SAN FRANCISCO CANNABIS STATE LEGALIZATION TASK FORCE

SOCIAL JUSTICE, HEARING PREPARATION, AND YEAR III PLANNING

Meeting 13 December 13, 2017
Agenda Item 1:
Welcome, Agenda Review and Announcements
Agenda Item 2: Finalize Social Justice Recommendations
## Recommendation Drafting Tips

<table>
<thead>
<tr>
<th>Attribute</th>
<th>Description</th>
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<tbody>
<tr>
<td><strong>STRONG</strong></td>
<td>Use action words such as “must” and “shall” instead of “could”</td>
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<tr>
<td><strong>RELEVANT</strong></td>
<td>Responsive to an issue or need within the appropriate context</td>
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<tr>
<td><strong>ACTIONABLE</strong></td>
<td>Implementable with available resources, stakeholders, and time</td>
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<tr>
<td><strong>CLEAR</strong></td>
<td>Easily understood by other stakeholders and members of the public</td>
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<tr>
<td><strong>SPECIFIC</strong></td>
<td>Identifies the scope, outcome, and timeframe as appropriate</td>
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# Reference: Year I Social Justice Recommendations

<table>
<thead>
<tr>
<th>Strategic Area</th>
<th>Year I Task Force Recommendations: LUSJ 24-27</th>
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</table>
| **Entrepreneurship opportunities** | • Consider a **prioritized permitting process** to help operators  
• Create **grants or other funding opportunities** to assist **people of color, women, and formerly incarcerated persons** in achieving business ownership  
• **Equity licensing** and **subsidized permitting and licensing** fees  
• Use **existing small business support** structures and programs as models  
• Advocate for a change in federal prohibition policy  
• Explore opportunities to use **City funding and/or local credit unions to provide banking services** |
| **Community reinvestment**     | • **Fund priority program areas** such as: the educational system, childcare subsidies, services for formerly incarcerated persons and other communities affected by cannabis prohibition, housing, job creation, behavioral health services, and criminal record expungement  
• Encourage cannabis businesses to invest in **community benefit agreements** that allocate resources to community |
## Reference: Year I Social Justice Recommendations

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<tr>
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<th>Year I Task Force Recommendations: LUSJ 15-23</th>
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</table>
| Successful workforce    | • Develop **new or build upon existing training and apprenticeship programs**  
                          | • Create **job opportunities and mechanisms to educate, train, and hire** target populations  
                          | • Ensure **criminal histories do not bar people** from employment  
                          | • Create **incentives for businesses** to hire people with a criminal justice history and individuals from communities affected by mass incarceration  
                          | • Provide **high quality, free or low-cost cannabis workforce trainings** and continuing education  
                          | • **Publicize job opportunities and draw diverse candidates** to the cannabis workforce (e.g., through job fairs, public education campaign)  
                          | • Ensure that **existing workforce policies and protections** for wage and benefit rights extend to the cannabis industry workforce  
                          | • **Invest** in lab technicians |
# Reference: Year I Social Justice Recommendations

<table>
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<tr>
<th>Strategic Area</th>
<th>Year I Task Force Recommendations: LUSJ 28-31, RCAF 18</th>
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<tbody>
<tr>
<td>Revenue allocation priorities</td>
<td>Prioritize funding for:</td>
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<td></td>
<td>• Workforce development</td>
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<tr>
<td></td>
<td>• Entrepreneurial opportunity fund</td>
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<td></td>
<td>• Education for students and youth</td>
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<td>• Education and training for formerly incarcerated persons</td>
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<td>• Community-identified priorities (e.g. community benefit agreements)</td>
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<tr>
<td>Social justice</td>
<td>• Provide <strong>cultural competency trainings</strong></td>
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<td>• Develop pathways, such as an amnesty program, to <strong>encourage existing businesses to transition</strong> to the legal market</td>
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<td>• <strong>Collaborate with community policing and diversion programs</strong> to educate businesses about the transition to the legal market</td>
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<td>• <strong>Streamline the record expungement and resentencing process</strong></td>
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Reference: Year II Social Justice Recommendations

<table>
<thead>
<tr>
<th>Strategic Area</th>
<th>Year II Task Force Recommendations: Retail Licensing-Social Justice 1-3</th>
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<tbody>
<tr>
<td>Retail licensing</td>
<td>• Engage community members in the target populations and key stakeholders</td>
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<td>• Reduce annual permitting fees according to the percentage employment of target populations</td>
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<td>• A prioritized permitting process for target populations</td>
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<td>• An equity licensing program</td>
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<tr>
<th>Strategic Area</th>
<th>Year II Task Force Recommendations: Non-Retail Licensing-Social Justice 1-4</th>
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<tr>
<td>Non-retail licensing</td>
<td>• Engage community members in the target populations and key stakeholders to</td>
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<tr>
<td></td>
<td>• A prioritized permitting process for target populations</td>
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<td>• An equity licensing program</td>
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<td>• Provide a clear, transparent pathway and process for businesses to acquire non-retail licenses, and provide grace period for existing businesses</td>
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<td>• Ensure local regulatory agencies’ non-cooperation with federal law enforcement authorities</td>
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October 18 Task Force Meeting Recap

• Task Force members offered the following suggestions:
  • Ensure that target populations are the actual business owners in any equity-based licensing structure
  • Consider the fact that onerous regulations will create barriers to equity-based entrepreneurship opportunities, and provide more affordable options or grants for target populations
  • Individuals who have been successful in the cannabis industry could serve in mentoring positions for target populations seeking to enter the industry
  • Create access to employment and entrepreneurship opportunities for target populations
Agenda Item 3:

Public Comment
Agenda Item 4:

10-min break
Agenda Item 5:

Year II Task Force Review
Year II Review
Task Force Approach

- Monthly public meetings
- Consensus principles
- Spotlight panelists sharing expertise
- Guest speakers
- Small and large group discussions
- Consensus-building process
- Drafting and finalizing recommendations
Year II Review
Task Force Topic Areas

Year I
- Public Safety and Social Environment
- Land Use and Social Justice
- Regulations and City Agency Framework

Year II
- Retail Licensing
- Land Use
- Social Justice
- Non-Retail Licensing
Year II Review
Task Force Accomplishments

• 13 Task Force meetings

• Recommendations in the following areas: retail licensing, land use, non-retail licensing, and social justice

• Letter of response to the Local Ordinance (introduced 9/26/2017)

• Letter of response to the Proposed Equity Program
Year II Review
Evaluation Summary

• Most Task Force members strongly agree or agree with the following statements:
  o Meeting materials were useful
  o Meeting was a good use of my time
  o Meeting was well-facilitated

• No Task Force members disagreed or strongly disagreed with the above statements
Year II Review
Evaluation Summary

• Strengths
  o Guest speakers/subject matter experts
  o Spotlight panel presentations
  o Meeting preparation materials

• Suggestions for Improvement
  o Ensure gender balance within small groups
  o More time for discussion
  o Provide snacks
Year II Review
Task Force Feedback

• What went well? What were the Task Force’s strengths?

• What were the challenges? What are the Task Force’s areas for improvement?
Agenda Item 6:

Year III Planning
Considerations for Year III Topic Areas

- Accessory use
- Consumption
- Tourism and events
- Data and data collection
- Youth (particularly transitional aged youth; ages 18-21)
- Equity review
- Tours
Agenda Item 7:

Public Comment
Agenda Item 8:

Wrap-up and Next Steps

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<tr>
<th>DATE</th>
<th>TIME</th>
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NEXT MEETING

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