

Gender Health SF Insurance & Health Benefits Matrix

Insurance	Medicare A&B	Full Scope Medi-cal	San Francisco Health Plan (Medi-cal, Healthy Workers and Healthy Families)	Anthem (Medi-cal)	Healthy San Francisco (Health Access Program)
Surgeries Covered	<ul style="list-style-type: none"> • Orchiectomy • Hysterectomy • Mastectomy w/ Chest Reconstruction • Feminizing Mammoplasty • Facial Surgeries • Voice Therapy 	<ul style="list-style-type: none"> • Orchiectomy • Hysterectomy • Mastectomy w/ Chest Reconstruction • Feminizing Mammoplasty • Facial Surgeries • Voice Therapy 	<ul style="list-style-type: none"> • Orchiectomy • Mastectomy w/ Chest Reconstruction • Feminizing Mammoplasty • Vaginoplasty • Vulvoplasty • Hysterectomy • Metoidioplasty • Phalloplasty • Hair Restoration • Facial Surgeries • Body Contouring • Hair Reduction: face, body, surgical site • Voice Therapy 	<ul style="list-style-type: none"> • Orchiectomy • Hysterectomy • Mastectomy w/ Chest Reconstruction • Feminizing Mammoplasty • Vaginoplasty • Vulvoplasty • Metoidioplasty • Phalloplasty • Hair Restoration • Facial Surgeries • Body Contouring • Voice Therapy • Hair Reduction: face, body, surgical site 	<ul style="list-style-type: none"> • Orchiectomy • Hysterectomy • Mastectomy w/ Chest Reconstruction • Feminizing Mammoplasty • Vaginoplasty • Vulvoplasty • Metoidioplasty • Phalloplasty • Hair Restoration • Facial Surgeries • Body Contouring • Surgical site hair Reduction
Referral & Navigation Process	<p>Pt is referred by PCP to GHSF for navigation.</p> <p>Referral for surgery will be sent to ZSFG surgeon, except facial surgeries & voice therapy.</p> <p>PCP will need to refer Pt directly to UCSF for facial surgery & voice therapy, GHSF will provide navigation only for facial surgeries.</p>	<p>Pt is referred by PCP to GHSF for navigation.</p> <p>Referral for surgery will be sent to ZSFG surgeon, except facial surgeries & voice therapy.</p> <p>PCP will need to refer Pt directly to UCSF for facial surgery & voice therapy, GHSF will provide navigation only for facial surgeries.</p>	<p>Pt must be in San Francisco Health Network medical group.</p> <p>Pt is referred by PCP to GHSF for navigation and surgery referral processing.</p> <p>For in-network surgeries GHSF will refer Pt to ZSFG.</p> <p>For all out-of-network surgeries GHSF will process Pre-Authorizations (PAs) for surgical consult and referral.</p>	<p>Pt is referred by PCP to GHSF for Navigation Only.</p> <p>Referrals & PAs for gender affirming surgeries or procedures to surgeons' practices must be completed by PCP and PCP clinic directly.</p>	<p>Pt is referred by PCP to GHSF for navigation and surgery referral processing.</p> <p>For in-network surgeries GHSF will refer Pt to ZSFG.</p> <p>For all out-of-network surgeries GHSF will process Pre-authorizations (PAs) for surgical consult and referral.</p>
Wait lists	None	None	<p>During Navigation Pt will review surgeon options and choices with Pt. No waitlist, but different wait times may be reviewed based on patient surgeon choice.</p>	None	<p>A limited annual budget exists for this program. Approval for surgical consult and surgeries depends on budget. A waitlist for specific surgeries will be discussed with patient during navigation services.</p>