



# LEAD SF

## Policy Committee Action Minutes

**Date:** Monday, April 23, 2018

In attendance:

(Listed in alphabetical order by last name)

<b>Co-Chairs</b>	Barbara Garcia (SFDPH, Director of Health), Sharon Woo (SFDA, <i>alternate for</i> George Gascón), Commander Daniel Perea (SFPD, <i>alternate for</i> Chief Bill Scott)
<b>Committee Members</b>	Jeff Adachi (Public Defender's Office), Joe Calderon (Workgroup to Re-envision the Jail Replacement Project), Angela Coleman (Reentry Council), Karen Fletcher (SFAPD), Chief Deputy Sheriff Kathy Gorwood (Sheriff's Dept., <i>alternate for</i> Vicki Hennessy), Jennifer Kiss (Tenderloin Health Improvement Partnership), Theshia Naidoo (Sentencing Commission), Kyriell Noon (Glide), Robin Ortiz (Felton Institute, <i>alternate for</i> Al Gilbert), Laura Thomas (Drug Policy Alliance)
<b>Attendees</b>	Steve Adami (SFAPD), Tara Anderson (SFDA), Daniel Balzer (Glide), Lauren Bell (SFAPD), Nicole Brooks (DPH), Frank Castro (Glide), Janet Ector (Glide), Tal Klement (Public Defender's Office), Jeff Kositsky, (HSH), Maria McKee (SFDA), Geoffrea Morris (SFAPD), Simin Shamji (Public Defender's Office), Tiffany Sutton (SFDA), Cristel Tullock (SFAPD), Alex Weil (UCSF), Joe Williams (Glide)
<b>LEAD SF Project Team</b>	Robin Candler (DPH), Aili Malm (CSU Long Beach), Julianne Perez (Harder+Company Community Research), Jenine Spotnitz (Harder+Company Community Research), Danielle Toussaint (HTA)

Agenda Topic	Discussion, Agreements, Key Learnings	Action and Follow-up Items
Welcome & Opening Remarks	<ul style="list-style-type: none"> <li>Robin Candler welcomed the committee and guests, and provided an overview of the agenda. Co-Chairs and their alternates then provided opening remarks.</li> </ul>	
Program Progress	<ul style="list-style-type: none"> <li>Robin Candler provided updates on program progress, including:               <ol style="list-style-type: none"> <li>Data on pre-booking/social contact referrals, demographics, referrals, and service connections was reviewed.</li> <li>Successes and case vignettes from project implementation thus far were presented.</li> </ol> </li> <li>Tal Klement reviewed an analysis of LEAD referrals and arrests and bookings for LEAD eligible offenses (based on charge type) from January through March 2018 in the identified districts. Highlights from the discussion included:               <ol style="list-style-type: none"> <li>Concerns were raised about the racial demographics of referrals to LEAD, which do not match racial disparities in San Francisco's criminal justice system, and about the lack of felony referrals.</li> <li>Attendees noted the importance of reviewing the potential LEAD eligible charges in further detail, and with the full context of the officer reports.</li> </ol> </li> <li>Committee members and attendees raised additional questions/comments and engaged in discussion.               <ol style="list-style-type: none"> <li><b>Comment:</b> Some officers have expressed a desire to "do the right thing" and were unsure about their ability to make LEAD referrals without clearly documented institutional support to do so. BART has issued a white paper to provide officers with clear permission to make referrals to LEAD; SFPD may consider issuing a similar white paper.</li> <li><b>Comment:</b> It would be helpful to identify LEAD point officers who have a consistent presence at OW meetings and can bridge information between officers engaging in LEAD who are</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>Refer to the LEAD SF website for the presentation; <b>Materials to be posted to website</b></li> <li>The Operational Workgroup will make plans to build rapport, strengthen relationships, and troubleshoot any challenges between LEAD staff and officers (e.g., informal meetings over coffee).</li> <li>SFPD to ensure officers from the Tenderloin and Mission are attending Operational Workgroup meetings and share back relevant information with other officers.</li> </ul>



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	<p>unable to attend all OW meetings.</p> <p>3. <b>Question:</b> Are there ways to more effectively provide training to reduce implicit bias?</p>	<ul style="list-style-type: none"> <li>■ Some members of the Operational Workgroup will continue to review the charges of individuals who appear to be eligible for LEAD referrals to understand why they were not referred and discuss how to address barriers to referring eligible individuals.</li> </ul>
<p>Update from Law Enforcement Workgroup on Expansion of Charges</p>	<ul style="list-style-type: none"> <li>■ Sharon Woo reviewed San Francisco LEAD's existing eligible charges and the expansion of charges recommended by the DA's office. Recommendation for approval (by vote): <b>Re-classify the following charges as LEAD eligible:</b> <ol style="list-style-type: none"> <li>1. Vandalism with damages less than \$2000</li> <li>2. The following theft-related offenses with a loss under \$2000:               <ul style="list-style-type: none"> <li>▪ PC 484 (including credit card frauds)</li> <li>▪ PC 459 2nd (except auto burglary cases)</li> <li>▪ PC 470, 476, 477, 478, 496, 666</li> <li>▪ VC 10852</li> </ul> </li> </ol> </li> <li>■ Some highlights from the discussion included:           <ol style="list-style-type: none"> <li>1. The committee discussed whether to include misdemeanors or only focus on felonies. Currently, the vast majority of pre-booking referrals have been for simple drug possession, which is a misdemeanor.</li> <li>2. There is a desire to connect individuals charged with misdemeanors to services, and there is also concern that doing this with LEAD replicates the existing neighborhood court system.</li> <li>3. Some committee members stated that resources would be best used channeling clients into the existing neighborhood court system, and use the intensive LEAD resources for its specific purpose where they are most needed.</li> </ol> </li> <li>■ <b>Vote:</b> <u>The committee voted with modified consensus (9 full approval/green; 4 conditional approval/yellow) to approve the expansion of charges</u> with two edits, and one condition:           <ol style="list-style-type: none"> <li>1. Add PC 487 and PC 459 2nd (<i>with</i> auto burglary cases).</li> <li>2. All new eligible charges are only as felonies.</li> </ol> <p><i>Condition:</i> Assess changes in LEAD referrals at the next Policy Committee meeting to re-visit effectiveness of the expansion of charges, and option to re-vote on the aforementioned expanded charges during the July 23 PC Meeting.</p> <p><i>Additional note:</i> These charges still fall under the requirement that behavior is believed to be related to subsistence living or obtaining/buying drugs for personal consumption.</p> </li> </ul>	<ul style="list-style-type: none"> <li>■ Refer to the LEAD SF website for the presentation; <b>Materials to be posted to website</b></li> <li>■ LEAD eligible charges will be expanded (as described to the left) and added to the LEAD SF Procedures document.</li> </ul>



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	<p>Notes related to conditional approval (yellow) votes:</p> <ul style="list-style-type: none"> <li>○ Need a deeper dive into statistics (e.g., outcome and efficacy) of those potentially LEAD eligible but not referred to assess reasoning behind those decisions, and identify if these expanded charges will address the identified issues.               <ul style="list-style-type: none"> <li>○ What outcomes will be examined in three months to determine efficacy, and who will examine the data?</li> </ul> </li> <li>○ Acknowledge that officers still hold discretion for who is referred to LEAD.</li> <li>○ Misdemeanors should be included so that those individuals also have the opportunity to be referred to LEAD.</li> <li>○ Due to large quantity of auto-burglary charges and their inclusion as co-occurring in the current procedures, they should not be re-categorized to LEAD eligible.</li> </ul>	
Training Plan Progress	<ul style="list-style-type: none"> <li>■ Time did not allow for a review of training plan progress.</li> </ul>	
CASC Services	<ul style="list-style-type: none"> <li>■ Lauren Bell, Steve Adami, and Alex Weil provided an overview of the services offered at the CASC. They stated that the CASC is open from 8:00am until 5:00pm on Monday through Friday, services are open to everyone, and formal referrals are not necessary.</li> </ul>	<ul style="list-style-type: none"> <li>■ Refer to the LEAD SF website for the presentation; <b>Materials to be posted to website</b></li> </ul>
Evaluation Update	<ul style="list-style-type: none"> <li>■ Robin Candler noted that interviews and focus groups will be conducted with LEAD staff by the external evaluator (CSU Long Beach).</li> </ul>	

**NEXT POLICY COMMITTEE MEETING: Monday, July 23<sup>rd</sup>, 1:00-2:30 pm**