

SAN FRANCISCO BEHAVIORAL HEALTH COMMISSION



**Mayor
London N. Breed**

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EXECUTIVE COMMITTEE MEETING

Tuesday, MARCH 9, 2021

4:00PM - 5:00PM

[REMOTE BHC MEETING ZOOM](#)

CALL-IN #: **1-669-900-6833** & MEETING ID #: **952 5194 2997**

<https://zoom.us/j/95251942997>

AGENDA

1.0 BUSINESS

For discussion and possible action.

- 1.1 Co-Chair's report
 - a) Discussion
 - b) Restructuring of the BHC per BOS appointed Commissioner terms and staffing
- 1.2 Committee Reports
 - a) By Laws Revision Committee
 - b) Site Visit Committee
 - c) Implementation Committee
- 1.3 Additional business regarding the duties, mandates, and operations of the Commission.
 - a) New business for future Executive Committee meetings
 - b) Discussion of developing issues for the Commission
 - c) Other Commission business
- 1.4 Public Comment

2.0 REVIEW OF EXECUTIVE COMMITTEE MINUTES AND PROPOSED RESOLUTIONS

For discussion and action

- 2.1 Public comment

2.2 PROPOSED RESOLUTION: Be it resolved that the minutes of the Executive Committee of 02-09-2021, be approved as submitted.

2.3 PROPOSED RESOLUTION: Be it resolved that the minutes of the Executive Committee minutes of September 8, 2020, be approved as submitted.

2.4 PROPOSED RESOLUTION: Be it resolved that the minutes of the Executive Committee minutes of October 5, 2020, be approved as submitted.

2.5 PROPOSED RESOLUTION: Be it resolved that the minutes of the Executive Committee minutes of November 2, 2020, be approved as submitted.

3.0 NEXT BEHAVIORAL HEALTH COMMISSION MEETING AND ACTION ITEMS

For discussion and action

3.1 Issues regarding the content of the agenda

3.2 Planning for future Commission meetings

3.3 Public comment

3.4 PROPOSED RESOLUTION: That the Executive Committee adopt the agenda for the Behavioral Health Commission meeting on MARCH 17, 2021 as discussed.

ADJOURNMENT

DISABILITY ACCESS

The ADA is a civil rights law that protects people with different types of disabilities from discrimination in all aspects of social life. More specifically, Title II of the ADA requires that all programs offered through the state and local government such as the City and County of San Francisco must be accessible and usable to people with disabilities. The ADA and City policy require that people with disabilities have equal access to all City services, activities, and benefits. People with disabilities must have an equal opportunity to participate in the programs and services offered through the City and County of San Francisco. If you believe your rights under the ADA are violated, contact the ADA Coordinator.

Ordinance 90-10 added Section 2A.22.3 to the Administrative Code, which adopted a Citywide Americans with Disabilities Act Reasonable Modification Policy that requires City departments to: (1) provide notice to the public of the right to request reasonable modification; (2) respond promptly to such requests; (3) provide appropriate auxiliary aids and services to people with disabilities to ensure effective communication; and (4) train staff to respond to requests from the public for reasonable modification, and that requires the Mayor's Office on Disability to provide technical assistance to City department responding to requests from the public for reasonable modifications.

Disability Accommodations: To request assistive listening devices, real time captioning, sign language interpreters, readers, large print agendas or other accommodations, please contact the Commission Secretary at (415) 558-6309, or commissions.secretary@sfgov.org at least 72 hours in advance of the hearing to help ensure availability.

Language Assistance: To request an interpreter for a specific item during the hearing, please contact the Commission Secretary at (415) 558-6309, or commissions.secretary@sfgov.org at least 48 hours in advance of the hearing.

SPANISH: Agenda para la Comisión de Planificación. Si desea asistir a la audiencia, y quisiera obtener información en Español o solicitar un aparato para asistencia auditiva, llame al 415-5586309. Por favor llame por lo menos 48 horas de anticipación a la audiencia.

CHINESE: 規劃委員會議程。聽證會上如需要語言協助或要求輔助設備，請致電415-5586309。請在聽證會舉行之前的至少48個小時提出要求。

TAGALOG: Adyenda ng Komisyon ng Pagpapalano. Para sa tulong sa lengguwahe o para humiling ng Pantulong na Kagamitan para sa Pagdinig (headset), mangyari lamang na tumawag sa 415-558-6309. Mangyaring tumawag nang maaga (kung maaari ay 48 oras) bago sa araw ng Pagdinig.

RUSSIAN: Повестка дня Комиссии по планированию. За помощью переводчика или за вспомогательным слуховым устройством на время слушаний обращайтесь по номеру 415-558-6309. Запросы должны делаться минимум за 48 часов до начала слушания.



London Breed, Mayor

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**BYLAWS
OF THE
BEHAVIORAL HEALTH COMMISSION
OF SAN FRANCISCO**

ARTICLE I - NAME

The name of this organization shall be the Behavioral Health Commission of San Francisco, hereinafter referred to as the BHC, formerly known as the Mental Health Board (MHB) of San Francisco. "Behavioral Health" includes Mental Health and Alcohol and Drug programs and services.

ARTICLE II - POWERS AND DUTIES

The BHC shall operate in accordance with state and local legislation pertaining to the BHC set forth in Welfare & Institutions Code Section 5604.5 and in San Francisco (SF) Administrative Code, Section 5.4-1.

1. Reviews and evaluates the community's public behavioral health needs, services, facilities, and special problems in any facility within the City and County of San Francisco where behavioral health evaluations or services are being provided, including but not limited to, schools, emergency departments, and psychiatric facilities.

2. Reviews any City and County agreements entered into pursuant to California Welfare and Institutions Code Section 5650. The BHC may make recommendations to the Mayor and Board of Supervisors regarding concerns identified within these agreements.

3. Advises the Mayor and Board of Supervisors, the Director of Public Health (DPH) and the Director of Behavioral Health Services (BHS) as to any aspect of the local behavioral health program. The BHC may request assistance from the local Patients' Rights Advocates when reviewing and advising on behavioral health evaluations or services provided in public facilities with limited access.

4. Reviews and approves the procedures used to ensure citizen and professional involvement at all stages of the planning process. Involvement shall include individuals

with lived experience of mental illness and their families, community members, advocacy organizations, and mental health professionals. It shall also include other professionals that interact with individuals living with mental illnesses on a daily basis, such as education, emergency services, employment, health care, housing, law enforcement, local business owners, social services, seniors, transportation, and veterans.

5. Reviews the procedures used to ensure the involvement of interested members of the behavioral health community and the public in the development of the budget for BHS and report on its findings to the Board of Supervisors.

6. Submits in June an Annual Report to the Mayor and Board of Supervisors (BOS) on the needs and performance of the City and County's behavioral health system.

7. Reviews and make recommendations on applicants for the appointment of Director of BHS and Mental Health SF. The BHC shall be included in the selection process prior to the selection of a person to fill this position.

8. Reviews and comments on the City and County's performance outcome data and communicate its findings to the California Behavioral Health Planning Council. All such communications shall be reported to the BOS, the Mayor, the Health Commission, the DPH, and the Director of BHS and Mental Health SF.

9. Assesses the impact of the realignment of services from the State to the City and County of San Francisco, on services delivered to clients and on the local community.

10. Conducts, in accordance with Section 5848, a public hearing on the draft MHSA three-year program and expenditure plan and annual updates at the close of the 30-day comment period required by subsection (a). Each adopted plan and update shall include any substantive written recommendations for revisions. The BHC shall review the adopted plan or update and make recommendations to the Director of BHS for revisions. The BHS Director shall provide an annual report of written explanations to the Mayor and BOS, and to the State Department of Health Care Services for substantive recommendations made by the BHS not included in the final plan or update.

11. Works collaboratively with other interested groups on issues of mutual concern.

12. The BHC shall comply with all applicable laws, including but not limited to the Ralph M. Brown Act (Cal. Government Code Section 54950 *et seq.*) and the San Francisco Sunshine Ordinance (San Francisco Administrative Code Section 67.1 *et seq.*) in publishing notices, agendas, and minutes and carrying out its operations and functions.

Where publication or posting on a website is required, the BHC shall use the Department of Public Health's website or another website designated by the Department of Public Health.

13. Ordinance No. 229-20, passed by the Board of Supervisors (BOS) in November 2020, amended the Administrative Code to require the Department of Public Health (DPH) to provide administrative staff to support the work of the BHC, expand the membership to conform to State law, and staggered member terms.

ARTICLE III - MEMBERSHIP

The membership of the Behavioral Health Commission shall be as follows:

1. Consistent with Subdivision (a) of Section 5604, the number of members on the Behavioral Health Commission of San Francisco shall be 17. The Commissioners shall consist of those individuals appointed by the San Francisco County Board of Supervisors to the Behavioral Health Commission. A quorum shall be one person more than one-half of the appointed members (specifically nine people for Commission meetings). Quorum is defined in accordance with California Welfare & Institutions Code Section 5604.5 (c).
2. The BHC shall ensure the composition of the Commission represents and reflects the diversity and demographics of the City and County as a whole, to the extent feasible.
3. The term of each Commissioner shall be for three (3) years, except when filling a seat vacated by a Commissioner prior to the term expiration. The BOS shall equitably stagger the appointments so that one-third of the appointments expire in each calendar year.
4. The BHC serves in an advisory role to the Mayor and Board of Supervisors, and one member of the Board of Supervisors shall be a member of the Commission.
5. Fifty percent of the BHC shall be consumers, or the parents, spouses, siblings, or adult children of consumers, who are receiving or have received behavioral health services. At least 20 percent shall be families of consumers.
6. In addition to consumers and family members referenced in 5 above, the BOS is encouraged to appoint individuals who have experience with and knowledge of the behavioral health system. This includes members of the community that engage with individuals living with a behavioral health condition in the course of daily operations, such as representatives of offices of education, large and small businesses, hospitals,

physicians practicing in emergency departments, Police Chief, Sheriffs, and community and nonprofit service providers.

7. Except as provided in number 5 above, a member of the Commission or the member's spouse shall not be a full time or part-time employee of BHS, an employee of the State Health Department, or an employee of, or a paid member of the BOS or a mental health contract agency.

8. A consumer of behavioral health services who has obtained employment with an employer described in number 7 above, and who holds a position in which the consumer does not have any interest, influence, or authority over any financial or contractual matter concerning the employer may be appointed to the BHC. The Commissioner shall abstain from voting on any financial or contractual issue concerning the member's employer that may come before the Commission.

9. Commissioners of the BHC shall abstain from voting on any issue in which the member has a financial interest as defined in Section 87103 of the State Government Code.

10. A Commissioner shall be removed from office if the Commissioner is absent from four (4) meetings in one calendar year.

11. A leave of absence may be granted for up to four months with prior approval from the Executive Committee.

12. In cases of medical illness, family emergency or other exigency, the Executive Committee may retroactively grant leave, as necessary.

13. When it is determined a Commissioner has been absent from three (3) meetings within a 12-month period, and no leave of absences was granted, the BHC shall deem the Commissioner to have resigned from the BHC ten (10) days after the third unapproved absence and notify the BOS City Clerk in writing. Upon receipt of this notification the position shall be declared vacant by the BOS City Clerk. (Administrative Code § 5.44-3(f).)

The BHC may vote to excuse an absent member from a BHC meeting. If the BHC does not take such a vote at the meeting or at a previous meeting, then the minutes shall note that the absence is unexcused. Regular attendance at the BHC meetings is critical to the BHC's ongoing success.

14. No Commissioner shall be compensated for duties performed as a member of the BHC. Notwithstanding the previous sentence, a Commissioner may be reimbursed for the actual costs of attending meetings, conferences, or similar gatherings if

attendance at the meeting, conference or similar gathering is approved in advance in writing by the BHC Chair.

15. Keep any confidential information obtained while performing duties as a BHC Commissioner confidential.

16. Participate in site visits of a behavioral health facility or program, at least once per quarter, unless excused by the Executive Committee.

17. Any Commissioner may resign effective upon giving written notice to the BOS City Clerk with a copy to the Chair, or the Secretary of the BHC. A notice which specifies a later time shall be effective upon the date of the resignation set forth in said notice.

18. Commissioners may solicit and make recommendations for potential appointees to the BOS to achieve a diverse, well informed Commission.

ARTICLE IV – MEETINGS

1. Meetings of the BHC shall be held monthly as designated by the BHC, for a minimum of 11 meetings per year. Meetings may be held in person, or virtually by computers or phones.

2. The BHC is subject to the provision of Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the California Government Code, relating to meetings of local agencies (The Brown Act) and to the provisions of the Sunshine Ordinance (SF Administrative Code, Section 67).

3. Special meetings shall be convened in the following manner:

a. Upon the call of the Chair, provided at least one (1) other member of the Executive Committee concurs.

b. Upon the call of the Chair following the Chair's receipt of a written request signed by at least six (6) Commissioners.

c. Any special meeting notice must be received at least 72 hours in advance and posted on the BHC web site and delivered to the Clerk of the Board of Supervisors and to the Government Information Center at the Main Branch of the SF Public Library.

d. A quorum for a full board meeting is always nine (9) Commissioners, per the San Francisco Administrative Code which states a quorum is 51 percent of the number of members designated by law, rather than the number of seats actually filled, SF Administrative Code, Charter Section 4.104. A quorum to do business in BHC Committees shall consist of 51 percent of the current membership of the committee.

e. Each Commissioner present must vote on every question put to a vote, unless excused by a majority vote of the BHC, or unless a legally recognized conflict of interest exists, as provided for in San Francisco Administrative Code, Chapter 1, Section 1.29.

4. Each Commissioner shall serve on at least one Standing Committee and shall attend the scheduled meetings of that Committee. The BHC Chair may assign a Commissioner to a Department of Public Health BHS or another outside committee.

5. A Parliamentary Review will be done when the Parliamentarian deems necessary and will make an announcement that a Parliamentary Review is necessary at a regularly scheduled BHC Commission meeting. Parliamentary Reviews can be made as a follow up to a formal complaint by BHC Commissioners or members of the public.

ARTICLE V - OFFICERS

1. The officers shall be Commissioners elected for the positions of Chair, Vice Chair, a Parliamentarian, and Secretary. There may be two Co-chairs sharing the duties of the Chair.

2. Officers shall be elected at the meeting of the BHC in February of even-number years and shall serve a term of two (2) years, or until their successors are elected.

3. At the same February meeting of the BHC, additional nominations may be made by Commissioners.

4. Elections shall be by open and public ballot.

5. Vacancies occurring in the offices between elections shall be filled in the following manner:

- a. At its next meeting the Chair, in consultation with the Executive Committee, shall appoint a Nominating Committee. The Nominating Committee shall then meet within 15 days. At the BHC meeting next following the Nominating Committee meeting, the Nominating Committee shall present its report to the BHC, and elections shall then occur, with nominations being accepted from the floor.
 - b. Officers may be removed from office for failure to carry out the duties of their office by a two-thirds (2/3) vote of the BHC, provided that forty-five (45) days' notice is given to all Commissioners.
6. The current Chair following consultation with the Executive Committee, may appoint a past Chair to the office of Chair Emeritus. The term of this office is for one (1) year. The duty of the Chair Emeritus is to serve as a voting member of the Executive Committee, and to carry out their duties as requested by the current Chair and Executive Committee. This is an optional office and may be filled or left vacant at the discretion of the Chair and the Executive Committee.

ARTICLE VI - ELECTION OF OFFICERS

1. A Nominating Committee shall be appointed by the Chair, following consultation with the Executive Committee, by the last meeting of each odd-numbered year and shall consist of no fewer than three (3) Commissioners.
2. The Nominating Committee shall have the responsibility to:
 - a. Select at least one (1) candidate for each office;
 - b. Secure from each candidate their written or verbal consent to serve; and
 - c. Report the slate to the BHC at its January meeting.
3. At the February BHC voting meeting, additional nominations may be made from the floor by Commissioners.
4. Elections shall be by open and public ballot, unless there is only one (1) candidate for any office, in which case the ballot shall be dispensed with and a voice vote taken.

ARTICLE VII - DUTIES OF OFFICERS

1. The Chair shall be the official spokesperson of the BHC. The Chair shall carry out the policies of the BHC. The Chair shall preside at all meetings of the BHC and the Executive Committee and shall be in consultation with the Director of Behavioral Health Services and Mental Health SF. The Chair is an ex-officio voting member of all standing and ad hoc committees, but not of the Nominating Committee, unless the Chair is serving on the Nominating Committee.
2. The Vice Chair shall serve as an aide to the Chair, shall be in consultation with the Director of Behavioral Health Services and Mental Health SF at the request of the Chair, and shall serve as Acting Chair in the absence of the Chair.
3. The Parliamentarian shall conduct Parliamentary Reviews of disputes and bylaw violations when deemed necessary and present their review to the Executive Committee to be solved in committee with a proposed verdict. The Parliamentarian solves any Robert's Rules of Order and/or bylaw disputes; upholds, promotes, and educates Commissioners and the public on BHC's Bylaws and latest edition of Robert's Rules of Order. The Parliamentarian can only provide verdicts on issues that require a Parliamentary Review. Commissioners cannot abstain from a vote and shall have two-thirds votes to approve, amend, or reject the verdicts of the Parliamentarian. Parliamentary Reviews may be taken to the BHC if no decision can be made in the Executive Committee.
4. The Secretary shall take or review the minutes of all BHC monthly meetings and Committee meetings prepared by Commissioners or staff and serve as Acting Chair in the absence of the Chair and Vice Chair.

ARTICLE VIII - EXECUTIVE COMMITTEE

1. The Executive Committee shall be composed of the BHC officers, Chairs of the Standing Committees and one (1) At Large Commissioner to be named by the Chair, following consultation with the Executive Committee. The At Large Commissioner is to be chosen from any category that is under-represented on the Executive Committee, e.g., gender, ethnic or sexual minority, or membership category (consumer, professional, etc.) The At Large Commissioner will be a regular voting member of the Executive Committee.

2. The duties of the Executive Committee shall be to prepare draft agendas for regular and special meetings of the BHC, prepare the Annual Report as specified in Article II, Section 6 of these Bylaws, handle urgent matters within established policy between regular or special meetings with ratification of all action required by a majority vote of the full BHC at its next regular or special meeting, and to carry out any duties ordered by the full BHC.

3. The Executive Committee will be the fiscal agent for the BHC. In this role the Committee will prepare the Annual BHC budget, submit the budget to DPH/BHS, and approves and monitors monthly BHC expenditures.

4. The Executive Committee shall meet monthly, as specified by the Executive Committee, and:

a. In special session, at the call of the Chair with the concurrence of one (1) Executive Committee member or one (1) other Commissioner not on the Executive Committee; or,

b. In special session, at the call of the Chair, upon the Chair's receipt of a written request signed by at least four (4) Commissioners. Such a special session shall be held within five (5) days of the Chair's receipt of the written request and posted 72 hours on the BHC website prior to the convening of the meeting.

ARTICLE IX - COMMITTEES

Section 1: Committees

1. At least annually, the Chair of the BHC, after hearing the advice of the Executive Committee, shall:

a. Establishes or confirms Ad-hoc and Standing Committees;

b. Appoints the Chairs of Committees and any Board liaisons to other groups, organizations, task forces or committees; and

c. Establishes Work Groups which can determine their own membership and selection of officers or establishes Ad-hoc committee(s) or discontinues any committee or Work Groups.

2. Ad-hoc Committees may be established or eliminated by the Chair, with concurrence of the Executive Committee. The Standing Committees have ongoing responsibilities

concerning a particular subject matter that is not time limited. Committees and Work Groups will conduct meetings in accordance with the Brown Act (Government Code Section 54950 et seq.) and SF Sunshine Act, to the extent applicable.

3. The duties of Committee Chairs shall be to:

- a. Sets agenda for committee meetings;
- b. Assures 72-hour notice is posted on website, prior to convening meeting;
- c. Conducts Committee meetings;
- d. Performs or oversees any special projects assigned to the Committee;
- e. Performs or assigns a Committee Member to take meeting minutes; and
- f. Reports on Committee's activities to the Executive Committee and the full BHC, at their respective monthly meetings.

4. Ad-hoc Committees include, but are not limited to, Nominating Committee, Strategic Planning Committee, Retreat Committee, Bylaws Revisions Committee, Annual Report Committee, Planning Council Study Committee, Annual MHSA Plan Review and Public Hearing, etc.

5. Standing Committees include, but are not limited to, Recruitment and Outreach Committee, Program Evaluation Site Visit Committee, Implementation Committee and Legislative and Policy Committee.

Section 2: Standing Committees

1. Recruitment and Outreach Committee: shall be responsible for the upkeep of the BHC website, social media accounts, spearhead social media and recruitment campaigns, creates and maintains an application process for potential commissioners, conducts outreach to organizations involved in behavioral health, and interacts with the public. The Committee:

- a. Meets bi-monthly minimum;
- b. Approves annually a community outreach and recruitment campaign;
- c. Executes and oversees website and social media campaigns;

- d. Creates and maintains an application for people interested in applying for BHC membership; and
- e. Conducts interviews for potential BHC Commissioners and issue recommendation(s) on the best candidate possible to the respective appointing BOS associated with the seat of interests.

2. Program Evaluation Site Visit Committee shall be responsible for assisting each Commissioner to make at least four (4) visits annually to public behavioral health programs, utilizing the most current “BHC Site Visit Manual” for procedures and forms. The Committee:

- a. Convenes monthly;
- b. Reviews and revises the “BHC Site Visit Manual” as needed;
- c. Provides a copy of the “BHC Site Visit Manual” to each Commissioner;
- d. Keeps a current listing of behavioral health programs that may be selected for a site visit;
- e. Maintains a chart of sites visited by each Commissioner;
- f. Reports at Executive and BHC meetings a summary of the findings of visits; and
- g. Submits all Site Visit Reports to the Director of Behavioral Health Services.

3. Legislative and Policy Committee shall be responsible for providing information to the BHC on proposed federal, State and County legislation affecting behavioral health services in SF. The Committee shall follow special City Task Forces/Working Groups pertaining to behavioral health policy or legislation formed by the BOS or Mayor and report findings to the BHC. The Committee:

- a. Convenes monthly;
- b. Reviews and reports to the BHC legislation of interest and makes recommendations for any further action;
- c. Drafts Resolutions and Position Papers for review and approval of BHC; and

Attends community meetings relevant to issues of interest to BHC and reports findings to BHC.

4. Implimentation Committee shall make resolution on issues pertaining to DPH and the population experiencing mental health and receiving behavioral health services and make sure gaps of services that are needed to better serve San Franciscans experiencing mental illness.
 - a. Make resolution recommendation on behavioral health services that are needed.
 - b. Recommend which program areas should be focused to all parties under the BHC jurisdiction as set by the Bylaws.

ARTICLE X - CONDUCT OF BUSINESS

The parliamentary authority for the BHC shall be the most current edition of Robert's Rules of Order, Newly Revised, to the extent to which they are consistent with these Bylaws; San Francisco Administrative Code, Sections 15.3 et. seq., and California Welfare and Institutions Code, Sections 5604 et. seq.; as well as all other applicable federal, state, or City and County legislation or regulation. All meetings must conform to the Brown Act and SF Administrative Code.

ARTICLE XI - AMENDMENTS

These bylaws may be amended at any meeting of the BHC by a two-thirds vote of the membership of said Commission when 15-days' notice has been given as described below. The BHC shall use the following procedure when amending the Bylaws:

1. Proposals for change shall be noticed on the BHC agenda and a written copy sent to all BHC members a minimum of five days prior to the meeting date on which proponents wish consideration and a vote on the change.
2. The BHC must approve the change by a two-thirds majority of those Commissioners in attendance at a regular or special meeting at which a quorum is present.
3. The change, as approved, is to be signed and dated by the BHC Chair and Parliamentarian.

4. A copy of approved changed Bylaws is to be provided to each BHC member at the next regularly scheduled meeting
5. Bylaws shall be reviewed at least once every five (5) years recommending revisions needed to the BHC for approval.
6. An original copy signed by the BHC Chair, and Parliamentarian is to be filed with the BHC Secretary. Additionally, an appropriate historical log of all Bylaw changes and the date of the changes are to be maintained by the BHC Secretary. The historical log is to be distributed to BHC members whenever revisions are recommended.
7. All Commissioners will be provided with the current BHC Bylaws and Policies and Procedures.

ARTICLE XII - CODE OF CONDUCT AND REMEDIATION

Section 1: Code of Conduct

The BHC is committed to providing a welcoming, respectful, friendly, safe, supportive, and harassment-free environment for Commissioners, staff, presenters and members of the public and expects all such individuals to act professionally, respecting the personal rights and dignities of all so as to create a productive, inclusive environment. All individuals should feel welcome and safe within the BHC regardless of their sex, gender, gender identity, gender expression, sexual orientation, pregnancy, race, color, ethnicity, national origin, ancestry, religion, creed, age, physical or mental disability, medical condition, genetic information, marital status, military or veteran status, body size, domestic violence victim status, employment status, type of employment, or any other legally protected classifications. All Commissioners and all others associated with the BHC shall comply with the applicable Code of Conduct as stated in the BHC Bylaws.

Section 2: Code of Conduct and Bylaw Violation Remediation

1. A Commissioners who violate the Code of Conduct may receive two warnings by the Parliamentarian by two mediums of communications if possible.
2. A Commissioner who violates the Code of Conduct a third time will be subjected to an automatic Parliamentary Review of Code of Conduct and/or any other Bylaw violations and have a verdict made as a consequence, based on restorative means.
3. The Parliamentarian will handle the Parliamentary Review as stated in the Bylaws.

4. A Commissioner may request through a Point of Order that the Parliamentary subject is a warning to the Commissioner who violated the Code of Conduct or Bylaws.

ARTICLE XIII - POLICIES AND PROCEDURES

The BHC may establish Policies and Procedures on matters not covered by these Bylaws.

CERTIFICATE

This is to certify that the foregoing is a true and correct copy of the Bylaws of the Behavioral Health Commission of San Francisco and that such Bylaws were duly adopted by the Behavioral Health Commission of San Francisco on the date set forth below.

Chairperson

Chairperson

Parliamentarian

Adopted: _____ 2021