ORE Progress & Important Updates

Office of Racial Equity | San Francisco Human Rights Commission
July 15, 2020
Transforming systems to support the collective liberation of Black, indigenous, and people of color in San Francisco
Office of Racial Equity Mandates

**Learning and Evaluation**
- Annual Workforce Audit
- City Contracts Audit
- Citywide Equity Index
- Racial Equity Scorecard

**Strategy**
- Citywide Racial Equity Framework
- Policy Priorities
- Budget Priorities

**Community Input**

**Action**
- Racial Equity Action Plans
- RE Leaders and Teams
- Policy Analysis Tool
- Budget Equity Tool
- Racial Reconciliation
EOC Equity Team Accomplishments

- Mass testing for underserved communities
- Culturally competent contact tracing
- Multilingual communications and outreach
- Direct resource provision of PPE
- Expanding who is prioritized as “vulnerable”
- Framing the data

... and more!
Launched June 30, 2020:

- Office of Racial Equity Website
- ORE Progress Report
- COVID-19 Racial Equity Toolkit
- ORE Vision and Values
- Citywide Racial Equity Overview & Framework - Phase 1
- Departmental Racial Equity Plan Template - Phase 1
Transforming systems to support the collective liberation of Black, Indigenous, and People of Color in San Francisco.

https://www.racialequitysf.org/
Economic Recovery Task Force

- 80+ task force members + dept heads
- 3 areas of focus
  - Jobs and Business Support
  - Vulnerable Populations
  - Economic Development
- Community Engagement and Listening team - co-led by Sami Iwata

https://www.onesanfrancisco.org/covid-19-recovery
Stay in Touch!

Email: racialequitysf@sfgov.org
Website: www.racialequitysf.org
Phone: 415-252-2527