Jose)

- * Please note that public comment will be held after every agenda item. If a member of the public would like to comment on a topic that is *not* on the agenda, they may do so during general public comment at the start of the meeting. Please see the *Notes* section of this document for additional information about public comment.
- ** Times provided for agenda items are estimates

Order of Business:

1. Call to Order / Roll Call – 5 minutes Meeting called to order at: 5:03pm

Present: Michelle Kim, Christina Goette, Melinda Martin, Mark Dacquisto, Dianna Cavagnaro, Lea Troeh, Linda Barnard, Irene Hilton, Abby Cabrera, Adelle Kanan, Angela Buencamino Phung, Diana Lau, Justine (Americorps member), Karen Raju, Katherine Barahona-Lopez, Katie Ettman, Kiana Sezawar Kesharvarz, Larry McClendon, Lianese Quesada, Linda, Maestra Jade, Marco Santiago-Rivera, Maya Pastreich, Patricia Erwin, Sendy Carranza, Tomoko Isogai, Veronica Shepard, Blythe Young, Karen Raju, Kelly Rose, Mylene Deano (Magic Tooth Bus), Dr. Lawrence Ware, Jennifer Lebarre, Saeeda Hafiz, Maysha Bell, Marna Armstead, Maureen Guerrero

a. Approval of Excused Absences [Action]

Vanessa Bohm

Larry motions to approve excused absence. Saeeda seconds. Motion is approved.

2. Icebreaker [Discussion] - 15 minutes

Michelle facilitates blob tree icebreaker with SDDTAC members.

3. Approval of Minutes for Previous (April) Meeting [Action] – 3 minutes

Marna motions to approve minutes. Linda seconds. Minutes are approved.

4. Review and Consideration of Regular Agenda [Action] – 2 minutes

Larry motions to approve agenda. Veronica seconds. Agenda is approved.

5. General Public Comment – 10 minutes



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Katie Barahona Lopez, Mission Oral Health: all oral health taskforces have been engaged in an oral health campaign and at end of school year will provide supplies to students and families. Campaign has also addressed COVID challenges. All oral health taskforces are engaged in providing oral health supplies to community members either through the school district, community hubs.

In the chat: Do we know when the Mayor's Office budget will be released for SDDT?

6. Mission High School Presentation [Discussion and Possible Action] – 30 minutes

Mark Dacquisto, teacher at Mission High School, as well as the tech and career coordinator. He teaches an urban agriculture class to seniors and over the years has done various projects related to food access/security and partnered with SFUSD school nutrition department and this year have had to pivot to distance learning and last year was able to receive a grant from SDDT to stipend youth on creating videos on staying healthy during the COVID pandemic. He acknowledges his two collaborators: Angela Buen Camino and Maestra Jade Rivera. Mark introduces students and shares Mission High School webpage, and each student introduces themselves and what each decided to do with their project:

- Lianesse Quesada about COVID; when vaccines were new and wanted to make it concise and simple.
- Marco Santiago Rivera A Healthy Morning with Marco what he does in the morning jog and cooks.
- Sendy Four Seasons Green Juice easy to do and good for you

Mark thanks students for publicly sharing their work. Appreciates support from SDDT and the committee where SDDT was able to support stipends for the youth and their work. Member thanked presenters for their amazing work and to doing it through a difficult time during a pandemic, hopes that students can share with younger kids. Sendy responded that the videos and work was only shared with feel students. Mark noted that the work was completed and too late to share with younger students but will share with elementary school partners.

Public Comment -

Kelly Close – what are students' biggest hopes and dreams?

Sendy – biggest dream to be a doctor and help her community

Marco – biggest dream going to a college and graduate

Mark thanks committee for support in this work to make an impact with the youth.

7. Presenting SDDTAC Recommendations to Board of Supervisors – [Discussion and Possible Action] – 15 minutes

Michelle shared that at last month's SDDTAC meeting, the SDDTAC voted to present the budget recommendations to the Board of Supervisors and at that time was unclear about the process. It was recommended from the DPH governmental liaison that the SDDTAC could follow the format for co-chairs to reach out the Board of Supervisors to schedule individual supervisor meetings or to work with the Friends of the Soda Tax and present budget recommendations to individual supervisors. After these meetings, if any



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supervisors are interested, they can call for a full Board of Supervisors presentation.

Michelle noted she is open to attending the meetings with the individual supervisor(s) representing the committee to inform and educate supervisors of the SDDTAC budget recommendations. She expressed the need for help to know when to show up and support from SPUR and others (Friends of the Soda Tax). Members expressed willingness to support and attend meetings.

Public Comment -

Blythe Young, American Health Association – Shape Up Coalition is supportive and would be happy to support SDDTAC and partner for letter of support to the Mayor's Office.

Katie Ettman, SPUR – happy to support SDDTAC meeting with individual supervisors to schedule and would be helpful to have SDDTAC members to educate. If you live in particular district that would be a good way to set it up meetings and happy to reach out on your behalf and message, her, and hope that timing works for all.

Michelle added that meetings will be virtual, and that City Hall will be open on June 15th.

Interested members: Michelle Kim, Saeeda Hafiz, Maureen Guerrero, Dianna Cavagnaro and Abby Cabrera. Blythe Young and Katie Ettman to reach out to interested members.

8. COVID Community Check In [Discussion and Possible Action] – 15 minutes

Abby shared that she has been involved in a collaboration with UCSF, CADPH AND UCLA on Covid vaccine communications training – curriculum UCSF, CADPH, UCLA. To date they have trained 1,000 people to provide up to date COVID information for those who are eligible via calls and to use myturn.ca.gov website.

Irene – Since January DPH has been working with SFUSF Food Nutrition Services in placing tooth brushes the in school grab and go meals for 18 distribution sites and will continue throughout the summer to provide oral health screenings and flourish varnish at summer programs.

Maureen shared that the YMCA has switched to do basic needs for parents and realized that parents were also experiencing stress and therefore created support groups to help parents get connected. They have been able to partner with DPH for tools specific to parents and kids. There has been a solid group they have been working with and added 2nd day for support recently.

Michelle asked if the SDDTAC would like to continue this agenda item. Member responds that the agenda item is necessary but to expand the description, thus highlighting post COVID work, community work, achievements and/or recognition of members. Members agree with suggestion and to make it a standing agenda item.

- 9. DPH Staff Report [Discussion and Possible Action] 15 minutes
 - a. Review of Suggested SDDTAC Legislation Changes

Staff provides shares that the SDDTAC legislation edits have been shared will all subcommittees and is presenting the legislation edits to the SDDTAC. The recommended legislation amendments include:

- Members from 16 to 20
- Seats 1 3 more specific language on community equity seat representation



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- Need for clarity on what legal voting age language on seat 6 means
- Adding 3 new seats that would mirror seats 1-3 community equity seats for transitional aged youth 16-25 years old and should be held by each community. In order to expand youth voice and greater reach to the populations and brings more of those voices to the table.
- Terms of membership Terms to end in February so that terms would begin in March for a two year term.
- Terms for community seats appointed by Board of Supervisors be staggered so that they do not term off all at the same time for continuity.
- No compensation to city representatives but rather all youth seats receive a stipend for their work with the committee
- Consider language of Sunset of SDDTAC in 2028 no suggested language at this time

Member asked about suggested number of members to making it an odd number. Staff responded that initially it was 19 but members suggested adding language to include another youth seat under 19 years of age. Member asked if the membership term limits be changed to three year term instead of two year terms, as it typically takes one year for members to be acclimated with the work and mission of SDDT. Member agreed with 3 year term. Another member agreed to the change to 3 year terms but would keep the 2 year term limit for youth and transitional age youth seats. Staff will follow up with city attorney about the difference in year terms for specific seats. Member asked what the difference was regarding terms. Staff shared that the differences are by appointment by Board of Supervisors and there is a reapplication process and for the city department appointees there is no term limits.

Larry motions to change the terms for seats held by all members except youth seats for 3 years. Linda seconds. 11 ayes, 2 abstentions – Veronica and Abby. Motion is approved.

b. SDDTAC Member Experience Survey

Staff shares that Raimi & Associates is administering a SDDTAC member experience survey. Staff shared link in the chat for members to complete.

10. Stretch Break – 5 minutes

Saeeda leads stretch break.

- 11. Subcommittee Update [Discussion and Possible Action] 10 minutes
 - a. Co-Chair Update

Co-chairs received email from Xavier Morales from the Praxis Project. The email was a request for a letter of support from the SDDTAC for a Robert Wood Johnson grant opportunity they are applying for in partnership with Mathmatica. The proposed grant is to conduct an evaluation of the impact on soda tax work, what community capacity is being done and connect the community and equity centered evaluation. Michelle shared that she has asked for sample letter and it can be personalized to do evaluation. SDDTAC needs to first see letter of support. Staff shared that if SDDTAC want to support grant to further evaluate the work of the soda tax. Member shared that she is definitely in support in writing the letter. Member shared that she is familiar with the grant,



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which would look upward and system wide changes; what is being evaluated can help us, to continue to receive funds or address places or taxes to support this, hoping that the place the city level there is other funds to replace that, and this report/evaluation might be able to speak to that need or probability. Member shared that in relationship to the data and evidence, would like to review and make recommendations and for SDDTAC to vote. Member added that after evaluation is completed, the data and evidence subcommittee should review. Staff shares that Raimi & Associates would be happy to partner with others, knowing Xavier and the Praxis Project would be good to build out solid understanding of what is happening in SF and elsewhere. Member noted that impact takes a long time, and important to highlight short-term benefits as well.

Michelle motions to have SDDTAC co-chairs on behalf of SDDTAC write letter of support for Praxis Project and to receive funding from the Robert Wood Johnson Foundation System for Action. Irene seconds.

10 ayes; 2 nays (Saeeda Hafiz and Larry McClendon)

b. Infrastructure Update

Michelle shared that the subcommittee reviewed SDDTAC legislative language edits, finalizing list of presenters for SDDTAC meetings, budget decision making framework and next month and vote on new co chair for subcommittee.

c. Community Input Update

Maysha shared at the community input subcommittee, members elected Maysha Bell as the new chair for the subcommittee. Discussed SDDTAC legislation edits of youth seat and increasing youth participations, seat 2 distinction; timeline to present to budget recommendations to the Board of Supervisors, which is not feasible due to time and individual supervisor meetings would be best. Discussed how to intentionally collaborate with other spaces; discussions on what seats are being represented, what is happening well with other soda tax committees and research, action plan on subcommittee.

d. Data and Evidence Update

Abby shared that the committee reviewed SDDTAC legislations edits, reviewed subcommittee mission and tasks and added recommendations on how to organize, how the tasks and objectives are structured. Invited two former SDDTAC members to give historical context of SDDT and the work of data and evidence, with Joi Jackson Morgan and Roberto Vargas and provided guidance.

- 12. Committee Member Proposed Future Agenda Items [Discussion and Possible Action] 5 minutes
- Policy/mechanism/system to discuss SDDTAC writing letters for support for community once a body writes letters of support in areas of support; to have a policy what it looks like, should it be expanded or limit per month – need for more detailed discussion

Public Comment

Kelly Close – trying to figure out what other cities that have soda tax to see what other cities have been able to do and generate, suggestion either in literature or data and evidence. Expressed



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interest in amplifying.

- 13. Announcements [Discussion and Possible Action] 5 minutes No Announcements
- 14. Adjournment [Action]

Larry motions to adjourn. Saeeda seconds. Meeting is adjourned at 7:15pm.

Notes

PUBLIC COMMENT

General Public Comment: At this time, members of the public may address the SDDTAC Advisory Committee on items of interest to the public that are within the subject matter jurisdiction of the Committee but do not appear on the agenda.

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ACCESS PARA SA MAY KAPANSANAN

Ang Konseho tungkol sa Karahasan sa Pamilya (Family Violence Council) ay ginaganap sa room 617 sa 400 McAllister Street sa San Francisco. Ang building ay maaaring ma-access ng mga taong gumagamit ng wheelchair at iba pang gamit na tumutulong sa pagkilos.

Ang mga pagpupulong ng Task-Force ng Mayor sa Anti-Trafficking ay ginaganap sa Room 305 sa City Hall, 1 Dr. Carlton B. Goodlett Place sa San Francisco. Ang City Hall ay accessible para sa mga taong gumagamit ng wheelchair at iba pang mga gamit na tumutulong sa pagkilos. Mayroong mga rampa sa mga pasukan sa Grove, Van Ness at McAllister. Ang mga kagamitan sa pagtulong sa pandinig, mga interpreter ng American Sign Language, mga tagapagbasa, mga adyenda na malalaki ang print, at iba pang pangangailangan ay maaaring hilingin. Para humingi ng tulong, tawagan si Minouche Kandel (415) 252-3203, o mag email sa minouche.kandel@sfgov.org. Kailangan mag-request ng mga pangangailangan sa hindi bababa sa 72 oras bago ng pagpupulong upang matiyak kung maaaring ipaglingkod ang inyong kahilingan.

LOBBYIST ORDINANCE

Ayon sa San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100], ang mga indibidwal o mga entity na nag iimpluensiya o sumusubok na mag impluensiya sa mga lokal na pambatasan o administrative na aksyon ay maaring kailangan mag register o mag report ng aktibidad ng lobbying. Para sa karagdagan na impormasyon tungkol sa Lobbyist Ordinance, mangyaring tumawag sa San Francisco Ethics Commission at 25 Van Ness Avenue, Suite 220, San Francisco, CA 94102, (415) 252-3100, FAX (415) 252-3112, website: sfgov.org/ethics.

SDDTAC Recommendations FY21-22 and 22-23

	FY21-22	FY22-23	%	Department
COMMUNITY-BASED GRANTS				
Health education, food security, physical activity	\$3,500,000	\$3,500,000		DPH/CHEP
CBOs working with SFUSD	\$300,000	\$300,000		DPH/CHEP
TOTAL COMMUNITY BASED GRANTS	\$3,800,000	\$3,800,000	40%	

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SFUSD				
School Food, Nutrition Ed	\$1,000,000	\$1,000,000		SFUSD via DCYF
Student Led Action	\$500,000	\$500,000		SFUSD via DCYF
College Scholarships in Health Field for Priority Populations		\$150,000		
TOTAL SFUSD	\$1,500,000	\$1,650,000	15.79%	
FOOD ACCESS				
Healthy Food Purchasing Supplement	\$1,200,000	\$1,500,000		DPH/CHEP
Healthy Retail	\$150,000	\$150,000		OEWD
TOTAL FOOD ACCESS	\$1,350,000	\$1,650,000	14.21%	
ORAL HEALTH				
Community task forces	\$450,000	\$450,000		DPH/MCAH
School-based sealant application	\$350,000	\$350,000		DPH/SF Health Network
School-based education and case management	\$200,000	\$200,000		SFUSD via DCYF
TOTAL ORAL HEALTH	\$1,000,000	\$1,000,000	10.53%	
INFRASTRUCTURE				
TOTAL INFRASTRUCTURE	\$800,000	\$450,000	8.42%	DPH/CHEP
WATER ACCESS				
Water Access - SFUSD		\$400,000		PUC via RPD/DPW?
Water Access - Public Spaces	\$95,000			PUC via RPD
TOTAL WATER ACCESS	\$95,000	\$400,000	1%	
SF RECREATION & PARKS				
Peace Parks		\$650,000		RPD
SVIP Funding – Peace Parks Transportation		\$225,000		RPD
Requity: Outreach, Scholarships, Equity in Recreation		\$900,000		RPD
TOTAL SF RECREATION & PARKS	\$780,000	\$1,775,000	8.21%	
BREASTFEEDING	\$175,000	\$175,000	1.84%	DPH/MCAH
Total Proposed	\$9,500,000	\$10,900,000	100%	



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Budget Descriptions: SDDTAC recommends investing in strategies that support mental health and well being and workforce pathways for impacted/priority populations.

pathways for impacted/priority populations.				
COMMUNITY-BASED GRANTS	City Departments should contract directly with CBOs through an RFP process managed through the Community Health Equity and Promotion (CHEP) Branch of the Department of Public Health. CBG should			
Health education, food security, physical activity	support community-based programs and services that address the health inequities of those most targeted by the beverage industry. Funding should go to Community Based Organizations (CBOs) and Faith Based Organizations (FBOs) for the following strategies: 1. Health Education activities including, chronic disease prevention, healthy eating and active living, tap water promotion, oral/dental health 2. Physical Activity opportunities, including: a) Dance and movement, sports, yoga, walking groups, biking, etc.; b) Efforts to influence changes to the built environment (ie sidewalks, streets, parks, buildings, etc) or safety of the built environment that facilitates increased physical activity and walking and biking for utilitarian trips, sometimes referred to as active transportation); and c) pursuit of institutional or local policies that facilitate physical activity and active transportation (such as adequate PE time and instructors, commuter benefits for active transportation, etc) 3. Healthy Eating/Food Security*, including: a) Community-based pantries, community-based hot meals, community kitchens and community home delivery services; b) Increased financial resources (i.e. wages, income, government nutrition supplements, vouchers, etc.); c) Changes to the built environment that facilitate food security; and d) Pursuit of institutional or local policies that facilitate food security. 4. Water Promotion, such as support for Spa Water Supplies, station maintenance/beautification, refillable water bottles to distribute to communities, water testing 5. Community Based Participatory Research			
CBOs working with SFUSD	7% of all CBO funding (eg 7% of approximately \$4.3 million) should go towards CBOs implementing programs/initiatives that take place in school settings. Funding to issue grants to CBOS should follow the guidelines above.			
SFUSD				
School Food, Nutrition Ed	To improve the quality and appeal of school meals and support nutrition education to increase participation in school meal programs (for example: cooking and serving equipment, staff professional development, and innovative procurement and menu strategies to increase freshly prepared food). Funding will target schools with the largest populations of high-risk students that are disproportionately targeted by the sugary drinks industry.			
Student Led Action	Support student led efforts to decrease consumption of sugary drinks and increase awareness of sugary drinks consumption among students, with focus on schools with the largest populations of high-risk students that are disproportionately targeted by the sugary drinks industry. SFUSD should provide to SDDTAC a proposal of how funding will be spent through student led action. Funding is provided for staff leadership, student and adult stipends and supplies.			
Educational Investments	Educational investments that support and strive for professional development in health and wellness across lifespan. Scholarships and other supports in higher education in medical technology and health field careers for Priority Populations and including para professionals.			
FOOD ACCESS				
Healthy Food Purchasing Supplement	Support programs that increase financial resources to purchase healthy food such as vouchers and food purchasing incentives. This investment is meant to support both the communities most impacted by the health consequences of sugary beverage consumption and to support the local economy including local merchants. These funds should be RFPed out to CBOs and FBOs according to the Community Based Grants guidelines.			

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Healthy Retail	Supporting small business to increase healthy food access in high risk and impacted communities and neighborhoods by: 1) supporting business operations; 2) promoting community engagement; and 3) improving the retail environment.	
ORAL HEALTH	_ · _ ĕ	
Community task forces	Support development of community infrastructure such as oral health community task forces that incorporate diverse stakeholders for outreach, education, and interventions to address the oral health needs of children in high risk populations.	
School-based sealant application	Support school-based and school-linked preventive oral health programs within SFUSD schools serving this based and school-linked preventive oral health programs within SFUSD schools serving the school scho	
School-based education and case management	high risk target populations. This should also support SFUSD dedicated oral health staffing.	
INFRASTRUCTURE		
DPH Infrastructure	A. Personnel 1) Backbone staffing to support SDDTAC a. A program manager to provide backbone staffing to the SDDTAC, including: i) Staffing full committee and 3 subcommittees in compliance with Sunshine and Brown Acts; ii) Coordinating among city agencies and funded CBOs to promote collective impact; iii) Help guide vision and strategy of SDDTAC, support aligned activities; manage SDDTAC work and timeline; and iV) Working with evaluation team to establish shared measurement practices b. As necessary, manage citywide/soda tax impact media c. Develop/Compile and Manage completion of SDDTAC Annual Report d. Manage SDDTAC biennial nominations process 2) Staffing to support DPH SDDT implementation of community based grants a. Manage work of contractors, including: i) develop and implement CBO RFP process; ii) provide technical assistance for CBOs and merchants; iii) promote collective impact in coordination with SDDTAC backbone staff and City Agencies; and iv) work with evaluator and SDDTAC backbone staff to develop and implement evaluation plan and evaluation technical assistance. 3) Staffing to support research and evaluation of SDDT impact, including data purchases as necessary a. At least 1.0 FTE epidemiologist; b. Support data analysis for annual report; c. Manage data purchases; d. participate in development and implementation of SDDT evaluation B. Professional services including: i) technical assistance for funded CBO and FBO; ii) evaluation - to implement evaluation framework and evaluate funded city agencies, CBO and FBO, and process evaluations from applicants, and provide evaluation technical assistance; iii) city attorney to provide ongoing technical consultation C. Materials/Supplies for meetings and printing costs D. Training to support staff development E. Data for collection (pricing), analysis (Nielsen) and purchase (IRI)	
WATER ACCESS		
Water Access - SFUSD	SFUSD water station installation. Additionally, invest in adding signage and art to 3 stations to pilot evidence-based community informed model for what designs should be. As well as water education. Allows for comparison of usage between pilot stations with artwork/education and those without.	
Water Access - Public Spaces	Public water station installation. Additionally, invest in adding signage and art to 3 stations to pilot evidence-based community informed model for what designs should be. As well as water education. Allows for comparison of usage between pilot stations with artwork/education and those without.	
SF RECREATION & PARKS		



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Peace Parks	Peace Parks programming to serve Priority Populations
SVIP: Peace Parks Transportation	Transportation for Peace Parks participants
Requity	Outreach and scholarships for equity in recreation
BREASTFEEDING	To fund a breastfeeding coalition to organize collective efforts across San Francisco to enable increased breastfeeding among Priority Populations. This coalition will mobilize actin on policy, systems, and environmental (PSE) changes to increase breastfeeding rate and duration, leveraging community strengths and tackling structural barriers to reduce inequities to breastfeeding support. This would include funding for backbone support to engage community stakeholders in a strategic planning and engagement process to develop a framework for short and long term goals embedded in principles of equity; help align breastfeeding support services in San Francisco including hospital, outpatient, and community based services to improve access to breastfeeding support; and provide technical assistance to partnering agencies (such as child care centers and businesses with less than 50 employees) to operationalize and implement breastfeeding friendly policies and practices.

^{*} Funding should support programs and services that increase financial resources to purchase healthy food; access to healthy fruits and vegetables while minimizing processed foods for high-risk communities; foods that are affordable and convenient; and programs that support the consumption of healthy foods including the ability to prepare and store meals and the knowledge of basic nutrition, food safety and cooking. Priority programs should incorporate a community-based food security perspective and have demonstrated increased ability of food insecure residents to purchase, access, and consume consumption of healthy, fresh, low-to-no cost and culturally appropriate foods, including but not limited to food vouchers/incentives, transportation and delivery and prepared foods.

ONGOING ADDBACKS FROM FY 2017-2018

PROGRAM	DEPARTMENT	DESCRIPTION	
Food Security – Healthy	DPH	Maintain current service levels: Vouchers and education to	50,000
Food Purchasing		increase consumption and access to nutritious foods by increasing	
Supplement		the ability of low income residents to purchase fruits and	
		vegetables at neighborhood vendors and farmers' markets in	
		collaboration with DPH Healthy Retail Program.	
Healthy Corner Store	ECN	Promoting corner stores and markets to sell healthy products as	60,000
Retail		opposed to sugary beverages, etc.	
Food Security – Home	HSA	Address current waitlist: Delivery of nutritious meals, a daily-	477,000
Delivered Meals (HDM)		safety check/friendly interaction to homebound seniors/adults	
		with disabilities who cannot shop or prepare meals themselves.	
		Many providers offer home assessments/nutrition	
		education/counseling.	
Food Security –	HSA	Address current waitlist: Daily, hot, nutritious meals for	220,000
Congregate Lunch Meals		seniors/adults with disabilities	
Senior Fitness	HSA	Senior fitness programming at IT Bookman and George Davis	200,000
Congregate Meal Program	HSA	Congregate Meal Program A	75,000
Congregate Meal Program	HSA	Congregate Meal Program B	75,000
		TOTAL	1,157,000

^{*}The Board of Supervisors made a series of addbacks in the FY 17-18 budget. When the Board of Supervisors makes changes to the Mayor's budget, some of these changes are "addbacks" denoting the Board's decision to add funds back for a particular service. Addbacks become part of an agency's baseline budget.