## Gender Health SF Insurance & Health Benefits Matrix

<table>
<thead>
<tr>
<th>Insurance</th>
<th>Medicare A&amp;B</th>
<th>Full Scope Medi-cal</th>
<th>San Francisco Health Plan (Medi-cal, Healthy Workers and Healthy Families)</th>
<th>Anthem (Medi-cal)</th>
<th>Healthy San Francisco (Health Access Program)</th>
</tr>
</thead>
</table>
| **Surgeries Covered** | • Orchiectomy  
• Hysterectomy  
• Mastectomy w/ Chest Reconstruction  
• Feminizing Mammaplasty  
• Facial Surgeries  
• Voice Therapy | • Orchiectomy  
• Hysterectomy  
• Mastectomy w/ Chest Reconstruction  
• Feminizing Mammaplasty  
• Facial Surgeries  
• Voice Therapy | • Orchiectomy  
• Mastectomy w/ Chest Reconstruction  
• Feminizing Mammaplasty  
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• Facial Surgeries  
• Voice Therapy | • Orchiectomy  
• Hysterectomy  
• Mastectomy w/ Chest Reconstruction  
• Feminizing Mammaplasty  
• Facial Surgeries  
• Voice Therapy |
| **Referral & Navigation Process** | Pt is referred by PCP to GHSF for navigation.  
Referral for surgery will be sent to ZSFG surgeon, except facial surgeries & voice therapy.  
PCP will need to refer Pt directly to UCSF for facial surgery & voice therapy, GHSF will provide navigation only for facial surgeries. | Pt is referred by PCP to GHSF for navigation.  
Referral for surgery will be sent to ZSFG surgeon, except facial surgeries & voice therapy.  
PCP will need to refer Pt directly to UCSF for facial surgery & voice therapy, GHSF will provide navigation only for facial surgeries. | Pt must be in San Francisco Health Network medical group.  
Pt is referred by PCP to GHSF for navigation and surgery referral processing.  
For in-network surgeries GHSF will refer Pt to ZSFG.  
For all out-of-network surgeries GHSF will process Pre-Authorizations (PAs) for surgical consult and referral. | Pt is referred by PCP to GHSF for Navigation Only.  
Referrals & PAs for gender affirming surgeries or procedures to surgeons' practices must be completed by PCP and PCP clinic directly. | Pt is referred by PCP to GHSF for navigation and surgery referral processing.  
For in-network surgeries GHSF will refer Pt to ZSFG.  
For all out-of-network surgeries GHSF will process Pre-authorizations (PAs) for surgical consult and referral. |
| **Wait lists** | None | None | During Navigation Pt will review surgeon options and choices with Pt. No waitlist, but different wait times may be reviewed based on patient surgeon choice. | None | A limited annual budget exists for this program. Approval for surgical consult and surgeries depends on budget. A waitlist for specific surgeries will be discussed with patient during navigation services. |