LEAD SF
Policy Committee Meeting #10
April 22, 2019
Welcome & Opening Remarks
Agenda

1. Welcome, Opening Remarks & Introductions
2. Agenda Review
3. Recognition & Moment of Silence for Jeff Adachi
4. Quarterly Communication Updates
5. Program Implementation
6. Evaluation Update
7. Closing & Next Steps
Remembering Jeff Adachi
Quarterly Update
Training Plan Progress

• **Past Trainings (since 01/28 meeting) with themes of:**

  **Past**
  - Boundaries and Disclosure – February 28
  - The Racialization of the Opioid Epidemic: The role of whiteness – February 28
  - Safe Consumption Sites in San Francisco: Why, How and When – March 8
  - Clinical & Contemporary Implications of working with LGBTQIQ Clients – March 13
  - Sex Work & Harm Reduction – March 21
  - The Commercial Sexual Exploitation of Children and Young Adults – March 26
  - Verbal De-escalation – April 11
  - Harm Reduction Case Management – April 19

  **Future**
  - Legal Issues in Collaborative Courts – May 1
  - Navigating the Jail Health System – May 10
  - Harm Reduction 201: Putting it Into Practice – May 14
  - Safer Drug Use – June 7
  - 2019 Recovery Summit – June 26
Program Implementation
Update on pre-booking/social contact referrals

- Total of 347 referrals and 153 active participants as of: 4/16/19

<table>
<thead>
<tr>
<th></th>
<th>Pre-booking Referrals</th>
<th>Social Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Referrals</td>
<td>120 (35%)</td>
<td>227 (65%)</td>
</tr>
<tr>
<td>History of Contact with SF Jail System</td>
<td>84 (70%)</td>
<td>172 (76%)</td>
</tr>
</tbody>
</table>
Referrals and service connections

- Referral agency (of 347 referrals)

<table>
<thead>
<tr>
<th></th>
<th>SFPD</th>
<th>BART Police</th>
<th>SFSD</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>264 (76%)</td>
<td>72 (21%)</td>
<td>11 (3%)</td>
</tr>
</tbody>
</table>

- Connected to LEAD services (of 153 active participants)

<table>
<thead>
<tr>
<th></th>
<th>Glide</th>
<th>Felton</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>80 (52%)</td>
<td>72 (47%)</td>
<td>1 (1%)</td>
</tr>
</tbody>
</table>
# Update on demographics

## Neighborhood
(of 347 referrals)

<table>
<thead>
<tr>
<th>Neighborhood</th>
<th>Tenderloin District</th>
<th>Mission District</th>
<th>Number (Percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission District</td>
<td>123 (35%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tenderloin District</td>
<td>224 (65%)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Sex
(of 153 active)

<table>
<thead>
<tr>
<th>Sex</th>
<th>Male</th>
<th>Female</th>
<th>Transgender/Non-binary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>100 (65%)</td>
<td>51 (33%)</td>
<td>2 (1%)</td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Race
(of 153 active)

<table>
<thead>
<tr>
<th>Race</th>
<th>White</th>
<th>African American</th>
<th>Latinx</th>
<th>Asian</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>75 (49%)</td>
<td>41 (27%)</td>
<td>11 (7%)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>16 (10%)</td>
</tr>
<tr>
<td>American Indian:</td>
<td>5 (3%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>16 (10%)</td>
</tr>
</tbody>
</table>

Transgender/Non-binary: 2 (1%)

LEAD SF Policy Committee Meeting #10
April 22, 2019
District Attorney & Public Defender Analysis
LAW ENFORCEMENT ASSISTED DIVERSION

APRIL 2019
From January 28\textsuperscript{th} to April 22\textsuperscript{nd} of this year, there was a total of 80 LEAD referrals (including refusals) as opposed to the 89 referrals from October 1, 2018 to January 28, 2019.

This is a 12\% decrease in total referrals since our last policy meeting (compared to the 15.6\% increase between Q6 and Q7).
In the most recent period the 80 cases referred entailed:

- 69 Social Contact Referrals
- 10 Misdemeanor Pre-Booking
- 1 Felony Pre-Booking

In the previous period the 91 cases referred entailed:

- 70 Social Contact Referrals
- 14 Misdemeanor Pre-Booking
- 7 Felony Pre-Booking

REFERRAL DISTRIBUTION
There were 63 Social Contact Referrals

Social Contact Referrals
January – March 2019

- **White**: 50.79% (30)
- **African American**: 26.98% (17)
- **Unknown**: 9.52% (6)
- **Asian / Pacific Islander**: 3.17% (2)
- **Latinx**: 6.35% (4)
- **Native American**: 3.17% (2)
There Were 11 Pre-Booking Referrals

Pre-Booking Referrals
January – March 2019

- White: 27.27% (3)
- Latinx: 18.18% (2)
- African American: 27.27% (3)
- Asian / Pacific Islander: 18.18% (2)
- Other: 9.09% (1)
Of the Pre-Booking Referrals: There Were 10 Misdemeanor Referrals

- White: 30% (3)
- Asian / Pacific Islander: 20% (2)
- African American: 30% (3)
- Latinx: 10% (1)
- Other: 10% (1)

Misdemeanor Pre-Booking Referrals
January – March 2019
Representatives from the District Attorney’s Office, Office of the Public Defender, and SFPD met on a monthly basis (sometimes bi-monthly) to discuss ways to capture more and better suited LEAD participants.
ITEM #1: NON-REFERRED CASES
AGREED

FACTS OF THE CASE

• Arrested in a “Buy-Bust” operation in an area well known by officers for high illegal narcotics sales
• Booked for possession for sale of cocaine
• Has prior arrest for narcotics sales

FACTORS THAT MAKE THIS A GOOD REFERRAL

• Limited quantity of drugs -- .7 grams over two bindles
• No other drugs
• $61 in possession

FACTORS THAT MAY HAVE CREATED RESERVATION:

• Spat from mouth and tried to put into buyer's mouth.

TRAINING TAKEAWAYS:

• Possession of a single drug is a key factor to consider; eligible offenses, even during a “Buy-Bust,” should be considered for referral at officer’s discretion; the totality of the circumstances have to be considered, weighing both positive and potentially discrediting factors
AGREED

FACTS OF THE CASE

- Arrestee was observed selling suspected narcotics by plain-clothes officers near Civic Center BART station
- Booked for sale of Heroin
- Prior arrest; no outstanding warrants

FACTORS THAT MAKE THIS A GOOD REFERRAL

- Limited quantity of drugs – 1.1 grams over 5 bindles
- No other drugs
- $182 in possession

FACTORS THAT MAY HAVE CREATED RESERVATION:

- None

TRAINING TAKEAWAYS:

- Possession of no other drugs is key
ITEM #2: HOW TO INCREASE FELONY PRE-BOOKING REFERRALS
CONSISTENTLY LOW FELONY PRE-BOOKING REFERRALS

With the exception of one period (7/23/2018-10/21/2018), felony pre-booking referrals have repeatedly fallen below five per period.
1 out of 11 Pre-Booking referrals were for **FELONIES**. (January-March 2019)

<table>
<thead>
<tr>
<th>Offense Description</th>
<th>TL</th>
<th>M</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales-related (felony)</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Theft-related (felony)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Vandalism (felony)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>1170(h) + co-occurring (felony)</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Possession &amp; Under the Influence (misdemeanors)</td>
<td>1</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>Loitering (misdemeanor)</td>
<td>0</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1</td>
<td>10</td>
<td>11</td>
</tr>
</tbody>
</table>
Of the Pre-Booking Referrals: There Was 1 Felony Referral

Felony Pre-Booking Referrals
January – March 2019

Latinx
100%
(1)
Several steps to address the decrease in Felony Pre-Booking referrals

1. SFPD will review previous police reports for the 10 felony referrals made between July 23, 2018 and October 22, 2018
2. Clarify the felony referral protocol
   - Make the referral for eligible offenses and then release per 849(b)
   - Warm handoff to case manager with Glide or Felton
   - Do not refer individual to LEAD as a pre-booking if that person is going to be booked into custody
   - Sergeants are going to retrain on these steps
3. Refer people arrested for felony thefts at department stores w/in designated districts.
ITEM #3: LEAD REFERRALS DESPITE ARREST WARRANTS
MAKING REFERRALS EVEN IF PARTICIPANT HAS TO BE TAKEN INTO CUSTODY

PROBLEM: Can an officer still make a LEAD referral when the potential participant has an arrest warrant?

ANSWER: Yes, the officer can refer the individual as a social contact referral.

NEXT STEPS: The PD’s Office will keep track of the other charges (if any) and if filed the DA’s Office will consider dismissing those charges provided that the individual completes his/her assessment in a timely manner.

BIG TAKEAWAY: Reinforcing to officers that individuals can still be referred to LEAD even if they have a warrant for their arrest.
ITEM #4: REFERRING THOSE WHO WANT TO BE IN LEAD
ENHANCING COMMUNITY INTERACTIONS & EXPANDING RESOURCES

PROBLEM: Case managers have expressed a problem of clients accepting LEAD only to disengage when they find out it’s voluntary.

SOLUTION: Enhance the initial point of contact to draw in the best fits for LEAD and expand CASC hours (open till 5:00pm everyday except on Tuesdays when open till ~7:00 or later).

NEXT STEPS:
• Draw upon officer’s community policing skills
• Rely more heavily on officers’ relationships with community members
• Enhance engagement of prospective LEAD participants by highlighting the many benefits of LEAD
• Incorporate feedback from case managers about methods for building rapport with prospective clients
OVERVIEW AND SUMMATION
CONTINUED COLLABORATION FOR LEAD

DECREASED REFERRALS
% downtick in LEAD referrals since last policy meeting.

ENHANCE POINT OF CONTACT
Improve messaging around who LEAD is for and what it offers.

FELONY REFERRALS
The data demonstrates that felony referrals have historically been low.

SOCIAL CONTACT AS AN ALWAYS OPTION
Even when individuals are taken into custody, they can be offered LEAD.
OVERALL GOAL: CONTINUE TO IDENTIFY AND ENGAGE THE BEST FITS FOR LEAD
THANK YOU
Experiences Spotlight
Program Continuation Timeline
Evaluation Update
Interim Analyses
Service Dates: Nov 2, 2017 – December 31, 2018

• Referral, Enrollment & Service Updates
• Behavioral Health Need data
• Provider Referral data
• Self-Sufficiency Data

© Hatchuel Tabernik and Associates 2019
By Q6, referrals had already surpassed the Q8 (end of pilot) target.
Social contact referrals have exceeded expectations and are being made at 4.5 times the rate expected.
The program is slightly short of meeting target pre-booking referrals.
By Q6, enrollments had also already surpassed the Q8 (end of pilot) target.
Social contact referrals consistently make up the majority of enrollments in each quarter.

As of Dec 2018, 63% of the enrolled clients were social contact referrals.
Average of 24 hours spent per enrolled client on assessment, legal services, and case management and outreach services

Source: BSCC Quarterly Report data, Nov 2017 – Dec 2018
Most of the time spent with LEAD clients is on legal services, such as case review, disposition, case consultation and civil legal assistance.
The majority of clients have some mental health need and/or a SUD diagnosis.
Many clients are connected to Mental Health (MH) & Substance Use (SU) services, if needed.

- **59%** of those with any Mental Health need connected to MH services
- **77%** of those with Serious Mental Health need connected to MH services
- **87%** of those with SUD diagnosis connected to SU services

Source: LEAD SF Client Log, Nov 2017 – Dec 2018

Program Goal: **80%** of clients will be connected to MH & SU, as needed
Most clients are connected to Housing & Employment resources, if needed.

90% of those with Housing needs connected to Housing resources

96% of those with Employment needs connected to employment services

Source: LEAD SF Provider Data, Nov 2017 – Dec 2018

Program Goals:

50% of clients without housing will obtain shelter
50% of clients without employment will be on employment continuum
Overall, self-sufficiency begins to increase at 6-months post-intake

*p<.05

Source: LEAD SF Provider Data, Nov 2017 – Dec 2018
Increases can be seen across ALL 13 domains of self-sufficiency
Five domains show statistically significant increases

Source: LEAD SF Provider Data, Nov 2017 – Dec 2018

* p<.05

© Hatchuel Tabernik and Associates 2019
2019 Policy Committee Meetings:
Quarterly Schedule

Monday, July 22 and Monday October 28

**Time:** 1-2:30pm  
**Location:** 850 Bryant Street, 2nd Floor
Information Sharing & Engagement

Dedicated page on DPH website and email:

www.sfdph.org/dph/comupg/knowlcol/leadSF/Law-Enforcement-Assisted-Diversion-SF.asp

leadsf@sfdph.org

• Public postings of agenda & minutes

• Posting of relevant LEAD materials