LEAD SF
Operational Workgroup Meeting #3
August 11, 2017
Welcome & Introductions
Agenda

1. Welcome & Introductions
2. Agenda Review
3. Review of Public Defender Handout
4. Genogram Update/Juvenile Justice Update
5. Follow up on Operational Workgroup 2
6. Trainings for Law Enforcement
7. CSU Long Beach Evaluation Follow Up
8. Closing & Next Steps
Review of Public Defender Handout
• Update on initial assessment
• Information to be gathered
• Update from Lauren Bell
Follow up from OW #2
Operational Workgroup 2 - Action Items

1. Law Enforcement Training Script
2. Cover Sheet (Handout)
3. Updated Pocket Book for Law Enforcement (Handout)
4. Resource Guide
5. Draft Procedures
## Summary of Edits

<table>
<thead>
<tr>
<th>Document</th>
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<tbody>
<tr>
<td>Law Enforcement Training Script</td>
<td>• Added detail about how document will be used</td>
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<tr>
<td></td>
<td>• Added note about body camera usage and written documentation</td>
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<td>• Added note that transport approach differs for misdemeanor than for felony</td>
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<tr>
<td>Cover Sheet</td>
<td>• Added fields to track section for prebooking and social contact referrals</td>
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<td>• Added checkbox list of substances used</td>
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<td>• Updated LEAD eligible offenses with PC</td>
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<tr>
<td>Updated Pocket Book for Law Enforcement</td>
<td>• Edited to 3x5 size with space for addresses</td>
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First-Point-of-Contact:

Best Practices Guide for Law Enforcement

LEAD SF is an innovative pre-booking diversion program that will refer repeat, low-level drug offenders, at the earliest contact with law enforcement to community-based health and social services as an alternative to jail and prosecution. Thoughtful and effective engagement at the first point of contact is integral to the success of referrals and the program as a whole. Key stakeholders at the Law Enforcement Stakeholder Workgroup identified the need for a script for officers to ensure that initial contact with potential LEAD referrals is consistent, effective, and contextually appropriate. The LEAD Planning Team reached out to law enforcement from LEAD sites where the program has already been rolled-out in order to inform this best practices guide. Officers from other LEAD sites (e.g. Seattle) highlighted the importance of genuine and engaged conversation as a key element of establishing trust, confidence, and respect in the initial contact. This guide will serve as a reference document during key trainings for law enforcement participating in LEAD SF.
**Suggested Introduction:** to be used as a guide rather than a script. It includes highlighted language in brackets for citations or custodial arrests.

[IMPORTANT]: Ensure body cameras are on (SFPD and BART) and/or obtain written confirmation (SFSD) of voluntary decision by individual to participate in LEAD.

“So normally you would be [receiving a citation or booked into jail] today on this offense. There may be an alternative. I’ll have to perform a background check to determine your eligibility.

- Have you heard of the LEAD (Law Enforcement Assisted Diversion) program? It offers a one-time arrest diversion, which means that instead of [getting a citation OR going to jail], you would be released from here to speak with a LEAD representative. The representative is not a law enforcement employee, but rather an advocate that has access to various resources for assisting you, such as assistance with obtaining housing, job training, and addiction treatment services when you are ready for it.

- LEAD operates on a ‘harm-reduction’ model, which means that there are no set expectations or benchmarks (for example, regarding drug use) for your continued participation. They accept you where you are at.

- The only requirement is that you meet back up with a LEAD representative within 30 days of today for your intake. If you do that, today’s [citation OR charge] may not be filed or held over your head.”

--- Would you like to participate in LEAD? If yes: [I can take you to a service that can help you; would you like to be transported or go on your own within 30 days? OR I will drive you to the initial intake now].

*transport approach differs for those with a misdemeanor vs. felony*
# LEAD SF Resources

**Psychiatric**
- Dore Urgent Care: 553-3100 • 52 Dore St.
- Psych. Emergency Services: 206-8125

**Intoxication**
- Sobering Center: 734-4227 • 1171 Mission

**LEAD**
- Intake: TBD
- Glide: TBD
- Felton: TBD

**Crisis**
- Mobile: 970-4000
- Child: 970-3800

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1. Review the charges and what would be the normal response
2. Discuss LEAD as an alternative and the need to be assessed by a DPH clinician
3. Explain that the program will link them resources (assistance with shelter, job training, addiction treatment services)
4. LEAD is a harm reduction program and we ask that they complete an intake and work with a case manager to develop a plan
5. Advisement for Transportation
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<td>Draft Procedures</td>
<td>• Overview of Program</td>
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<td>• Media Plan</td>
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<td>• Types of Referrals</td>
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<td>• Criteria for Participation</td>
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<td>• Eligible Offenses</td>
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<td>• Exclusions for Participation</td>
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<td>• Partners</td>
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<td>• Pre-booking Diversion Protocol</td>
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<td>• Intake Assessment</td>
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<td>• Referral to Glide/Felton and Treatment</td>
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<td>• Operational Workgroup</td>
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<td>• Evaluation</td>
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<td>• Community Reporting</td>
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Training Needs for Law Enforcement and Treatment
Trainings for Law Enforcement

• Evidence Based Practices/Harm Reduction
• Racial Disparity/Implicit Bias
• Trauma Informed
• Compliance/Privacy
Trainings for Treatment Providers

- Compliance/Privacy
- Racial Disparity/Implicit Bias
- Trauma Informed
- Evidence Based Practices/Harm Reduction
CSU Long Beach Evaluation
Follow Up
San Francisco LEAD: Intake Flow

- **Law Enforcement Referrals**
  - 20 referrals per month (minimum: 200 LEAD referrals and 50 Social Contact Referrals)
  - Law Enforcement Provides:
    - Transport, arranges with Felton/Glide, or 30 day self-transport
    - Cover sheet to LEAD/DPH
    - Cover sheet & Incident Report to DA, DA communicates with PD

- **Law Enforcement Standby Group**
  - Law Enforcement Provides:
    - Cover sheet to LEAD/DPH
    - Cover sheet & Incident Report to DA

- **LEAD/DPH Intake @ CASC**
  - (Minimum: 100 completed)
  - 30 Days to Complete Intake
  - LEAD/DPH provides packet with intake and coversheet

- **Drop Out: DA can charge LEAD**
- **Drop Out: Has met LEAD Requirement DA can charge Co-Occurring only**

- **Case Management Felton**
  - Individual Assessment
  - Treatment Plan

- **Case Management Glide**
  - Individual Assessment
  - Treatment Plan

- **Drop Out: Has met LEAD Requirement DA can charge Co-Occurring only**
Closing & Next Steps

• Operational Workgroup Meeting #4
  • Friday, August 25, 9:00 – 11:00 a.m.

• Operational Workgroup Meetings
  • Recurring bi-weekly Friday meetings
  • 9:00 – 11:00 a.m.
  • 9/8, 9/22, 10/6, etc.
Operational Workgroup Meeting #4 – Draft Agenda

1. Review Updated Procedures
2. Operational Workgroup Design
3. Engagement in Operational Workgroup
4. Charging/Participation Decision (including impact on immigration status)
5. Citations
6. Community Trainings
Information Sharing & Engagement

Dedicated page on DPH website and email:

www.sfdph.org/dph/comupg/knowlcol/leadSF/Law-Enforcement-Assisted-Diversion-SF.asp

leadsf@sfdph.org

• Public postings of agenda & minutes
• Posting of relevant LEAD materials