



City and County of San Francisco
Edwin M. Lee, Mayor

San Francisco Department of Public Health

Barbara A. Garcia, MPA
Director of Health

Director's Report for Health Commission Meeting of July 19, 2016

A current overview of issues affecting the state of public health in San Francisco
<http://www.sfdph.org/dph/comupg/aboutdph/insideDept/dirRpts/default.asp>

Statement on Recent Police Shootings of African American Men

All of us at the San Francisco Department of Public Health are profoundly saddened by the fatal police shootings of two African American men this week. Our hearts are with the victims and their families and loved ones. The two incidents, in St. Paul, MN and Baton Rouge, LA, are an unwelcome reminder of a crisis in this country, and reaffirm our commitment to reforms in policing. Philando Castile was killed July 6 by police in Minnesota during a traffic stop. Alton Sterling was killed July 5 by police in Louisiana in a shooting outside a convenience store. It is painful to see lives wasted in this way, and frustrating to watch patterns like this repeated over and over again.

We do not know all of the facts of these two events. But we know that communities are suffering. President Obama said of the shootings that he shares the feelings of "anger, frustration and grief." Around the country, people are responding with anger and sadness, but also with kindness and unity. Those responses show our strength as a national community and give us hope.

Now, we must pull together and care for ourselves and each other. During times of trauma and crisis, it is important to feel safe. DPH employees are encouraged to make use of counseling services at CCSF Employee Assistance Program (EAP) at 1-800-795-2351. San Francisco residents can access help at (888) 246-3333. At the Health Department we will redouble our efforts to be compassionate and to keep our patients, clients and each other safe and healthy every day.

SFDPH Trauma Informed System Initiative Update

The SFDPH Trauma Informed System Initiative (TIS), which began implementing the foundational trauma training in 2014, will be presenting at the upcoming International Society for Traumatic Stress Studies 2016 conference on *Trauma & Public Health: Innovative Technology and Knowledge Dissemination* in November, 2016. Two key aspects of TIS will be highlighted, including the unique *Commitment to Change* project (completed by all foundational training participants) and the *Organizational Champions* pilot, which is utilizing the *Tool for a Trauma Informed Worklife* as part of a structured and supported process for organizational change. The *Commitment to Change* project and *Organizational Champions* pilot both show promising results in helping us successfully become a trauma informed system. For more information on these poster presentations, please contact: Briana Loomis, PhD, Director of TIS Evaluation, at briana.loomis@sfdph.org.

Partnering with MicroTek for Microsoft Office Training

The Ambulatory Care Workforce Development team recently partnered with MicroTek, a leading provider of business training and meeting rooms to pilot a series of Microsoft Office computer skills workshops. Trainings focused on the basic MicroSoft suite: Word, Excel, and Power Point. These workshops were offered in response to workforce needs and requests to receive training in basic computer skills for professional growth and development.

Each class consisted of 24 Ambulatory Care Network staff (including Primary Care, Behavioral Health, MCAH, Jail Health, Transitions, and Behavioral Health Services). Staff were able to enhance skill sets in formatting, customizing ribbons, inserting functions/formulas, building charts, building sharable templates, building pivot tables, encryption of data, animation of presentations, and much, much more.

DPH IT Training Program

The Department of Public Health Information Technology 1010 IT Training Program was created to provide educational and training opportunities for San Franciscans, who may not otherwise have access, in the field of Information Technology. The goal of the program is to train individuals for careers in the following entry level IT classes: IS Engineer Assistant and Business Analyst Assistant. Trainees will attend classroom training and apply learned skills in the field. Trainees will develop job-related skills under IT Staff mentorship and contribute to the DPH mission by improving existing services. Minimum requirements are a BA/BS, or IT certificate, or Vocational Training certificate, coupled with IT experience and DPH experience. Jobs will be posted on the City's DHR website. Candidates will be ranked by experience and recommendations. Cohort 1 (consists of 10 trainees) will start summer 2016 and Cohort 2 will start summer of 2017.

SEIU 1021 RN Collective Bargaining Agreement

The Department of Public Health and SEIU 1021 RN unit recently completed negotiations for a one-year successor collective bargaining agreement effective July 1, 2016-June 30, 2017. The primary issues were wages and staffing, and on June 17 & 22 and July 1st, the HR Labor Team provided presentations highlighting the changes to the RN collective bargaining agreement. Currently, there are Leave of Absence Trainings scheduled for July 8, 11, 12, 21, 22 and 26th to support our supervisors and managers department-wide.

Black Infant Health Program First to Reach and Exceed California Target

Congratulations to the San Francisco Black Infant Health Program (SFBIH) for excelling in their mission to help African American women have healthy pregnancies and birth outcomes. This Fiscal year, San Francisco County's Black Infant Health Program was the first in the Black Infant Health Program to reach their state mandated target. SFBIH not only met but exceeded their target by 31 percent. They were recognized with an award from the California Department of Public Health for having the highest enrollment yield in the state at 72%. The enrollment yield is defined as the percentage of women who actually enrolled from the total number of women recruited. The program continues to utilize evidence-informed best practices to provide sisterhood and support to ensure the health and well-being of African American mothers and their infants in San Francisco.

Dr. Judith Martin Appointed to serve on the SAMHSA/CSAT National Advisory Board

Sylvia Mathews Burwell, the U.S. Secretary of Health and Human Services has appointed Dr. Judith Martin to the Substance Abuse and Mental Health Services Administration (SAMHSA) Center for Substance Abuse Treatment (CSAT) National Advisory Council. The mission of the Center for Substance Abuse Treatment is to promote community-based substance abuse treatment and recovery services for individuals and families in every community. CSAT provides national leadership to improve access, reduce barriers, and promote high quality, effective treatment and recovery services. Dr. Martin currently serves as Medical Director of Substance Abuse Services for DPH, and will serve on the council through November of 2019.

Dr. Naveena Bobba highlighted as featured member by SF Medical Society

The San Francisco Medical Society (SFMS) was established in 1868 to improve the health of all San Franciscans by uniting and supporting the local physician community and is affiliated with the California Medical Association (CMA). This month, Naveena Bobba, MD, MPH, is highlighted as a featured SFMS member.

Dr. Bobba leads Public Health Emergency Preparedness and Response for DPH and completed her medical training at UCLA. She completed a fellowship in Allergy and Immunology and worked for Kaiser before returning to get her MPH at the Harvard School of Public Health. She joined DPH in 2009 as part of the H1N1 response in the Communicable Disease Control and Prevention Unit. She moved to the Public Health Emergency Preparedness and Response Section in 2010. Her team works closely with facilities in the SF Health Network health care system, including hospitals, long term care facilities and clinics, to develop and coordinate emergency response plans. She is also responsible for incorporating DPH employees into the response structure and for community outreach to promote preparedness and health resiliency. She continues to practice allergy and immunology at Zuckerberg San Francisco General and Kaiser San Francisco. For more information and a link to the article click here:

<http://www.sfms.org/About/FeaturedMember.aspx>

**SAN FRANCISCO HEALTH NETWORK
ZUCKERBERG SAN FRANCISCO GENERAL
HOSPITAL & TRAUMA CENTER**

July 2016
Governing Body Report - Credentialing Summary
(7/21/16 MEC)

| | 7/2016 | 07/2016 to 07/2017 |
|--|---------------|---------------------------|
| New Appointments | 58 | 58 |
| Reinstatements | | |
| Reappointments | 66 | 66 |
| Delinquencies: | | |
| Reappointment Denials: | | |
| Resigned/Retired: | 28 | 28 |
| Disciplinary Actions | | |
| Administrative Suspension | | |
| Restriction/Limitation-Privileges | | |
| Deceased | | |
| Changes in Privileges | | |
| Voluntary Relinquishments | 9 | 9 |
| Additions | 13 | 13 |
| Proctorship Completed | 19 | 19 |

| Current Statistics – as of 7/1/16 | | |
|---|--------------|--|
| Active Staff | 541 | |
| Courtesy Staff | 503 | |
| Affiliated Professionals (non-physicians) | 257 | |
| TOTAL MEMBERS | 1,301 | |

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|---|------------|
| Applications in Process | 103 |
| Applications Withdrawn Month of July 2016 | 1 |
| SFGH Reappointments in Process 8/2016 to 10/2016 | 160 |

LAGUNA HONDA HOSPITAL AND REHABILITATION CENTER

JULY 2016

Health Commission - Director of Health Report

(July 7, 2016 Medical Exec Committee)

| | July | (FY 2016-2017) Year-to-Date |
|---|------|--------------------------------|
| New Appointments | 1 | 1 |
| Reinstatements | 0 | 0 |
| Reappointments | 4 | 4 |
| Delinquencies: | 0 | 0 |
| Reappointment Denials: | 0 | 0 |
| Resigned/Retired | 1 | 1 |
| Disciplinary Actions | 0 | 0 |
| Administrative Suspension (for month of June) | 2 | 2 |
| Restriction/Limitation-Privileges | 0 | 0 |
| Deceased | 0 | 0 |
| Changes in Privileges | | |
| Additions | 0 | 0 |
| Voluntary Relinquishments | 0 | 0 |
| Proctorship Completed | 1 | 1 |
| Proctorship Extension | 0 | 0 |

| Current Statistics – as of 6/24/2016 | | |
|---|------------|--|
| Active Medical Staff | 38 | |
| As-Needed Medical Staff | 12 | |
| External Consultant Medical Staff | 46 | |
| Courtesy Medical Staff | 1 | |
| Affiliated Professionals | 14 | |
| TOTAL MEMBERS | 111 | |

| | |
|--|----------|
| Applications in Process | 6 |
| Applications Withdrawn this month | 0 |