Welcome & Opening Remarks
Agenda

1. Welcome & Opening Remarks
2. Agenda Review
3. Quarterly Communication Updates
4. Program Implementation
5. Evaluation Update
6. Closing & Next Steps
Training Plan Progress

• **Past Trainings (since 10/22 meeting) with themes of:**
  - Domestic Violence Awareness Event – APD Cares – October 10
  - Motivational Interviewing – December 4
  - Pre-Arrest Diversion and Deflection Training and Technical Assistance Conference – Spokane – December 9-12th
Program Implementation
Update on pre-booking/social contact referrals

- Total of **274** referrals and **134** active participants as of: **1/28/19**

<table>
<thead>
<tr>
<th></th>
<th>Pre-booking Referrals</th>
<th>Social Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referrals</td>
<td>112 (41%)</td>
<td>162 (59%)</td>
</tr>
<tr>
<td>History of Contact with SF Jail System</td>
<td>81 (72%)</td>
<td>129 (80%)</td>
</tr>
</tbody>
</table>
Referrals and service connections

- Referral agency (of 274 referrals)
  - SFPD: 203 (74%)
  - BART Police: 68 (25%)
  - SFSD: 3 (1%)

- Connected to LEAD services (of 134 active participants)
  - Glide: 66 (49%)
  - Felton: 67 (50%)
  - Other: 1 (1%)
Update on demographics

Neighborhood
(of 274 referrals)

<table>
<thead>
<tr>
<th>Neighborhood</th>
<th>Tenderloin District</th>
<th>Mission District</th>
<th>Number (Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission District</td>
<td>168 (61%)</td>
<td>106 (39%)</td>
<td></td>
</tr>
<tr>
<td>Tenderloin District</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Sex
(of 134 active)

<table>
<thead>
<tr>
<th>Sex</th>
<th>Male</th>
<th>Female</th>
<th>Transgender/Non-binary</th>
<th>Number (Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>49 (37%)</td>
<td>49 (37%)</td>
<td>1 (1%)</td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>84 (63%)</td>
<td>84 (63%)</td>
<td></td>
<td></td>
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</table>

Race
(of 134 active)

<table>
<thead>
<tr>
<th>Race</th>
<th>White</th>
<th>African American</th>
<th>Latinx</th>
<th>Asian</th>
<th>Transgender/Non-binary</th>
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</thead>
<tbody>
<tr>
<td>White</td>
<td>60 (45%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>African American</td>
<td>39 (29%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Latinx</td>
<td>11 (8%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td>3 (2%)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transgender/Non-binary</td>
<td></td>
<td>1 (1%)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

American Indian: 5 (4%)
Other: 16 (12%)

LEAD SF Policy Committee Meeting #8
October 22, 2018
Legal Team Presentation
LEAD Referrals Analysis

Policy Meeting
January 28, 2019
The number of African American referrals has dropped significantly from the Quarter 6 high.
And the lack of Latinx felony pre-booking referrals is cause for concern.
The number of felony referrals this quarter is still strong, but it declined from its Quarter 6 high.

- Eight felony referrals from October through December 2018:
  - 4 felony narcotics sales. (TL)
  - 1 felony vandalism. (TL)
  - 3 felony possession of stolen property. (Mission & TL)
8 out of 20 Pre-Booking referrals were for **FELONIES**.  
(October-December 2018)

<table>
<thead>
<tr>
<th>Category</th>
<th>TL</th>
<th>M</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Sales-related (felony)</td>
<td>4</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Theft-related (felony)</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Vandalism (felony)</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>1170(h) + co-occurring (felony)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Possession &amp; Under the Influence (misdemeanors)</td>
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<td>7</td>
<td>12</td>
</tr>
<tr>
<td>Loitering (misdemeanor)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>11</td>
<td>9</td>
<td>20</td>
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</table>
The number of Social Contact Referrals has increased since last quarter.

LEAD Referrals July-September

- Pre-Booking Referrals: 43%
- Social Contact Referrals: 57%

LEAD Referrals October-December

- Social Contact Referrals: 69%
- Pre-Booking Referrals: 31%
There are still a large number of felony arrests while the CASC is open that could have been referred.

<table>
<thead>
<tr>
<th></th>
<th>Sales felony</th>
<th>Theft felony</th>
<th>Vandalism felony</th>
<th>1170(h) / co-occurring</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td>Felony LEAD referrals</td>
<td>4</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>8</td>
</tr>
<tr>
<td>(Oct-Dec)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Potential referrals</td>
<td>39</td>
<td>7</td>
<td>5</td>
<td>4</td>
<td>55*</td>
</tr>
<tr>
<td>identified by Public</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Defender that meet</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>criteria (Oct-Dec)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*46 potential referrals identified in TL, 9 in the Mission by the Public Defender.
These are opportunities to reduce recidivism:

<table>
<thead>
<tr>
<th>Missed Opportunity #1: T.Y.</th>
<th>Missed Opportunity #2: M.O.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• 36-year-old, African American Female</td>
<td>• 22-year-old, Latinx Male</td>
</tr>
<tr>
<td>• Arrested for vandalism in October in the Tenderloin.</td>
<td>• Arrested in October in the Tenderloin.</td>
</tr>
<tr>
<td>• Police report says she damaged a computer monitor, a receipt printer, and a chair.</td>
<td>• Police seized 10 bindles of crack.</td>
</tr>
<tr>
<td>• Previous contacts in San Francisco for trespassing and being drunk in public.</td>
<td>• History of law enforcement contacts for</td>
</tr>
<tr>
<td>• Drug possession</td>
<td>• Drug possession</td>
</tr>
<tr>
<td>• Burglary (2\textsuperscript{nd} degree)</td>
<td>• Possession for sale</td>
</tr>
<tr>
<td>• Theft</td>
<td>• Jaywalking</td>
</tr>
<tr>
<td>• Prostitution</td>
<td></td>
</tr>
</tbody>
</table>
27-year-old, Asian Male
- Arrested in the Tenderloin in November for theft.
  - Police report says he stole 15 pairs of jeans totaling just over $1,000 in value.
- He has a history of heroin use.
- Two arrests in San Francisco for theft.
- Arrests in Oakland for drug possession and theft.

43-year-old, African American Female
- Arrested in the Tenderloin in October for possession for sale.
  - In possession of 2 crack rocks.
  - Arrested during a Buy-Bust
- Since 2004 law enforcement contacts include:
  - Two arrests for possession for sale.
  - Two arrests for simple possession.
  - One arrest for commercial burglary and possession.
- History of crack and methamphetamine use.
Potential suggestions to increase referrals:

• Educate commercial retailers about LEAD program.
  • 11 eligible felony thefts from Macy’s, Bloomingdale’s, Adidas store, and GAP.

• Develop protocols for some in-custody referrals if CASC is closed. (Suggested by law enforcement.)

• Continue to build relationships with SFPD officers and better highlight successes of LEAD clients.

• Increased enforcement in the Tenderloin should result in more felony pre-booking referrals.
LAW ENFORCEMENT ASSISTED DIVERSION
LAW ENFORCEMENT ASSISTED DIVERSION (LEAD)

• INCREASED NUMBER OF REFERRAL SINCE THE START OF LEAD

• ENACTED A DAILY REVIEW BY MISSION & TENDERLOIN STATIONS’ CAPTAINS

• SENT REPRESENTATIVES TO PRE-DIVERION ARREST CONFERENCE AS PART OF THE LEAD TEAM

• INCREASED LEAD TRAINING TO INCLUDE HSOC OFFICERS

• REGULAR PARTICIPATION & INPUT AT OWG & FOCUS GROUP INTERVIEWS
San Francisco Police Department

Referrals by Agency

- **SFPD** – 202 of 273 (74%) referrals were made by San Francisco Police Department
- **BART** – 68 of 273 (25%) referrals were made by BART Police Department
- **SFSD** – 3 of 273 (1%) referrals were made by San Francisco Sheriff’s Department

*Offenders may be disqualified for meeting “dealer” criteria, being contacted outside of police district, or being contacted within school zone, among other factors.*
In Q7, there was a total of 89 LEAD referrals as opposed to the 77 referrals in Q6.

This is a 15.6% increase in total referrals for LEAD in Q7.
DA’S OFFICE REJECTED FEWER REFERRALS

- 6% (4 individuals who were deemed ineligible by SFDA)
- 1% (1 individual who was deemed ineligible by SFDA)

- 94% (63 individuals who accepted LEAD)
- 99% (73 individuals who accepted LEAD)

N=77
N=89
DA’S OFFICE REJECTED FEWER REFERRALS

6% INELIGIBILITY RATE FOR Q6

1% INELIGIBILITY RATE FOR Q7
CURRENT LEAD CLIENT PROFILES

PROFILE #1

- 31-year-old Male; Tenderloin District; Social Contact
- Officer is familiar with his heroin addiction
- Had an active warrant out of San Mateo County; on out-of-country supervised probation, and, at the time, an active drug-related case out of San Francisco
- Recent contact in San Francisco for disobeying a Court Order and possession of drug paraphernalia

History throughout the Bay Area for:
- Battery
- Appropriating lost property
- Violating a court order
- Possession of unlawful paraphernalia

Status: In LEAD and completed assessment
CURRENT LEAD CLIENT PROFILES

PROFILE #2

• 72-year-old Male; Mission District; Felony Pre-Booking
• Arrested for possession for sale of cocaine; sale or transportation of drugs; violation of a Court Order
  • Cocaine base weight of 2.5 grams
  • Not in possession of drug paraphernalia
• Has an active case out of San Francisco for drug possession
• Recent contact in San Francisco for drug possession, and violation of a Court Order

Long history throughout California for:
• Narcotics sales
• Fraud
• Assault
• Petty theft
• DUI
• Burglary

Status: In LEAD and completed assessment
SPIRIT OF COLLABORATION
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Unit</th>
<th>Charge</th>
<th>Additional Charges</th>
<th>Open Case</th>
<th>Stratification</th>
<th>Provenance / Source</th>
<th>Charge?</th>
<th>Incident #</th>
<th>Exempt?</th>
<th>Reason/Concern</th>
<th>Issued, Cased Can Be Released</th>
<th>Payback</th>
<th>Weight / Value</th>
<th>Released, On or Before Date</th>
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<tbody>
<tr>
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<td>6:32PM</td>
<td>1155 MARKET ST</td>
<td>TL</td>
<td>MF</td>
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<td>B</td>
<td>Yes</td>
<td>Yes</td>
<td>180748510</td>
<td>No</td>
<td>3 kilograms crack</td>
<td>19 Latex (Y) Tendonron J.G</td>
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<td>180748510 (0.5)</td>
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<tr>
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<td>MF</td>
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<td>180748520 (0.5)</td>
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<td>09/03/2018</td>
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<td>122 LEAVENWORTH ST</td>
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<td>180748865</td>
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<td>TL</td>
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<tr>
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<td>10 MINT PL</td>
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<td>180716751</td>
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<td>180765360</td>
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<td>180350266</td>
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</tr>
<tr>
<td>09/10/2018</td>
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<td>0.2</td>
<td>180780049 (0.5)</td>
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<td>MF</td>
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<tr>
<td>09/12/2018</td>
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<td>180772321 (0.5)</td>
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<td>Yes</td>
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<td>180773366 (0.5)</td>
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<td>0.2</td>
<td>180779529 (0.5)</td>
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</tbody>
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LEAD eligible list provided by Public Defender’s Office.
### Findings

- **Oct**: 10 of 53 (18%) felony offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD. 3 of 3 (100%) misdemeanor offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD.

- **Nov**: 3 of 18 (16%) felony offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD. 2 of 2 (100%) misdemeanor offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD.

- **Dec**: 2 of 13 (15%) felony offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD. 0 of 0 (0%) misdemeanor offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD.

*Offenders may be disqualified for meeting “dealer” criteria, being contacted outside of police district, or being contacted within school zone, among other factors.*

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<table>
<thead>
<tr>
<th>Tenderloin District</th>
<th>Offender Analysis*</th>
</tr>
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<tr>
<td>Co J Oct Felonies</td>
<td>53</td>
</tr>
<tr>
<td>Co J Oct Misdemeanors</td>
<td>10</td>
</tr>
<tr>
<td>Co J Nov Felonies</td>
<td>18</td>
</tr>
<tr>
<td>Co J Nov Misdemeanors</td>
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<tr>
<td>Co J Dec Felonies</td>
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<tr>
<td>Co J Dec Misdemeanors</td>
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Findings

- **Oct**: 1 of 2 (50%) felony offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD.

- **Nov**: 1 of 7 (14%) felony offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD. 3 of 3 (100%) misdemeanor offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD.

- **Dec**: 2 of 5 (40%) felony offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD. 3 of 3 (100%) misdemeanor offenders deemed eligible for LEADs by the Public Defender’s office were deemed eligible by SFPD.

*Offenders may be disqualified for meeting “dealer” criteria, being contacted outside of police district, or being contacted within school zone, among other factors.*
Disqualifiers include contacts with officers from districts and units which are not aware or trained in the LEAD program. Other disqualifiers include offenders who meet the criteria to be considered a “dealer”.
OVERVIEW AND SUMMARY

The collaborative efforts between the San Francisco District Attorney’s Office and the San Francisco Police Department have proven to be effective and efficient for the Law Enforcement Assisted Diversion Program.

INCREASING REFERRALS
15.6% uptick in LEAD referrals from Q6 to Q7.

“RIGHT” REFERRALS
The data demonstrates that SFPD’s referrals are more in accordance with the SFDA’s criteria.

DECREASED INELIGIBILITY RATE
Only a 1.3% ineligibility rate for Q7 compared to the 6.3% ineligibility rate for Q6.

EXPAND TRAINING
Train More District Officers if LEAD goes City-Wide.

CONTINUED COLLABORATION
LEAD after June 30th
Evaluation Update
SF LEAD

External Evaluation Update

Aili Malm, Ph.D.
Dina Perrone, Ph.D.
California State University
Overview

• Fidelity Assessment
• Client Survey
• Outcome Evaluation
  – Preliminary criminal history analysis
Fidelity Assessment

• Purpose: Assess whether SF LEAD is following stated procedures & progressing toward goals.
• Presented at Oct 18, Policy Committee Meeting
• Report with DPH
Client Survey

• 55 surveys completed
• Case management and DPH distribution has been very successful
• Continue to ask for your assistance in soliciting client participation
Outcome Evaluation
Preliminary Criminal History Analysis

• Data
  – Case management and DPH data (9/18)
  – Criminal history from SFDA’s Office
    • Arrests and cases filed from San Francisco County only
  – Will eventually be supplemented with California-wide data from CADOJ
Arrest History

• 118 active clients (9/18)
• 16 (14%) with no arrest history
  – 6 pre-booking; 10 social contact
Misdemeanor Arrests

- Average misdemeanor arrests = 3
- No significant difference between social contact and pre-booking referrals
Felony Arrests

• Average felony arrests = 2.5
• Social contacts significantly more felony arrests than pre-booking referrals
Cases Filed

- Average cases filed = 1.5
- No significant difference between social contact and pre-booking referrals
Jail and State Prison Sentences

- 4 (3%) have served state prison sentences
- 30 (25%) have served jail sentences
Criminal History Summary

• 84% have been arrested in SF County
• 25% have served time in SF County jail
• Pre-booking and social contact referrals are statistically the same with one exception:
  – Social contact referrals have significantly more felony convictions
Thank you
Aili.Malm@csulb.edu
Dina.Perrone@csulb.edu
# Upcoming Reporting Timeline

<table>
<thead>
<tr>
<th>Date</th>
<th>Findings to be shared</th>
<th>Data Source(s)</th>
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<tr>
<td>4/22/19</td>
<td>State Evaluator (CSU Long Beach)</td>
<td>Case manager database + criminal history records from SF D.A.</td>
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<tr>
<td></td>
<td>• Outcome data through January 2019: health, substance use and crime variables</td>
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<tr>
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<td>Local Evaluator (HTA)</td>
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<tr>
<td></td>
<td>• Impact of LEAD SF on self-sufficiency</td>
<td>Case manager database</td>
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<td></td>
<td>• Individual client stories of success/change</td>
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</table>
Closing & Next Steps

2019 Policy Committee Meetings:
Quarterly Schedule

Monday, April 22

**Time:** 1-2:30pm

**Location:** 25 Van Ness, Room 330A
Information Sharing & Engagement

Dedicated page on DPH website and email:

www.sfdph.org/dph/comupg/knowlcol/leadSF/Law-Enforcement-Assisted-Diversion-SF.asp

leadsf@sfdph.org

• Public postings of agenda & minutes
• Posting of relevant LEAD materials