

SAN FRANCISCO BEHAVIORAL HEALTH COMMISSION



**Mayor
London N. Breed**

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BYLAWS COMMITTEE

AGENDA

Behavioral Health Commission Meeting
Wednesday February 10th, 2021
1:00PM.

ZOOM REMOTE MEETING

CALL-IN #: 1-669-900-6833 & MEETING ID #: 828 4091 5959

<https://us02web.zoom.us/j/82840915959>

There will be public comment on each item.

- 1. Call to Order**
- 2. Agenda** (Discussion 2 minutes, Public Comment 1:30 minutes, Motions 2 Minutes, Vote 1 Minute)
- 3. Meeting ground rules and expectations**
- 4. Public Comment on Items Not on The Agenda**
- 5. BHC Bylaws-Revision Committee Business All Action Items**
 - a. Renaming the Bylaws Committee to Bylaws-Revision and Parliamentary Committee (Discussion 3 Minutes, Public Comment 1:30 minutes, Motions 2 Minutes, Vote 1 Minute)

- b. Updates on Rough Draft of Bylaws Revisions and Strategy Plan Moving Forward (Document A.)(Presentation 10 Minutes, Discussion 10 Minutes, Public Comment 1:30 minutes, Motions 2 Minutes, Vote 1 Minute)
 - c. MH/BH Program Recognition? (Discussion 3 Minutes, Public Comment 1:30 minutes, Motions 2 Minutes, Vote 1 Minute)
 - d. Items to be referred to the BHC Executive Committee? (Discussion 3 Minutes, Public Comment 1:30 minutes, Motions 2 Minutes, Vote 1 Minute)
 - i. BHC Commissioners Meetings With BOS Members
6. **Announcements or Motions on Issues or Items Not on The Agenda** (Discussion 3 Minutes, Public Comment 1:30 minutes, Motions 2 Minutes, Vote 1 Minute)
7. **Adjournment**

DISABILITY ACCESS

The ADA is a civil rights law that protects people with different types of disabilities from discrimination in all aspects of social life. More specifically, Title II of the ADA requires that all programs offered through the state and local government such as the City and County of San Francisco must be accessible and usable to people with disabilities. The ADA and City policy require that people with disabilities have equal access to all City services, activities, and benefits. People with disabilities must have an equal opportunity to participate in the programs and services offered through the City and County of San Francisco. If you believe your rights under the ADA are violated, contact the ADA Coordinator.

Ordinance 90-10 added Section 2A.22.3 to the Administrative Code, which adopted a Citywide Americans with Disabilities Act Reasonable Modification Policy that requires City departments to: (1) provide notice to the public of the right to request reasonable modification; (2) respond promptly to such requests; (3) provide appropriate auxiliary aids and services to people with disabilities to ensure effective communication; and (4) train staff to respond to requests from the public for reasonable modification, and that requires the Mayor's Office on Disability to provide technical assistance to City department responding to requests from the public for reasonable modifications.

Disability Accommodations: To request assistive listening devices, real time captioning, sign language interpreters, readers, large print agendas or other accommodations, please contact the Commission Secretary at (415) 558-6309, or commissions.secretary@sfgov.org at least 72 hours in advance of the hearing to help ensure availability.

Language Assistance: To request an interpreter for a specific item during the hearing, please contact the Commission Secretary at (415) 558-6309, or commissions.secretary@sfgov.org at least 48 hours in advance of the hearing.

SPANISH: Agenda para la Comisión de Planificación. Si desea asistir a la audiencia, y quisiera obtener información en Español o solicitar un aparato para asistencia auditiva, llame al 415-558-6309. Por favor llame por lo menos 48 horas de anticipación a la audiencia.

CHINESE: 規劃委員會議程。聽證會上如需要語言協助或要求輔助設備，請致電 415-558-6309。請在聽證會舉行之前的至少 48 個小時提出要求。

TAGALOG: Adyenda ng Komisyon ng Pagpapalano. Para sa tulong sa lengguwahe o para humiling ng Pantulong na Kagamitan para sa Pagdinig (headset), mangyari lamang na tumawag

sa 415-558-6309. Mangyaring tumawag nang maaga (kung maaari ay 48 oras) bago sa araw ng Pagdinig.

RUSSIAN: Повестка дня Комиссии по планированию. За помощью переводчика или за вспомогательным слуховым устройством на время слушаний обращайтесь по номеру 415-558-6309. Запросы должны делаться минимум за 48 часов до начала слушания.

POLICY ON CELL PHONE, PAGERS, AND ELECTRONIC DEVICES

The ringing of and use of cell phones, pagers, and similar sound-producing electronic devices are prohibited at this meeting. Please be advised that the Chair may order the removal from the meeting room of any person(s) responsible for the ringing or use of a cell phone, pager, or other similar sound-producing electronic devices.

KNOW YOUR RIGHTS UNDER THE SUNSHINE ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, boards, councils and other agencies of the City and County exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review. For more information on your rights under the Sunshine Ordinance (Chapter 67 of the San Francisco Administrative Code) or to report a violation of the ordinance, contact:

Sunshine Ordinance Task Force
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689
Telephone: (415)554-7724
Fax: 4(15) 554-5163
E-mail: sotf@sfgov.org

Citizens interested in obtaining a free copy of the Sunshine Ordinance can request one from the Sunshine Ordinance Task Force or by printing Chapter 67 of the San Francisco Administrative Code from the internet at: www.sfgov.org/sunshine

To view Mental Health Board agendas and minutes, you may visit the MHB web page at: www.sfgov.org/mental_health. You may also go to the Government Information Center at the Main Library at Larkin and Grove in the Civic Center. You may also get copies of these documents through the MHB office at 255-3474.

LOBBYIST REGISTRATION AND REPORTING REQUIREMENTS

Individuals and entities that influence or attempt to influence local legislative or administrative action may be required by the San Francisco Lobbyist Ordinance [SF Campaign & Governmental Conduct Code 2.100] to register and report lobbying activity. For more information about the Lobbyist Ordinance, please contact the San Francisco Ethics Commission at 30 Van Ness Avenue, Suite 3900, San Francisco, CA 94102; telephone (415) 581-2300; fax (415) 581-2317; website www.sfgov.org/ethics.

WELFARE & INSTITUTIONS CODE

ARTICLE II - POWERS AND DUTIES

The MHB shall:

1. Operate in accordance with state and local legislation pertaining to the MHB set forth in Welfare & Institutions Code Section 5604.2 and in S.F. Administrative Code, Section 15.4-1.

a) Review and evaluate the mental health needs, services, priorities, facilities, and special problems of the City and County of San Francisco.

b) Review any City and County agreements entered into pursuant to California Welfare and Institutions Code Section 5650.

c) Advise the Governing bodies, the Director of Public Health, the Director of Community Behavioral Health Services, and the Mayor, as to any aspect of the local mental health program.

d) Review and approve the procedures used to ensure citizen, consumer, family member, and professional involvement at all stages of the planning process.

e) Review the procedures used to ensure the involvement of interested members of the mental health community and the public in the development of the budget for Community Behavioral Health Services and report on its findings to the Board of Supervisors.

f) Submit an annual report to the Board of Supervisors on the needs and performance of the City and County's mental health system.

g) Review and make recommendations on applicants for the appointment of Director of Mental Health. The MHB shall be included in the selection process prior to the selection of a person to fill this position.

h) Review and comment on the City and County's performance outcome data and communicate its findings to the State Mental Health Commission. All such communications shall be reported to the Board of Supervisors, the Mayor, the Health Commission, the Director of Public Health, and the Director of Community Behavioral Health Services.

i) Assess the impact of the Managed Care Mandate and the realignment of services from the State to the City and County on services delivered to consumers and/or the local community.

j) The Mental Health Board established pursuant to Section 5604 shall conduct a public hearing on the draft plan and annual updates at the close of the 30-day comment period required by subsection (a). Each adopted plan and update shall include any substantive written recommendations for revisions. The adopted plan or update shall summarize and analyze the recommended revisions. The Mental Health Board shall review the adopted plan or update and make recommendations to the county mental health department for revisions. Mental Health Services Act, Section 10, 5848 (b).

BEHAVIORAL HEALTH COMMISSION OF SAN FRANCISCO



London Breed, Mayor

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-BYLAWS OF THE BEHAVIORAL HEALTH COMMISSION OF SAN FRANCISCO

ARTICLE I – NAME

The name of this organization shall be the Behavioral Health Commission of San Francisco, hereinafter referred to as the BHC, formerly known as the Mental Health Board (MHB) of San Francisco. "Behavioral Health" includes Mental Health and Alcohol and Drug programs and services.

ARTICLE II - POWERS AND DUTIES

The BHC shall operate in accordance with state and local legislation pertaining to the BHC set forth in Welfare & Institutions Code Section 5604.5 and in San Francisco (SF) Administrative Code, Section 15.4-1.

1. Review and evaluate the community's public behavioral health needs, services, facilities, and special problems in any facility within the City and County of San Francisco where behavioral health evaluations or services are being provided, including but not limited to, schools, emergency departments, and psychiatric facilities.
2. Review any City and County agreements entered into pursuant to California Welfare and Institutions Code Section 5650. The BHC may make recommendations to the Mayor and Board of Supervisors regarding concerns identified within these agreements.
3. Advise the Mayor and Board of Supervisors, the Director of Public Health (DPH) and the Director of Behavioral Health Services (BHS) as to any aspect of the local behavioral health program. The BHC may request assistance from the local Patients' Rights Advocates when reviewing and advising on behavioral health evaluations or services provided in public facilities with limited access.

4. Review and approve the procedures used to ensure citizen and professional involvement at all stages of the planning process. Involvement shall include individuals with lived experience of mental illness and their families, community members, advocacy organizations, and mental health professionals. It shall also include other professionals that interact with individuals living with mental illnesses on a daily basis, such as education, emergency services, employment, health care, housing, law enforcement, local business owners, social services, seniors, transportation, and veterans.
5. Review the procedures used to ensure the involvement of interested members of the behavioral health community and the public in the development of the budget for BHS and report on its findings to the Board of Supervisors.
6. Submit in June an Annual Report to the Mayor and Board of Supervisors (BOS) on the needs and performance of the City and County's behavioral health system.
7. Review and make recommendations on applicants for the appointment of Director of BHS and Mental Health SF. The BHC shall be included in the selection process prior to the selection of a person to fill this position.
8. Review and comment on the City and County's performance outcome data and communicate its findings to the California Behavioral Health Planning Council. All such communications shall be reported to the BOS, the Mayor, the Health Commission, the DPH, and the Director of BHS and Mental Health SF.
9. Assess the impact of the realignment of services from the State to the City and County of San Francisco, on services delivered to clients and on the local community.
10. Conduct, in accordance of Section 5848, a public hearing on the draft MHSA three-year program and expenditure plan and annual updates at the close of the 30-day comment period required by subsection (a). Each adopted plan and update shall include any substantive written recommendations for revisions. The BHC shall review the adopted plan or update and make recommendations to the Director of BHS for revisions. The BHS Director shall provide an annual report of written explanations to the Mayor and BOS, and to the State Department of Health Care Services for substantive recommendations made by the BHS not included in the final plan or update.
11. Work collaboratively with other interested groups on issues of mutual concern.

ARTICLE III – MEMBERSHIP

The membership of the Behavioral Health Commission shall be as follows:

1. Consistent with Subdivision (a) of Section 5604, the number of members on the Behavioral Health Commission of San Francisco shall be 17. The members shall consist of those individuals appointed by the San Francisco County Board of Supervisors to the Behavioral Health Commission. A quorum shall be one person more than one-half of the appointed members (specifically nine people for Commission meetings). Quorum is defined in accordance with California Welfare & Institutions Code Section 5604.5 (c).
2. The BHC shall ensure the composition of the Commission represents and reflects the diversity and demographics of the City and County as a whole, to the extent feasible.
3. The term of each member shall be for three (3) years. The BOS shall equitably stagger the appointments so that one-third of the appointments expire in each calendar year.
4. The BHC serves in an advisory role to the Mayor and Board of Supervisors, and one member of the Board of Supervisors shall be a member of the Commission.
5. Fifty percent of the BHC shall be consumers, or the parents, spouses, siblings, or adult children of consumers, who are receiving or have received behavioral health services. At least 20 percent shall be families of consumers.
6. In addition to consumers and family members referenced in 5 above, the BOS is encouraged to appoint individuals who have experience with and knowledge of the behavioral health system. This includes members of the community that engage with individuals living with a behavioral health condition in the course of daily operations, such as representatives of offices of education, large and small businesses, hospitals, physicians practicing in emergency departments, Police Chief, Sheriffs, and community and nonprofit service providers.
7. Except as provided in number 5 above, a member of the Commission or the member's spouse shall not be a full time or part-time employee of BHS, an employee of the State Department of Health Care Services, or an employee of, or a paid member of the BOS or a mental health contract agency.
8. A consumer of behavioral health services who has obtained employment with an employer described in number 7 above, and who holds a position in which the consumer does not have any interest, influence, or authority over any financial or contractual matter concerning the employer may be appointed to the BHC. The

member shall abstain from voting on any financial or contractual issue concerning the member's employer that may come before the Commission.

9. Members of the BHC shall abstain from voting on any issue in which the member has a financial interest as defined in Section 87103 of the State Government Code.

10. A member shall be removed from office if the member is absent from four (4) meetings in one calendar year.

11. A leave of absence may be granted for up to four months with prior approval from the Executive Committee.

12. In cases of medical illness, family emergency or other exigency, the Executive Committee may retroactively grant leave, as necessary.

13. When it is determined a member has been absent from four (4) meetings within a 12-month period, and no leave of absences was granted, the BHC shall notify the BOS City Clerk in writing. Upon receipt of this notification the position shall be declared vacant by the BOS City Clerk.

14. No member shall be compensated for duties performed as a member of the BHC. Notwithstanding the previous sentence, a member may be reimbursed for the actual costs of attending meetings, conferences, or similar gatherings if attendance at the meeting, conference or similar gathering is approved in advance in writing by the BHC Chair.

15. Keep any confidential information obtained while performing duties as a BHC member confidential.

16. Participate in site visits of a behavioral health facility or program, at least once per quarter, unless excused by the Executive Committee.

17. Any member may resign effective upon giving written notice to the BOS City Clerk with a copy to the Chair, or the Secretary of the BHC. A notice which specifies a later time shall be effective upon the date of the resignation set forth in said notice.

18. Commissioners may solicit and make recommendations for potential appointees to the BOS to achieve a diverse, well informed Commission.

ARTICLE IV – MEETINGS

1. Meetings of the BHC shall be held monthly as designated by the BHC, for a minimum of 11 meetings per year.
2. The BHC is subject to the provision of Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the California Government Code, relating to meetings of local agencies (The Brown Act) and to the provisions of the Sunshine Ordinance (SF Administrative Code, Section 67).
3. Special meetings shall be convened in the following manner:
 - a. Upon the call of the Chair, provided at least one (1) other member of the Executive Committee concurs.
 - b. Upon the call of the Chair following the Chair's receipt of a written request signed by at least six (6) BHC members.
 - c. Any special meeting notice must be received at least 72 hours in advance and posted on the BHC web site and delivered to the Clerk of the Board of Supervisors and to the Government Information Center at the Main Branch of the SF Public Library.
 - d. A quorum for a full board meeting is always nine (9) members, per the San Francisco Administrative Code which states a quorum is 51 percent of the number of members designated by law, rather than the number of seats actually filled, SF Administrative Code, Charter Section 4.104. A quorum to do business in BHC Committees shall consist of 51 percent of the current membership of the committee.
 - e. Each member present must vote on every question put to a vote, unless excused by a majority vote of the BHC, or unless a legally recognized conflict of interest exists, as provided for in San Francisco Administrative Code, Chapter 1, Section 1.29.
4. Each member shall serve on at least one Standing Committee and shall attend the scheduled meetings of that Committee. The BHC Chair may assign a member of the BHC to a Department of Public Health BHS or another outside committee.

ARTICLE V – OFFICERS

1. The officers shall be Chair, Vice Chair, a Parliamentarian, Recruitment and Outreach Officer(s), and Secretary. There may be two Co-chairs sharing the duties of the Chair.
2. They shall be elected at the meeting of the BHC in February of even-number years and shall serve a term of two (2) years, or until their successors are elected.
3. At the same February meeting of the BHC, additional nominations may be made by Board members.
4. Elections shall be by open and public ballot.
5. Vacancies occurring in the offices between elections shall be filled in the following manner:
 - a. At its next meeting the Chair, in consultation with the Executive Committee, shall appoint a Nominating Committee. The Nominating Committee shall then meet within 15 days. At the BHC meeting next following the Nominating Committee meeting, the Nominating Committee shall present its report to the BHC, and elections shall then occur, with nominations being accepted from the floor.
 - b. Officers may be removed from office for failure to carry out the duties of their office by a two-thirds (2/3) vote of the BHC, provided that forty-five (45) days' notice is given to all members.
6. The current Chair following consultation with the Executive Committee, may appoint a past Chair to the office of Chair Emeritus. The term of this office is for one (1) year. The duty of the Chair Emeritus is to serve as a voting member of the Executive Committee, and to carry out their duties as requested by the current Chair and Executive Committee. This is an optional office and may be filled or left vacant at the discretion of the Chair and the Executive Committee.

ARTICLE VI - ELECTION OF OFFICERS

1. A Nominating Committee shall be appointed by the Chair, following consultation with the Executive Committee, by the last meeting of each odd-numbered year and shall consist of no fewer than three (3) members of the BHC.
2. The Nominating Committee shall have the responsibility to:
 - a. Select at least one (1) candidate for each office;

- b. Secure from each candidate their written or verbal consent to serve; and
 - c. Report the slate to the BHC at its January meeting.
3. At the February BHC meeting, additional nominations may be made from the floor by Commission members.
4. Elections shall be by open and public ballot, unless there is only one (1) candidate for any office, in which case the ballot shall be dispensed with and a voice vote taken.

ARTICLE VII - DUTIES OF OFFICERS

1. The Chair shall be the official spokesperson of the BHC. The Chair shall carry out the policies of the BHC. The Chair shall preside at all meetings of the BHC and the Executive Committee and shall be in consultation with the Director of Behavioral Health Services and Mental Health SF. The Chair is an ex-officio voting member of all standing and ad hoc committees, but not of the Nominating Committee, unless the Chair is serving on the Nominating Committee.
2. The Vice Chair shall serve as an aide to the Chair, shall be in consultation with the Director of Behavioral Health Services and Mental Health SF at the request of the Chair, and shall serve as Acting Chair in the absence of the Chair.
3. The Parliamentarian will Chair the Parliamentary Committee and will recommend to 6 Commissioners to be appointed (an odd number including the parliamentarian). The Parliamentarian shall provide a verdict to issues of the Commission that had a motion of Parliamentary Review of issue (whatever issue it may be as outlined by the bylaws) to the Parliamentary Committee which can approve, amend, or reject the Parliamentarian's verdicts. The Parliamentarian will review any motion of Parliamentary review and solve any Robert's Rules of Order dispute and uphold, promote, and educate Commissioners and the public on BHC's Bylaws and latest edition of Robert's Rules of Order.
4. The Outreach and Recruitment Officer will Chair or Co-Chair the Outreach and Recruitment Committee. The Outreach and Recruitment Officer(s) will be responsible for the upkeep of the BHC website, social media accounts, spearhead social media and recruitment campaigns, create and maintain an application process for potential commissioners, conduct outreach to organizations involved in behavioral health, and interact with the public.

5. The Secretary shall take or review the minutes of all BHC, and Committee meetings prepared by the BHC staff and serve as Acting Chair in the absence of the Chair and Vice Chair.

ARTICLE VIII - EXECUTIVE COMMITTEE

1. The Executive Committee shall be composed of the BHC officers, Chairs of the Standing Committees and one (1) At Large Member to be named by the Chair, following consultation with the Executive Committee. The At Large Member is to be chosen from any category that is under-represented on the Executive Committee, e.g., gender, ethnic or sexual minority, or membership category (consumer, professional, etc.) The At Large Member will be a regular, voting member of the Executive Committee.

2. The duties of the Executive Committee shall be to prepare draft agendas for regular and special meetings of the Commission, prepare the Annual Report as specified in Article II, Section 6 of these Bylaws, to handle urgent matters within established policy between regular or special meetings with ratification of all action required by a majority vote of the full BHC at its next regular or special meeting, and to carry out any duties ordered by the full BHC.

3. The Executive Committee shall, in general, meet monthly, as specified by the Executive Committee, and:

- a. In special session, at the call of the Chair with the concurrence of one (1) other Executive Committee member or one (1) other BHC member not on the Executive Committee, or,
- b. In special session, at the call of the Chair, upon the Chair's receipt of a written request signed by at least four (4) BHC members. Such a special session shall be held within five (5) days of the Chair's receipt of the written request and posted 72 hours on the BHC website prior to the convening of the meeting.

ARTICLE IX – AD-HOC AND STANDING COMMITTEES

Section 1: Committees

1. At least annually, the Chair of the BHC, after hearing the advice of the Executive Committee, shall:

- a. Establish or confirm Ad-hoc and Standing Committees.

b. Appoint the Chairs of Committees and any Board liaisons to other groups, organizations, task forces or committees.

c. Establish task forces which can determine their own membership and selection of officers or establish ad hoc committee(s) or discontinue any committee or task force.

2. Ad-hoc Committees may be established or eliminated by the BHC. The Standing Committees have ongoing responsibilities concerning a particular subject matter that is not time limited. Committees and Work Groups will conduct meetings in accordance with the Brown Act (Government Code Section 54950 et seq.) and SF Sunshine Act, to the extent applicable.

3. The duties of Committee Chairs shall be to:

a. In consultation with staff, set agenda for committee meetings;

b. Assure 72-hour notice is posted on website, prior to convening meeting;

c. Conduct Committee meetings;

d. Perform or oversee any special projects assigned to the Committee;

e. Perform or assign a Committee Member to take meeting minutes; and

f. Report on Committee's activities to the Executive Committee and the full BHC, at their respective monthly meetings.

4. Ad-hoc Committees include, but are not limited to, Nominating Committee, Strategic Planning Committee, Retreat Committee, Annual Report Committee, Planning Council Study Committee, etc.

5. Standing Committees include, but are not limited to, Parliamentary Committee, Site Visit Committee, Recruitment and Outreach Committee, and Legislative Committee.

Section 2: Standing Regular Committee

1. Parliamentary Committee

a. Parliamentarian is Chair of the Committee and can vote only in tie breaking situations.

b. Parliamentary Committee members can elect a Vice-Chair.

- c. Shall consists of 3,5, or 7 members including the Parliamentarian.
- d. Parliamentarian will appoint members and seek approval of the Executive Committee.
- e. Shall meet at least once quarterly.
- f. Shall approve the Bylaws every five (5) years by March at the latest and must be approved by the BHC.
- g. Shall uphold the Bylaws and Robert's Rules of Order.
- h. Solve any and all Parliamentary reviews and provide verdicts to the Commission.
- i. Members of the Parliamentary Committee cannot abstain from a vote and shall have 60+1 vote to approve, amend, or reject the verdict of the Parliamentarian, and any business that requires a vote in committee.
- j. Parliamentarian provides their verdict and report to the Committee based on information gathered according to the subject matter in a presentation. Parliamentarian can only provide verdicts on issues that required a Parliamentary review.
- k. A motion Parliamentary Review can be made at any meeting given that the Parliamentarian is notified of its passage three (3) business days after the motion is made. Failure to do so will make the motion null and void.
- l. Parliamentarian is the only one who can provide verdicts and reports to the Parliamentary Committee, however the Parliamentary Committee is the only Committee that can approve, amend, or reject a Parliamentarian's verdict or reportentary Committee and needs the approval of 60+1 of the BHC commission of the whole for the Parliamentary Committees's final decision be to be enacted
- m. . DON'T KNOW WHAT THIS MEANS???

2. Recruitment and Outreach Committee

- a. Recruitment and Outreach Officer(s) is the Chair of the Recruitment and Outreach Committee.
- b. Any member of the Commission may join.
- c. Must meet once bi-monthly minimum.
- d. Must approve a community outreach and recruitment campaign.
- e. Execute and oversee website and social media campaigns.
- f. Create and maintain an application for people interested in applying for BHC membership.
- g. Conduct interviews for potential BHC Commissioners and issue recommendation(s) on the best candidate possible to the respective appointing BOS associated with the seat of interests.

3. Site Visit Committee

4. Legislative Committee

ARTICLE X - CONDUCT OF BUSINESS

The parliamentary authority for the BHC shall be the most current edition of Robert's Rules of Order, Newly Revised, to the extent to which they are consistent with these Bylaws; San Francisco Administrative Code, Sections 15.3 et. seq., and California Welfare and Institutions Code, Sections 5604 et. seq.; as well as all other applicable federal, state, or City and County legislation or regulation. All meetings must conform to the Brown Act and SF Administrative Code.

ARTICLE XII – AMENDMENTS

These bylaws may be amended at any meeting of the BHC by a two-thirds vote of the membership of said Commission when 15-days' notice has been given as described below. The BHC shall use the following procedure when amending the Bylaws.

1. Proposals for change shall be noticed on the BHC agenda and a written copy sent to all BHC members a minimum of five days prior to the meeting date on which proponents wish consideration and a vote on the change.
2. The BHC must approve the change by a two-thirds majority of those members in attendance at a regular or special meeting at which a quorum is present.
3. The change, as approved, is to be signed and dated by the BHC Chair and Parliamentarian.
4. A copy of approved changed Bylaws is to be provided to each BHC member at the next regularly scheduled meeting
5. Bylaws must be reviewed by the Parliamentarian and Parliamentary Committee at least once every five (5) years recommending revisions needed to the BHC for approval.
6. An original copy signed by the BHC Chair is to be filed with the BHC Secretary. Additionally, an appropriate historical log of all Bylaw changes and the date of the changes are to be maintained by the BHC Secretary. The historical log is to be distributed to BHC members whenever revisions are recommended.
7. All members will be provided with the current BHC Bylaws and Policies and Procedures.

ARTICLE XIII - CODE OF CONDUCT AND REMEDIATION

Section 1: Code of Conduct

The BHC is committed to providing a welcoming, respectful, friendly, safe, supportive, and harassment-free environment for Commissioners, staff, presenters and members of the public and expects all such individuals to act professionally, respecting the personal rights and dignities of all so as to create a productive, inclusive environment. All individuals should feel welcome and safe within the BHC regardless of their sex, gender, gender identity, gender expression, sexual orientation, pregnancy, race, color, ethnicity,

national origin, ancestry, religion, creed, age, physical or mental disability, medical condition, genetic information, marital status, military or veteran status, body size, domestic violence victim status, employment status, type of employment, or any other legally protected classifications. All BHC Commissioners and all others associated with the BHC shall comply with the applicable Code of Conduct as stated in the BHC Bylaws.

Section 2: Code of Conduct and Bylaw Violation Remediation

1. Bylaws and Code of Conduct Violations will be handled accordingly, BHC Commissioners who violate the code of conduct may receive two warnings by the Parliamentarian by two mediums of communications if possible.
2. A BHC who violates the code of conduct a third time will be subjected to an automatic Parliamentary Review of Code of Conduct and/or any other bylaw violations and have a verdict made as a consequence, based on restorative means.
3. Parliamentarian will handle the Parliamentary Review as any Parliamentary Review as stated in the bylaws.
4. A member may request through a point of order that the Parliamentarian subject a warning to a BHC commissioner who violated the code of conduct or bylaws.

ARTICLE XIII - POLICIES AND PROCEDURES

The BHC may establish Policies and Procedures on matters not covered by these Bylaws.

CERTIFICATE

This is to certify that the foregoing is a true and correct copy of the Bylaws of the Behavioral Health Commission of San Francisco and that such Bylaws were duly adopted by the Behavioral Health Commission of San Francisco on the date set forth below.

Chairperson

Parliamentarian

Adopted: _____2021

DRAFT