



SAN FRANCISCO CANNABIS STATE LEGALIZATION TASK FORCE

SOCIAL JUSTICE, HEARING PREPARATION, AND YEAR III PLANNING

Meeting 13

December 13, 2017

Agenda Item 1:

Welcome, Agenda Review and Announcements

Agenda Item 2:

Finalize Social Justice Recommendations

Recommendation Drafting Tips

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STRONG

use action words such as “must” and “shall” instead of “could”

RELEVANT

responsive to an issue or need within the appropriate context

ACTIONABLE

is implementable with available resources, stakeholders, and time

CLEAR

easily understood by other stakeholders and members of the public

SPECIFIC

identifies the scope, outcome, and timeframe as appropriate

Reference: Year I Social Justice Recommendations

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| Strategic Area | Year I Task Force Recommendations: LUSJ 24-27 |
|---------------------------------------|---|
| Entrepreneurship opportunities | <ul style="list-style-type: none">• Consider a prioritized permitting process to help operators• Create grants or other funding opportunities to assist people of color, women, and formerly incarcerated persons in achieving business ownership• Equity licensing and subsidized permitting and licensing fees• Use existing small business support structures and programs as models• Advocate for a change in federal prohibition policy• Explore opportunities to use City funding and/or local credit unions to provide banking services |
| Community reinvestment | <ul style="list-style-type: none">• Fund priority program areas such as: the educational system, childcare subsidies, services for formerly incarcerated persons and other communities affected by cannabis prohibition, housing, job creation, behavioral health services, and criminal record expungement• Encourage cannabis businesses to invest in community benefit agreements that allocate resources to community |

Reference: Year I Social Justice Recommendations

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| Strategic Area | Year I Task Force Recommendations: LUSJ 15-23 |
|----------------------|--|
| Successful workforce | <ul style="list-style-type: none">• Develop new or build upon existing training and apprenticeship programs• Create job opportunities and mechanisms to educate, train, and hire target populations• Ensure criminal histories do not bar people from employment• Create incentives for businesses to hire people with a criminal justice history and individuals from communities affected by mass incarceration• Provide high quality, free or low-cost cannabis workforce trainings and continuing education• Publicize job opportunities and draw diverse candidates to the cannabis workforce (e.g., through job fairs, public education campaign)• Ensure that existing workforce policies and protections for wage and benefit rights extend to the cannabis industry workforce• Invest in lab technicians |

Reference: Year I Social Justice Recommendations

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| Strategic Area | Year I Task Force Recommendations: LUSJ 28-31, RCAF 18 |
|--------------------------------------|---|
| Revenue allocation priorities | Prioritize funding for: <ul style="list-style-type: none">• Workforce development• Entrepreneurial opportunity fund• Education for students and youth• Education and training for formerly incarcerated persons• Community-identified priorities (e.g. community benefit agreements) |
| Social justice | <ul style="list-style-type: none">• Provide cultural competency trainings• Develop pathways, such as an amnesty program, to encourage existing businesses to transition to the legal market• Collaborate with community policing and diversion programs to educate businesses about the transition to the legal market• Streamline the record expungement and resentencing process |

Reference: Year II Social Justice Recommendations

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| Strategic Area | Year II Task Force Recommendations: Retail Licensing-Social Justice 1-3 |
|-------------------------|--|
| Retail licensing | <ul style="list-style-type: none">• Engage community members in the target populations and key stakeholders• Reduce annual permitting fees according to the percentage employment of target populations• A prioritized permitting process for target populations• An equity licensing program |

Reference: Year II Social Justice Recommendations

| Strategic Area | Year II Task Force Recommendations: Non-Retail Licensing-Social Justice 1-4 |
|----------------------|---|
| Non-retail licensing | <ul style="list-style-type: none"><li data-bbox="421 476 1850 515">• Engage community members in the target populations and key stakeholders to<li data-bbox="421 576 1450 615">• A prioritized permitting process for target populations<li data-bbox="421 676 1000 715">• An equity licensing program<li data-bbox="421 776 1812 872">• Provide a clear, transparent pathway and process for businesses to acquire non-retail licenses, and provide grace period for existing businesses<li data-bbox="421 933 1676 1015">• Ensure local regulatory agencies' non-cooperation with federal law enforcement authorities |

Reference: Year II Social Justice Recommendations

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October 18 Task Force Meeting Recap

- Task Force members offered the following suggestions:
 - Ensure that **target populations are the actual business owners** in any equity-based licensing structure
 - Consider the fact that **onerous regulations will create barriers** to equity-based entrepreneurship opportunities, and provide more affordable options or grants for target populations
 - Individuals who have been successful in the cannabis industry could serve in **mentoring positions for target populations** seeking to enter the industry
 - Create **access to employment and entrepreneurship** opportunities for target populations

Agenda Item 3:

Public Comment

Agenda Item 4:

10-min break

Agenda Item 5:

Year II Task Force Review

Year II Review

Task Force Approach

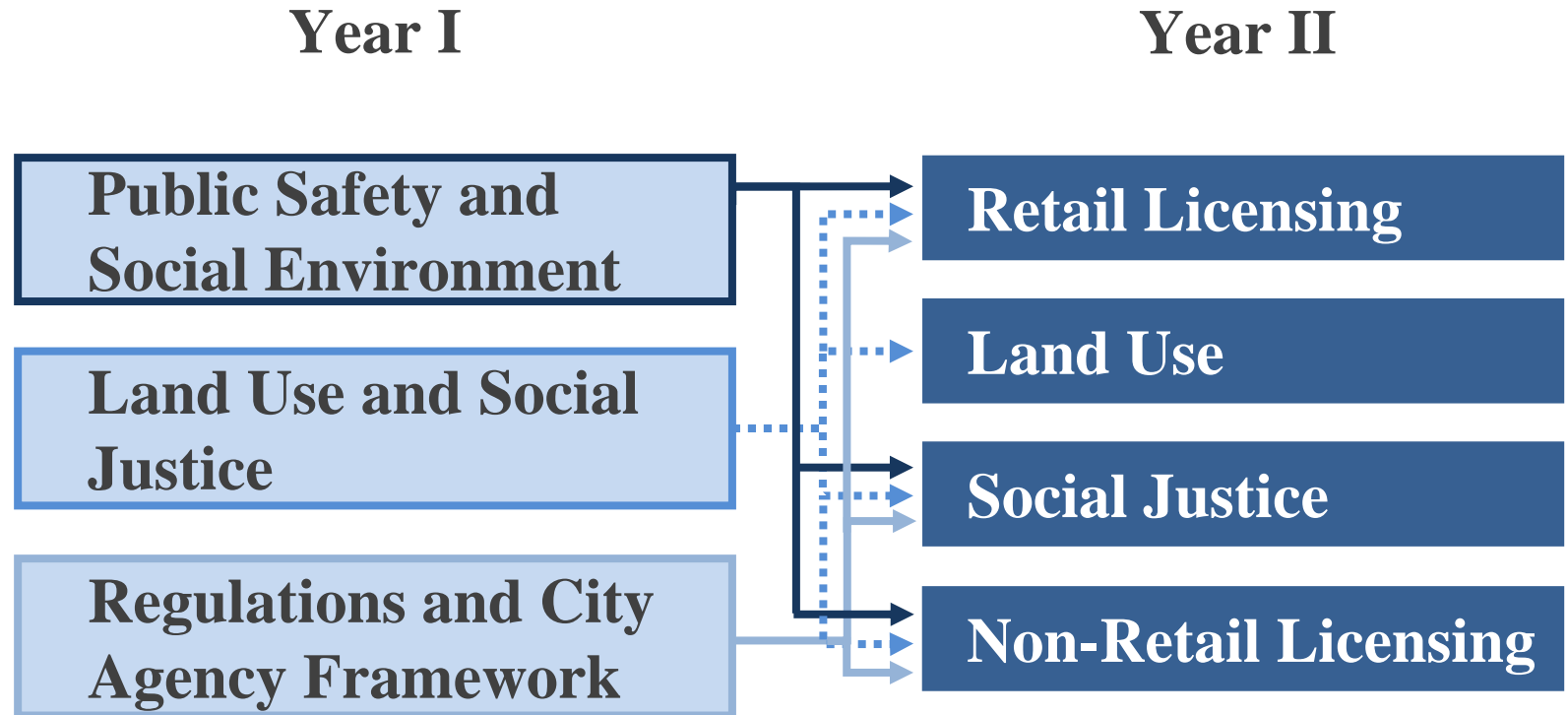
14

- Monthly public meetings
- Consensus principles
- Spotlight panelists sharing expertise
- Guest speakers
- Small and large group discussions
- Consensus-building process
- Drafting and finalizing recommendations

Year II Review

Task Force Topic Areas

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Year II Review

Task Force Accomplishments

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- 13 Task Force meetings
- Recommendations in the following areas: retail licensing, land use, non-retail licensing, and social justice
- Letter of response to the Local Ordinance (introduced 9/26/2017)
- Letter of response to the Proposed Equity Program

Year II Review Evaluation Summary

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- Most Task Force members strongly agree or agree with the following statements:
 - Meeting materials were useful
 - Meeting was a good use of my time
 - Meeting was well-facilitated
- No Task Force members disagreed or strongly disagreed with the above statements

Year II Review Evaluation Summary

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- Strengths
 - Guest speakers/subject matter experts
 - Spotlight panel presentations
 - Meeting preparation materials
- Suggestions for Improvement
 - Ensure gender balance within small groups
 - More time for discussion
 - Provide snacks

Year II Review

Task Force Feedback

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- What went well? What were the Task Force's strengths?
- What were the challenges? What are the Task Force's areas for improvement?

Agenda Item 6:

Year III Planning

Considerations for Year III Topic Areas

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- Accessory use
- Consumption
- Tourism and events
- Data and data collection
- Youth (particularly transitional aged youth; ages 18-21)
- Equity review
- Tours

Agenda Item 7:

Public Comment

Agenda Item 8:

Wrap-up and Next Steps

NEXT MEETING

| DATE | TIME | LOCATION |
|------|------|----------|
| TBD | TBD | TBD |