

**Work Group to Re-envision the Jail Replacement Project
Launch Meeting (#1) – March 11, 2016
Action Minutes**

Co-Chairs: Barbara Garcia, Director of Health, San Francisco Public Health Department **Work Group:** see posted list
 Vicki Hennessy, Sheriff, San Francisco Sheriff's Department
 Roma Guy, Taxpayers for Public Safety

Facilitation Team: Harder+Company Community Research

Agenda Topic	Discussion, Agreements, Key Learnings	Action and Follow-up Items
Opening Comments	<ul style="list-style-type: none"> ■ San Francisco Board of Supervisors President London Breed, and the three Work Group co-chairs, Barbara Garcia, Director of Health, San Francisco Department of Health; Sheriff Vicki Hennessy, SF Sheriff's Department; Roma Guy, Taxpayers for Public Safety, gave opening remarks. ■ President Breed welcomed members to the first convening of the Work Group to plan for the permanent closure of County Jails #3 and #4 and corresponding investments in behavioral health programs that uphold public safety and better serve at-risk individuals. President Breed emphasized the importance of bringing together a diverse group of criminal justice and mental health experts from the City and the community to recommend solutions that will reduce the jail population, offer humane investments in behavioral health programs, and offer facility alternatives. She addressed the community concern related to the request to the Board of State and Community Corrections (BSCC) for a 180 day extension for the \$80 million dollar grant. She clarified that the City extension seeks to preserve the opportunity to use the funds for alternatives identified by this Working Group and does not represent a change to the BOS unanimous vote to reject financing to build a stand-alone jail. ■ Barbara Garcia thanked members of the public for attending the first Work Group meeting. Director Garcia acknowledged DPH's commitment and history working with the community to find solutions to complex issues. She emphasized the close collaboration between DPH and the Sheriff to find solutions that help divert appropriate 	

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	<p>individuals from the criminal justice system and refer to appropriate community services while preserving public safety. She looks forward to the Work Group bringing forward their ideas and appreciates the members of the public sharing their concerns.</p> <ul style="list-style-type: none"> ■ Sheriff Hennessy thanked her fellow co-chairs for all their efforts leading up to this first Work Group convening. Sheriff Hennessy reinforced that the Board of Supervisors, Work Group members, and the community shared a common concern about the unsafe conditions of County Jails #3 and #4, and shared commitment to identifying alternatives that uphold public safety and better serve at-risk individuals. She emphasized her appreciation to the Work Group members for their participation and to the public for sharing their perspectives. ■ Roma Guy highlighted that San Francisco is on track to create viable alternatives to incarceration, and that the Work Group has the opportunity to expand on what works by making solid decisions. 	
Agenda Review	<ul style="list-style-type: none"> ■ Michelle Magee from Harder+Company Community Research reviewed the Work Group agenda and the contents of the Work Group binders. She noted that the presentation will be posted on the Work Group website. ■ Michelle Magee briefly reviewed Resolution 02-16 from the Board of Supervisors and noted that the initial resolution did not include 3 co-chairs. The two co-chairs wanted to invite an additional chair to represent the community's voice. 	<ul style="list-style-type: none"> ■ Work Group presentation will be made available on the Work Group website 3/11 at 5:30pm. ■ http://bit.ly/JRPworkgroup
Introductions	<ul style="list-style-type: none"> ■ Each Work Group member introduced themselves, the organizations they represent, and noted any concerns they wanted to bring to the attention of the Work Group. 	<ul style="list-style-type: none"> ■ See posted Work Group Membership List
Orientation	<ul style="list-style-type: none"> ■ Reviewed the planning structure for the Work Group, and identified the Work Group support teams, including the Technical Support Team (TST), the Case Review Team, the Planning Team, and Harder+Company. ■ Differentiated the specific responsibilities of the teams. The support teams will 	

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	<p>synthesizing data by reviewing existing reports and documents, and analyze de-identified data on inmates in the current county jail system with the purpose of bringing information to the Work Group to support the development of recommendations.</p>	
Work Group Responsibilities	<ul style="list-style-type: none"> ■ Detailed the Work Group’s responsibilities, including: asking questions; contributing to the development of recommendations; participating in reviewing and prioritizing recommendations; reaching out to their respective organizations to gather ideas and input; and reading all materials before meetings. 	
Decision Making	<ul style="list-style-type: none"> ■ Reviewed the decision making guidelines from the Work Group presentation and polled the group for agreement. Emphasized that divergent ideas and opinions will be documented in the final set of recommendations to the Mayor and the Board of Supervisors. ■ The Work Group questioned the role of recommendations that would have a fiscal impact. Michelle Magee noted that the Planning Team will be conducting interviews with the Work Group members after the launch meeting and that fiscal recommendations can be brought up then. ■ The Work Group noted additional members it would like represented in the Work Group, including: <ul style="list-style-type: none"> • Youth representation • Children of incarcerated individuals • Formerly incarcerated individuals 	<ul style="list-style-type: none"> ■ The Work Group will consider additional people to bring to discussions.
Information Sharing and Engagement	<ul style="list-style-type: none"> ■ Highlighted the process for sharing information using the Work Group website. ■ Links to the documents listed in the Work Group binder labeled “Documents Collected to Date” will be posted on the Work Group website by close of business, Monday, March 15. 	<ul style="list-style-type: none"> ■ Post document links to Work Group website by 3/15.
Other Roles and Responsibilities	<ul style="list-style-type: none"> ■ The Work Group posed questions about the members of the support teams and requested to see a list of the members of each of the support teams. ■ Michelle Magee noted that members can be invited to TST as needed to review documents and bring expertise on specific issues. 	<ul style="list-style-type: none"> ■ Planning Team to post list of Work Group Support Team members to the website.

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Discussion Guidelines	<ul style="list-style-type: none"> ■ Reviewed the discussion guidelines for the Work Group, and highlighted the San Francisco Sunshine Ordinance rules that restrict gatherings of a majority of members outside of publicly noticed Work Group meetings. Work Group members were encouraged to refer to the Sunshine Ordinance Task Force website for more information. 	
Planning Framework – Sequential Intercept Model	<ul style="list-style-type: none"> ■ Walked the Work Group through the Sequential Intercept Model (SIM), which was proposed as the framework for formulating and organizing the Work Group’s recommendation. Adapted from a national model to the San Francisco context, the model presents a simplified visual of the criminal justice system that gives an overview of the process from initial contact with law enforcement through disposition, community reentry and beyond. It is not intended to be a comprehensive process map. ■ The SIM presents 5 intercept points at which an intervention can be made to divert individuals from the criminal justice system. The visual was not meant to represent that having contact with law enforcement means an individual will continue through every intercept point. An individual can exit the system at any point in the process. The intercepts are: 1) Community and Law Enforcement, 2) Initial Detention and Hearing, 3) Resolution of Case, 4) Incarceration and Reentry Planning, and 5) Reentry. ■ The arrows at each intercept point represent the fact that individuals who become involved with the criminal justice system can exit the system at any point. ■ Half of the Work Group members noted they are familiar with the model. ■ The Work Group noted aspects that are not captured in the model, including: <ul style="list-style-type: none"> • Preventative opportunities • Pre-diversion opportunities • Race and poverty dynamics 	
Planning Framework – Meeting Roadmap	<ul style="list-style-type: none"> ■ Reviewed the Meeting Roadmap which will serve a process plan and identifies the sequence of topics that map onto the SIM framework. ■ Work Group members expressed the need to include a discussion on housing and housing needs. 	

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	<ul style="list-style-type: none"> • Michelle Magee noted that a special issue-related meeting might be an approach to discussing this specific issue. ■ Work Group members also noted that the end of the recent request to BSCC for a 180-day grant extension deadline precedes the Work Group deadline to submit recommendations. <ul style="list-style-type: none"> • Co-Chairs and City staff emphasized that the request for an extension was to preserve the possibility of using the dollars in the future. City processes would not precede the recommendations of this Work Group. 	
Snapshot Data	<ul style="list-style-type: none"> ■ Eileen Hirst and Chief Deputy Matthew Freeman presented one day booking and disposition data from February 16, 2016 to show the process individuals go through when they come into contact with law enforcement, and show where different release mechanisms come into play. ■ Chief Deputy Matthew Freeman walked through the data, and highlighted the following points: <ul style="list-style-type: none"> • The largest proportion of individuals detained on 2/16 was between the ages of 26-35 years of age. This trend holds over the course of a year. • The largest proportion of individuals detained on 2/16 was African American. • The data contained an error. The highest crime class data only presents information on males. The Sheriff's Department will to correct this. • Most individuals detained on 2/16 were released within 1-3 days. • Overall, trends presented in the one day snapshot hold throughout the year. ■ Work Group members used index cards to note their questions and to make recommendations for data they would like to see at subsequent meetings. Some initial data requests included: <ul style="list-style-type: none"> • More information on police overcharging and more information on crime classes. • Data presented by multiple categories to see the intersection of different characteristics, such as gender and ethnicity. • More information on bail and classifications. ■ Work Group members wanted more clarity on the required use of the \$80 million grant 	<ul style="list-style-type: none"> ■ Index card questions will be reviewed and discussed at the Work Group meeting on 4/8.

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	<p>from BSCC.</p> <ul style="list-style-type: none"> • More information about the required use of the grant will be brought to the next meeting. 	
Next Steps	<ul style="list-style-type: none"> ■ Michelle Magee reviewed the next steps prior to April 8 Work Group Meeting. ■ Work Group members will be asked to participate in interviews before the April 8 meeting. 	<ul style="list-style-type: none"> ■ The Planning Team will conduct interviews with the Work Group members before the April 8 Work Group meeting. ■ Findings will be shared over the next two meeting – April 8th and May 13th.
Public Comments	<p>Members of the public were invited to speak. All speakers identified themselves by name and stated the organization and/or issue area they represented. 10 individuals spoke, some representing organizations.</p> <p>Public comments included the following:</p> <ul style="list-style-type: none"> ■ David Wiesnere, Recovery International. Wiesnere discussed his experience with drug abuse and mental health services, and noted the services offered by Power to Change. ■ Jesse Stout, member of the public. Stout recommended the city fund mental health facilities in place of jail facilities. ■ Laura Thomas, Drug Policy Alliance. Also represented SF Taxpayers for Public Safety, and thanked Supervisors Breed and Kim for their work on this issue. Thomas suggested decriminalizing drug use, building up a public health response, providing more mental health services, and providing more appropriate housing. ■ Karyn Smoot, Critical Resistance. Also representing the No New SF Jail Coalition. Smoot highlighted the high proportion of homeless individuals in the jail system although they are a small portion of the San Francisco population, recommended providing more mental health facilities to address this population’s health issues, and suggested looking at the Miami criminal justice model. 	

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	<ul style="list-style-type: none"> ▪ Daisy Ozim, TAY age, ROC. Ozim discussed the need for programs addressing the specific needs of people of color who have faced a long history of marginalization, as well as the young immigrant population. Ozim highlighted the need for greater housing provisions, peer services such as peer counselors, and a greater emphasis of the damaging economic effects of the bail system. ▪ David Eccioth Lewis, Mental Health Board of San Francisco. Lewis recognized the services offered by the National Alliance on Mental Illness (NAMI). He suggested no new mental health facility be built, but instead suggested verbal de-escalation training and adopting the Co-Response Model. ▪ Lis Worcester, community member. Worcester acknowledged the lack of services currently offered in San Francisco. ▪ Coral Feigin, Western Regional Advocacy Project. Feigin highlighted the work of the Western Regional Advocacy Program on homeless rights. Feigin acknowledged the role poverty and race dynamics play when people are detained. Feigin suggested more housing provisions, greater substance abuse support, and respecting the transgender community’s voice on the Work Group and as a population impacted by the criminal justice system. ▪ Danielle West, community member. West highlighted the needs of the transgender community, the importance of acknowledging gender identities beyond binary identities in any data analysis, and the importance of addressing people by correct pronouns. ▪ Tash Nguyen, Ella Baker Center for Human Rights. Nguyen recognized that the recommendations coming from the Work Group will serve as a model for the rest of the state, the need to have housing in tandem with pre-diversion strategies, and promoting strategies to reduce the number of African Americans incarcerated. 	
Closing Remarks	<ul style="list-style-type: none"> ▪ The three Work Group co-chairs thanked the public and Work Group members for their participation and comments. 	

NEXT WORK GROUP TEAM MEETING: Friday, April 8, 2016 at 2pm. 25 Van Ness, Room 610.