



# LEAD SF

## Policy Committee Action Minutes

**Date:** Monday, June 12, 2017

In attendance:

<b>Co-Chairs</b>	Barbara Garcia (SFDPH, Director of Health), George Gascón (SFDA, District Attorney), Deputy Chief Mikail Ali (alternate for Chief Bill Scott, SFPD)
<b>Committee Members</b>	Karen Fletcher (Adult Probation Department); Laura Thomas (Drug Policy Alliance); Al Gilbert (Felton Institute); Kyriell Noon (Glide Harm Reduction); Jeff Adachi (Public Defender); Angela Coleman (Reentry Council); Theshia Naidoo (Sentencing Commission), Jennifer Kiss (Tenderloin Health Improvement Partnership), Andrea Salinas (Workgroup to Re-envision the Jail Replacement Project); Joe Calderon (Workgroup to Re-envision the Jail Replacement Project)
<b>Attendees</b>	Bevan Dufty (BART District #9 Director – Board of Directors), Lauren Bell (SFAPD), Robin Ortiz (Felton Institute), Maria McKee (SFDA), Adam Schaffer (SFDA), Karen Shain (SFAPD), Donna Mandel (Public Defender’s Office), Jennifer Varano (Tenderloin Health Improvement Partnership), Sharon Woo (SFDA), Troy Henry (Hospitality House), Robin Ortiz (Felton Institute)
<b>LEAD SF Project Team</b>	Colleen Chawla (Department of Public Health), Angelica Almeida (Department of Public Health), Michelle Magee (Harder+Company Community Research), Chandreve Clay (Hatchuel Tabernik and Associates), Danielle Toussaint (HTA)

Agenda Topic	Discussion, Agreements, Key Learnings	Action and Follow-up Items
Welcome & Opening Remarks	<ul style="list-style-type: none"> <li>■ Michelle Magee welcomed the committee and guests, and provided an overview of the agenda.</li> <li>■ Colleen Chawla shared an announcement regarding Prop 47 updates; 6 million to fund new beds, and additional programming for TAY youth, and peer care coordinators.</li> </ul>	
May 22nd Policy Committee Meeting Recap	<ul style="list-style-type: none"> <li>■ Michelle Magee presented questions raised at the last policy committee meeting which were then addressed individually by members of the committee:               <ul style="list-style-type: none"> <li>○ Issue: Request information on qualifications and experience of Case Managers                   <ul style="list-style-type: none"> <li>● <b>Update:</b> Glide and Felton will present at July 24<sup>th</sup> Committee meeting</li> </ul> </li> <li>○ Issue: Address need for Gender-specific services                   <ul style="list-style-type: none"> <li>● <b>Update:</b> Goal 2 of the grant prioritizes this issue. Karen Fletcher and Lauren Bell (SFAPD) and Kathy Gorwood (Sherriff’s Dept.) will present on this issue and CASC services at future Committee Meeting</li> </ul> </li> <li>○ Issue: Establish consistent and appropriate language for LEAD SF referral first point of contact                   <ul style="list-style-type: none"> <li>● <b>Update:</b> Will be incorporated in several ways including script for officers, and coordinated team approach during initial pilot.</li> </ul> </li> <li>○ Issue: Provide tracking and reporting of LEAD SF progress towards goals and outcomes                   <ul style="list-style-type: none"> <li>● <b>Update:</b> LEAD SF has both internal (HTA) and external (CSU Long Beach) evaluation partners, a robust evaluation component, and a sequenced reporting scheduled is pending.</li> </ul> </li> <li>○ Issue: Collaborate across the spectrum of services in SF                   <ul style="list-style-type: none"> <li>● <b>Update:</b> The Operational Workgroup will ensure collaboration.</li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>■ Refer to the LEAD SF website for the PowerPoint presentation and accompanying materials; <b>Materials posted to website</b></li> <li>■ Glide and Felton will present at <b>July 24<sup>th</sup></b> Committee meeting</li> <li>■ Karen Fletcher and Lauren Bell (SFAPD) and Kathy Gorwood (Sherriff’s Dept.) will present on gender-specific services and CASC services at future Committee Meeting</li> <li>■ See <b>“updates” and “additional areas of interest”</b> to left for more</li> </ul>



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	<ul style="list-style-type: none"> <li>○ Issue: Define service options for LEAD SF referrals that do complete 30-day assessment               <ul style="list-style-type: none"> <li>● <b>Update:</b> Will be discussed today (see referral workflow posted on website)</li> </ul> </li> <li>■ Committee members and guests raised several <b>additional questions/areas of interest</b> which were subsequently discussed by the group:               <ul style="list-style-type: none"> <li>○ Housing and Shelter:                   <ul style="list-style-type: none"> <li>● Identified as a priority area for LEAD referrals</li> <li>● Recommend Operational Workgroup to reach out to HSA housing as potential partner, but note there is a no displacement principle with the grant.</li> </ul> </li> <li>○ Policing Practices:                   <ul style="list-style-type: none"> <li>● How will policing practices be influenced by LEAD. Concern was expressed about an increase in the jail population in the last 2 years and whether that increase is a result of the hiring of police officers.</li> </ul> </li> <li>○ Authority to Transport                   <ul style="list-style-type: none"> <li>● Will be discussed in detail today (see subsequent notes)</li> </ul> </li> <li>○ Crime Hot Spot Map:                   <ul style="list-style-type: none"> <li>● A committee member shared that the Civic Center/UN Plaza is not seen by local community as being part of the Tenderloin. Request to consider Hyde Street as a pilot hotspot.</li> <li>● The concern with Hyde not being included in the pilot is that pilot hotspots may fill the majority of LEAD referral spots which will have implications for implementation as across two target areas.</li> </ul> </li> </ul> </li> </ul>	<p>follow-up items</p>
<p>LEAD SF Grantee Orientation</p>	<ul style="list-style-type: none"> <li>■ Angelica Almeida provided an update from the grantee orientation and identified key takeaways and updates from BSCC, Seattle, and LA.               <ul style="list-style-type: none"> <li>○ Senate Bill 843: grant based on this senate bill and includes eligible charges which are required during the grant periods (presented charges; see PP slides).</li> <li>○ Operational workgroup role: for treatment providers and law enforcement to hold one another accountable and advocate.</li> <li>○ Evaluation includes both a local evaluation, and an external evaluation</li> <li>○ Active Feedback Loop is a priority. Common protocol for successes and challenges. Media Protocol is pending. Further discussed after Operational Workgroup meets.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>■ Operational Workgroup Meeting to be scheduled, Angelica Almeida initial workgroup lead <b>meeting date TBD</b></li> </ul>
<p>Law Enforcement Stakeholder Workgroup Recommendations</p>	<ul style="list-style-type: none"> <li>■ Michelle Magee provided an update on recommendations from the Law Enforcement Workgroup Meetings, including which recommendations would be referred to the Operational Workgroup and which recommendations will be approved by the committee. Law Enforcement Workgroup members also provided additional context and the committee engaged in a discussion around these issues:               <ul style="list-style-type: none"> <li>○ <b>For approval</b> (vote using cards: 3 options [green for yes, yellow for no, or abstain]):                   <ul style="list-style-type: none"> <li>● Crime Type Eligibility (APPROVED; discussion below)</li> <li>● Catchment Area Pilot Parameters (APPROVED; all voted green/yes)                       <ul style="list-style-type: none"> <li>● Considerations: ensure balanced representation of communities and</li> </ul> </li> </ul> </li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>■ Sharon Woo will update LEAD Legal Eligibility Memo:               <ul style="list-style-type: none"> <li>- Weight exclusion (change from 3 to 5 grams); <b>By July 24<sup>th</sup> Policy Meeting</b></li> </ul> </li> <li>■ Operational Workgroup to</li> </ul>



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	<p>opportunities for LEAD referrals, revisit in ~3-6 months</p> <ul style="list-style-type: none"> <li>• Authority to Transport (APPROVED; majority voted green/yes, some abstained)               <ul style="list-style-type: none"> <li>• (see authority to transport pathways diagram in PP slides)</li> <li>• Discussion about consent and providing LEAD referral with sufficient information to agree to transport and LEAD. Misdemeanor vs felony (arrest/citation vs. custodial arrest).</li> </ul> </li> <li>○ <b>Refer to Operational Workgroup (OW):</b> <ul style="list-style-type: none"> <li>• Team Approach to Pilot Phase (Committee Agreed to refer to Operational Workgroup)</li> <li>• Behavioral Health Checklist (Committee Agreed to refer to Operational Workgroup)</li> </ul> </li> </ul> <p>■ Sharon Woo provided an overview of the <b>crime type eligibility recommendation</b> including grant requirements (Senate Bill 843) and eligible concurrent offenses. Committee members reviewed the updated LEAD Legal Eligibility Pursuant to PC 1001.87 (see handout) and discussed. The following issues were raised:</p> <ul style="list-style-type: none"> <li>○ BSCC grant requires eligibility terms in order to have fidelity between comparison groups for evaluations.</li> <li>○ Discussion around prevalence of cross-offenders (drug offense and concurrent offense)</li> <li>○ Prior strike conviction exclusion is same criteria for collaborative courts. DA's office controls override for prior strike convictions. Highlights from the discussion included:               <ul style="list-style-type: none"> <li>• Consider changing no strike to no violent strike.</li> <li>• LEAD program goal to reduce jail and to impact racial disparities. We could definitely fill the program but we need to be intentional about who that is. We need to have context of who is in jail. When people who are on probation are excluded this may narrow the program too much.</li> <li>• Individuals on probation could be key population to benefit from LEAD, Case managers provide important additional complementary services to probation officers. Note: Probation currently refers individuals to case managers.</li> <li>• Response: TBD after initial pilot period.</li> </ul> </li> <li>○ LEAD national bureau (and Seattle) identifies fewer "exclusions", wider net of eligibility.               <ul style="list-style-type: none"> <li>• LEAD SF pilot is focused on small group of individuals to divert away from criminal justice system</li> <li>• We don't want to exclude people who could benefit</li> <li>• Start with pilot eligibility, if low # of referrals consider adapting eligibility protocol.</li> <li>• Social contact referrals could allow for discretion to broaden referral eligible.                   <ul style="list-style-type: none"> <li>• Only restriction for social contacts is the # of contacts allowed during grant period (50).</li> <li>• Consider increasing social contact referral cap if program does not meet pre-booking cap.</li> </ul> </li> </ul> </li> </ul>	<p>develop timeline for initial pilot stage (e.g. 4-6 months in identified hotspots and then broaden district wide); <b>TBD</b></p> <ul style="list-style-type: none"> <li>- Consider community impact, referrals representative of Tenderloin and Mission districts and communities, # of referrals (pre-booking and social; consider Cap for pilot areas), and tracking progress</li> <li>- Identify refusal of transport protocols and initial contact language for referrals</li> <li>■ Develop Officer Script to ensure initial point of contact language (pending; reached out to Albany and Seattle to review their protocols/scripts); <b>TBD</b></li> </ul>



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	<ul style="list-style-type: none"> <li>• Operational workgroup will monitor open offenses. Anyone with a case open could be a social contact referral, or could be connected to other services; regardless they would still have their criminal case if currently in the system.</li> <li>• Regular check-ins of program progress must be priority (6 months, 8 months, 12 months, etc.)</li> <li>• Exclusion: Weight for drug possession/sale change from 3 grams to 5 grams (recently changed in collaborative courts).</li> <li>○ <b>Decision/Final vote:</b> Majority voted yes, (and unanimous co-chair agreement) stands as approved for initial pilot stage (3-6 months). <b>Update:</b> Public Defender's Office and District Attorney's Office will discuss further prior to next Policy Committee.               <ul style="list-style-type: none"> <li>• <b>Consideration:</b> Initially there is a population within the criteria and we should see some success, let's revisit, and have an <u>on-going conversation between LES, Providers and DA's office</u></li> </ul> </li> </ul>	
Review LEAD SF Program Design	<ul style="list-style-type: none"> <li>■ Angelica Almeida presented a review of the LEAD SF Program Design including: grant goals and metrics, proposal, types of referrals under senate bill 843, referral flow chart, crisis assessment diagram, initial assessment and services, and operational workgroup.</li> <li>■ Initial Assessment:               <ul style="list-style-type: none"> <li>○ Law Enforcement and Community Providers can recommend individuals as possible referrals to the operational workgroup to see if they should be referred to LEAD as a social contact referral. 4 case managers. Two at each site. Funds will provide vehicles.</li> <li>○ LEAD referrals can continue to work with an existing case manager rather than be transferred to Glide or Felton if this is appropriate. Will be discussed at Operational Workgroup.</li> <li>○ If a participant doesn't follow-through with services then participant is deferred to operational workgroup and to be discussed with DA for filing decision.</li> </ul> </li> </ul>	
Final discussion questions	<ul style="list-style-type: none"> <li>■ Questions for Committee Members to discuss at next meeting (July 24):               <ol style="list-style-type: none"> <li>1) What would LEAD SF program success look like to you?</li> <li>2) What training and technical assistance from the LEAD National Support Bureau do you think would be helpful?</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>■ Committee members (and guests) prepare responses to two questions (see left) to discuss at <b>July 24<sup>th</sup></b> Policy Committee Meeting</li> <li>■ Roster updated with new contact information; <b>done</b></li> <li>■ Email LEAD Program Entry Workflow to participants; <b>done</b></li> </ul>

**NEXT POLICY COMMITTEE MEETING: July 24<sup>th</sup>, 1:00-2:30 pm Location: 25 Van Ness, Room 610**