



SAN FRANCISCO CANNABIS STATE LEGALIZATION TASK FORCE

LOCAL ORDINANCE, SOCIAL JUSTICE

Meeting 11

October 18, 2017

Agenda Item 1:

Welcome, Agenda Review and Announcements

Agenda Item 2:

Local Cannabis Ordinance Briefing

Agenda Item 3:

Public Comment

Agenda Item 4:

**Task Force Response to
Local Cannabis Ordinance**

Agenda Item 5:

10-min break

Agenda Item 6:

Public Comment

Agenda Item 7

Spotlight Panel: Social Justice and Equity

Agenda Item 8:

Social Justice Recommendation Drafting Session

Social Justice and Equity

- **WHO** should the Task Force be thinking about within the context of social justice/ equity?
Who are the target populations for business ownership and workforce development?
- **WHY** is it important for the Task Force and City to think about and prioritize these issues?
- **WHAT** should the City do to address the above questions?
What should cannabis businesses be required to do to address the above questions?

WHO are the target populations for business ownership and workforce development?

Year I Task Force Recommendations

- those with a **criminal justice history and eligible for expungement** under Prop 64 (LUSJ 16, LUSJ 31)
- **local residents**, individuals from **communities affected by mass incarceration**, **residents** who have moved out of the City due to the high cost of living (LUSJ 17)
- **formerly incarcerated persons**, **transitional age youth** (age 18-21), and **young adults** (age 21-26) (LUSJ 20)
- **people of color**, **women**, and **formerly incarcerated persons** (LUSJ 24)

WHO are the target populations for business ownership and workforce development?

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Year II Task Force Recommendations

- **People of color and formerly incarcerated persons; and within these groups prioritize women, transitional-age youth ages 21-24, and LGBTQ people (Retail Licensing Social Justice 1-3)**
- **People of color, women, transitional-age youth ages 21-24, and formerly incarcerated persons (Non-Retail Licensing Social Justice 1-2)**

WHY is it important for the Task Force and City to think about and prioritize these issues?

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- Previous federal and State drug policies have negatively impacted communities
 - The War on Drugs in the United States has led to large scale arrest and incarceration, and uneven application of the laws against communities of color
 - Adult use legalization presents an opportunity to:
 - repair damage to communities disproportionately affected by these policies
 - reduce any existing barriers to cannabis employment or business ownership that may exist in these communities
- *Cannabis Legalization Task Force Year 1 Report, pg. 43

WHAT should the City and cannabis businesses do to address the aforementioned questions?

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Strategic Area	Year I Task Force Recommendations: LUSJ 24-27
Entrepreneurship opportunities	<ul style="list-style-type: none">• Consider a prioritized permitting process to help operators• Create grants or other funding opportunities to assist people of color, women, and formerly incarcerated persons in achieving business ownership• Equity licensing and subsidized permitting and licensing fees• Use existing small business support structures and programs as models• Advocate for a change in federal prohibition policy• Explore opportunities to use City funding and/or local credit unions to provide banking services
Community reinvestment	<ul style="list-style-type: none">• Fund priority program areas such as: the educational system, childcare subsidies, services for formerly incarcerated persons and other communities affected by cannabis prohibition, housing, job creation, behavioral health services, and criminal record expungement• Encourage cannabis businesses to invest in community benefit agreements that allocate resources to community

WHAT should the City and cannabis businesses do to address the aforementioned questions?

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Strategic Area	Year I Task Force Recommendations: LUSJ 15-23
Successful workforce	<ul style="list-style-type: none">• Develop new or build upon existing training and apprenticeship programs• Create job opportunities and mechanisms to educate, train, and hire target populations• Ensure criminal histories do not bar people from employment• Create incentives for businesses to hire people with a criminal justice history and individuals from communities affected by mass incarceration• Provide high quality, free or low-cost cannabis workforce trainings and continuing education• Publicize job opportunities and draw diverse candidates to the cannabis workforce (e.g., through job fairs, public education campaign)• Ensure that existing workforce policies and protections for wage and benefit rights extend to the cannabis industry workforce• Invest in lab technicians

WHAT should the City and cannabis businesses do to address the aforementioned questions?

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Strategic Area	Year I Task Force Recommendations: LUSJ 28-31, RCAF 18
Revenue allocation priorities	Prioritize funding for: <ul style="list-style-type: none">• Workforce development• Entrepreneurial opportunity fund• Education for students and youth• Education and training for formerly incarcerated persons• Community-identified priorities (e.g. community benefit agreements)
Social justice	<ul style="list-style-type: none">• Provide cultural competency trainings• Develop pathways, such as an amnesty program, to encourage existing businesses to transition to the legal market• Collaborate with community policing and diversion programs to educate businesses about the transition to the legal market• Streamline the record expungement and resentencing process

WHAT should the City and cannabis businesses do to address the aforementioned questions?

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Strategic Area	Year II Task Force Recommendations: Retail Licensing-Social Justice 1-3
Retail licensing	<ul style="list-style-type: none">• Engage community members in the target populations and key stakeholders• Reduce annual permitting fees according to the percentage employment of target populations• A prioritized permitting process for target populations• An equity licensing program

WHAT should the City and cannabis businesses do to address the aforementioned questions?

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Strategic Area	Year II Task Force Recommendations: Non-Retail Licensing- Social Justice 1-4
Non-retail licensing	<ul style="list-style-type: none">• Engage community members in the target populations and key stakeholders• A prioritized permitting process for target populations• An equity licensing program• Provide a clear, transparent pathway and process for businesses to acquire non-retail licenses, and provide grace period for existing businesses• Ensure local regulatory agencies' non-cooperation with federal law enforcement authorities

Work Groups

Workforce	Business Ownership
SFUSD	Planning Department
Police Department	Fire Department
Department of Building Inspection	Entertainment Commission
Jen Garcia (Facilitator)	Board of Equalization
Sara Payan (Facilitator)	Sarah Shrader (Facilitator)
Erich Pearson	Jesse Stout (Facilitator)
Tom McElroy	Thea Selby
Duncan Talento Ley	Barbara Fugate
Laura Thomas	Kevin Reed
Terrance Alan	Kai Keli'oho'omalu
	Department of Public Health

Recommendation Drafting Tips

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STRONG

use action words such as “must” and “shall” instead of “could”

RELEVANT

responsive to an issue or need within retail licensing, and addresses how retail licensing intersects with social justice and community engagement, as appropriate

ACTIONABLE

is implementable with available resources, stakeholders, and time

CLEAR

easily understood by other stakeholders and members of the public

SPECIFIC

identifies the scope, outcome, and timeframe as appropriate

Agenda Item 9:

General Public Comment

Agenda Item 10:

Wrap-up and Next Steps

NEXT MEETING

DATE	TIME	LOCATION
November 8, 2017	1-4pm	25 Van Ness Ave, Room 610 San Francisco, CA 94102