

Inside the Department

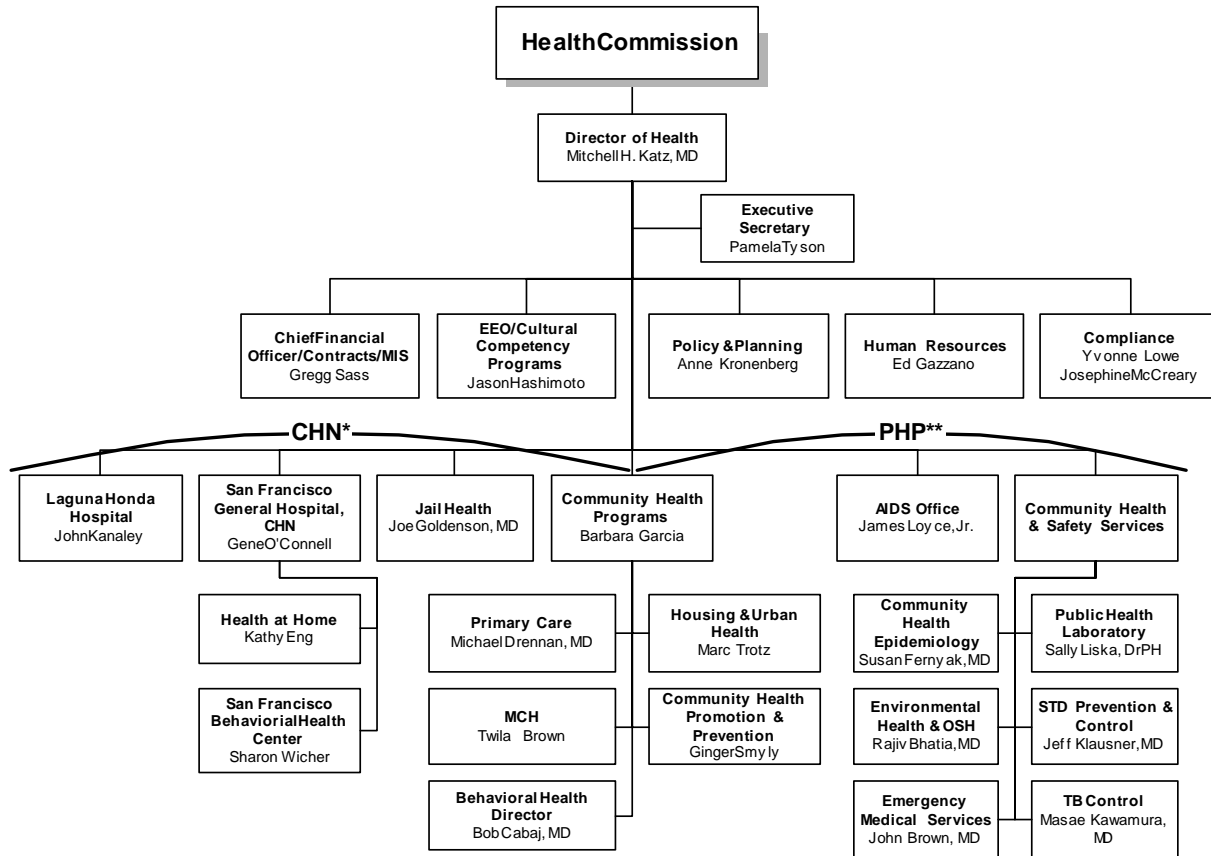
Our Organization

Achieving the Department's mission to protect and promote the health of all San Franciscans would not be possible without the dedication of the Department's staff. The nearly 6000 individuals employed throughout the Department work in countless ways, performing the core activities of the Department and utilizing their energy, experience and talents to fulfill the Department's mission and goals.



DPH Organizational Chart

This organizational chart reflects the structure of the Department and the individuals working in key positions in FY 2005-06.



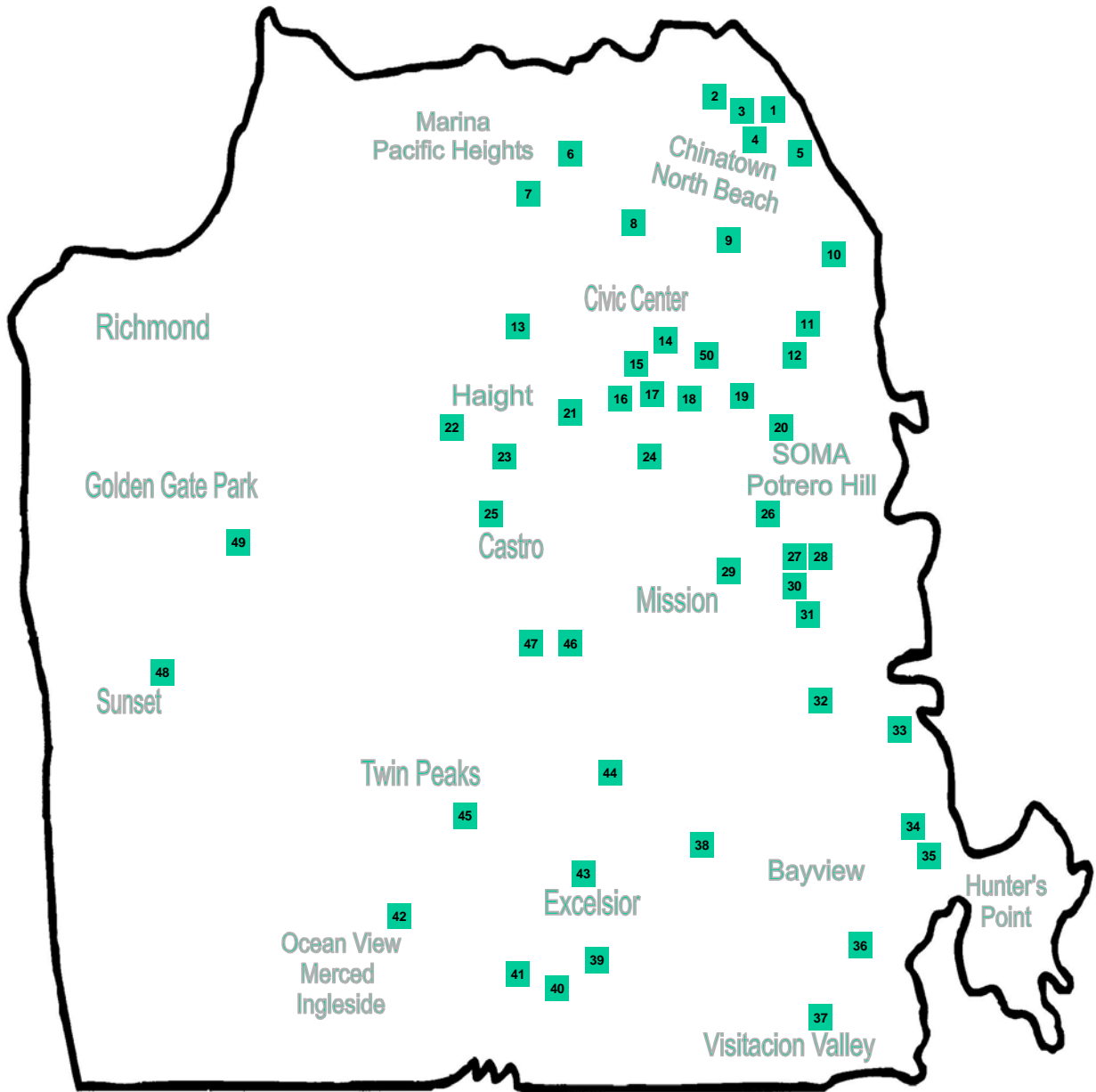
*CHN = Community Health Network, the integrated health service delivery system of the Health Department

**PHP = Population Health and Prevention

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Our Service Sites

DPH offers primary care and other health services at sites located throughout the City. The map below shows where City-operated sites were located in FY 2005-06.



* Affiliated Providers

Index of Service Sites From Previous Page

<ol style="list-style-type: none"> 1. Chinatown / North Beach Mental Health Services 2. Chinatown Public Health Center / Newcomers Program 3. Chinatown Child Development Center 4. Chinatown Child Development Center Child Care Mental Health Consultation 5. Northeast Medical Services * 6. Center for Special Problems – Trauma Resolution 7. Maxine Hall Health Center 8. Larkin Street Youth Clinic * 9. Curry Senior Service Center * 10. Jail Health Services 11. South of Market Health Center * 12. South of Market Mental Health Services 13. Haight-Ashbury Free Medical Clinic* 14. Health Officer / Public Health Lab / Tom Waddell Health Center / Immunization / Vital Records 15. Central City Older Adult Unit 16. Environmental Health Services 17. Health Education & Health Promotion 18. Public Conservatorship 19. City Clinic 20. Mission Mental Health Services 21. HIV Services 22. Cole Street Youth Clinic * 23. Lyon-Martin Women’s Health Services * 24. Native American Health Center 25. Castro Mission Health Center 26. Mission Neighborhood Health Center 27. AB 3632 Unit / Children’s Mental Health 	<ol style="list-style-type: none"> 28. Mission Family Center 29. Alternatives Program/ Mission ACT / Mission Mental Health Services Team I 30. San Francisco General Hospital 31. Child & Adolescent Sexual Abuse Resource Center (CASARC) 32. Potrero Hill Health Center 33. Comprehensive Child Crisis Service / Foster Care Mental Health Program 34. Family Mosaic Project Children System of Care 35. Children’s System of Care Intensive Care Management 36. Southeast Health Center 37. Southeast Child & Family Therapy Center 38. Silver Avenue Family Health Center 39. Southeast Child & Family Therapy Center 2 40. Health At Home 41. Balboa Teen Health Center 42. OMI Family Center 43. Excelsior Group * 44. Southeast Mission Geriatric Services 45. Team II Adult Outpatient Services 46. Special Programs for Youth 47. Laguna Honda Hospital & Rehabilitation Center 48. Sunset Mental Health Services 49. Ocean Park Health Center 50. Housing & Urban Health Clinic
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The Department's Advisory Groups

The Department relies on its community partners for guidance and direction. The Department has over 50 groups that advise us annually on community concerns and priorities. DPH partners include clients, community based organizations and business leaders. The following is a list of the advisory groups in fiscal year 2005-2006.

Behavioral Health

- AB 2034 Consumer Advisory Board
- Children's Mental Health Systems of Care Council
- Community Behavioral Health Services Parent Advisory Committee
- Community Behavioral Health Services Client Council
- Community Behavioral Health Integration Advisory Committee
- Mental Health Board
- Mental Health Services Act Advisory Committee
- Perinatal Substance Abuse Coordinating Council
- TCM Community Advisory Group
- Treatment on Demand Planning Council
- Youth Advisory Task Force

Community Health Epidemiology

- San Francisco Immunization Coalition

Community Health Promotion and Prevention

- Community and Home Injury Prevention Project for Seniors Community Council
- Newcomers Health Program Advisory Council
- San Francisco Pedestrian Safety Task Force
- San Francisco Tobacco Free Coalition
- San Francisco Violence Prevention Network

Community Programs

- Citywide School Health Advisory Committee
- Women and Girls' Health Advisory Committee

Emergency Medical Services

- Disaster Emergency Operations Committee
- Disaster Registry Program Task Force
- EMS Clinical Advisory Committee
- EMS Operations Advisory Committee
- EMS Research Committee
- Trauma Medical Advisory Committee
- Trauma System Advisory Committee

Environmental Health

- Asthma Task Force
- Eastern Neighborhoods Community Health Impact Assessment Community Council
- Lead Hazard Reduction Citizen's Advisory Committee
- Unidos Community Council

HIV/AIDS

- African American Regional AIDS Collaborative (AARAC)
- HIV Prevention and Vaccine Trials Community Advisory Board
- HIV Prevention Messages/Circuit Party Study Community Advisory Board
- HIV Prevention Planning Council

- HIV Health Services Planning Council – Ryan White CARE Council
- Prevention for HIV Positives Community Advisory Board
- Rave/Club Drug Task Force

Laguna Honda Hospital

- Laguna Honda Hospital Replacement Program Community Advisory Group

Maternal and Child Health

- Black Infant Health Task Force
- Pediatric Advisory Committee
- San Francisco Breastfeeding Promotion Coalition
- San Francisco Maternal, Child and Adolescent Health Advisory Board

Primary Care

- Breast Cancer Town Hall Advisory Group
- Castro-Mission Health Centers Community Advisory Board
- Chinatown Public Health Center Community Advisory Board
- City-Wide Community Advisory Board
- Dimensions Collaborative Board
- Maxine Hall Health Center Community Advisory Board
- North of Market Senior Services Governing Board of Directors
- Ocean Avenue Health Center Community Advisory Board
- Potrero Hill Health Center Community Advisory Board
- Silver Avenue Family Health Center Community Advisory Board
- Special Programs for Youth Community Advisory Board
- Southeast Health Center Community Advisory Board
- Tom Waddell Health Center Community Advisory Board

San Francisco General Hospital

- Avon Breast Cancer Advisory Committee

STD Control

- Community STD Partners Group
- STD Prevention Community Action Coalition
- STD Youth Community Action Coalition/Advisory Committee

The Department's Contractors

The Department's contractors play a very important role in the healthcare service delivery system. In Fiscal Year 2005-06, the Department had contracts with 176 organizations providing a wide variety of services for our patients. Contractors enrich our continuum of care and allow DPH to offer a wide array of culturally and linguistically competent programs in the community.

- Addiction Research and Treatment, Inc.
- Aguilas, Inc.
- AIDS Community Research Consortium
- AIDS Emergency Fund
- AIDS Legal Referral Panel of the San Francisco Bay Area
- Alameda County Health Care Service Agency
- Alta Bates Summit Medical Center
- Americhoice
- Apheresis Care Group, Inc.
- Ark of Refuge, Inc.

- Asian American Recovery Services, Inc.
- Asian and Pacific Islander Wellness Center
- Asian Women's Shelter
- BAART Community Healthcare
- Baker Places, Inc.
- Bay Area Communication Access
- Bay Area Community Resources
- Bay Area Young Positives, Inc.
- Bayview Hunters Point Foundation for Community Improvement
- Bayview Hunters Point HERC
- Better World Advertising
- Black Coalition on AIDS
- Booker T. Washington Community Services Center
- Boys and Girls Clubs of San Francisco
- Brainstorm Tutoring
- Caduceus Outreach Services
- California Family Health Council, Inc.
- California Pacific Medical Center
- Calvin Y. Louie, CPA dba Louie and Pak, LLP
- Catholic Charities CYO
- Catholic Healthcare West/St. Francis Hospital
- Catholic Healthcare West/St. Mary's Medical Center
- Center for Human Development
- Center on Juvenile and Criminal Justice
- Centerforce, Inc.
- Central City Hospitality House
- Children's Council of San Francisco
- Chinatown Community Development Center
- City College of San Francisco
- Community Awareness and Treatment Services, Inc.
- Community Vocational Enterprises, Inc.
- Conard House, Inc.
- Continuum HIV Day Services
- Crestwood Manor
- Curry Senior Services
- Dolores Street Community Center
- Edgewood Center for Children And Families
- Eldergivers
- Episcopal Community Services of San Francisco, Inc.
- Familiesfirst, Inc.
- Family Service Agency of San Francisco
- Filipino-American Development Foundation
- Fort Help
- Fred Finch Youth Center
- Friendship House Assn. of American Indians, Inc. of San Francisco
- Girls After School Academy
- Haight Ashbury Free Clinic, Inc.
- Hamilton Family Center
- Harder and Company Community Research
- Harm Reduction Coalition
- Hearing and Speech Center of Northern California
- Homeless Children's Network
- Homeless Prenatal Program
- Huckleberry Youth Programs, Inc.

- Hyde Street Community Services, Inc.
- Immune Enhancement Project
- Institute For Community Health Outreach
- Instituto Familiar de la Raza, Inc.
- International Institute of San Francisco
- Internet Sexuality Information Services, Inc.
- Iris Center Women's Counseling and Recovery Services
- Japanese Community Youth Council
- Jelani House, Inc.
- Jewish Family And Children's Services
- John Muir Behavioral Health Center
- John Stewart Co., Inc.
- La Casa de las Madres
- La Raza Centro Legal, Inc.
- Larkin Street Youth Center
- Latino Commission
- Learning Services of Northern California
- Legal Services for Children, Inc.
- Lighthouse for the Blind and Visually Impaired
- Lincoln Child Center
- Lutheran Social Services of Northern California
- Lyon-Martin Women's Health Services
- MV Transportation
- Maitri AIDS Hospice
- MedImpact Healthcare Systems, Inc.
- Mental Health Mgmt I, Inc. dba Canyon Manor
- **Metropolitan Community Foundation**
- Mills-Peninsula Health Services
- Mission Council on Alcohol Abuse for the Spanish-speaking
- Mission Neighborhood Health Center
- Mobilization Against AIDS International, Inc.
- Morrisania West, Inc.
- Mt. St. Joseph-St. Elizabeth's Epiphany Center
- National Council on Alcoholism and Other Drug Addictions-Bay Area
- Native American AIDS Project
- Native American Health Center
- New College of California
- New Leaf: Services for Our Community
- NICOS Chinese Health Coalition
- Oakes Children's Center, Inc.
- Occupational Therapy Training Program-Special Service for Groups
- Ohlhoff Recovery Programs
- O'Rorke, Inc.
- Pharmaceutical Care Network
- PHFE Management Solutions
- **Plaza Apartments Associates LP**
- Polaris Research and Development
- Positive Directions Equals Change, Inc.
- Positive Resource Center
- Potrero Hill Neighborhood House
- Progress Foundation
- Project Open Hand
- Quan Yin Healing Arts Center
- Rebekah Children's Services

- Rebuilding Together-San Francisco
- Recreation Center for the Handicapped, Inc.
- Regents of the University of California
- Regents of the University of California, Crisis Response Team
- Regents of the University of California, Langley Porter Psychiatric Institute
- Regents of the University of California, Positive Health Program
- Regents of the University of California, Stonewall Project
- Regents of the University of California, UCSF AIDS Health Project
- Regents of the University of California, UCSF Center on Deafness
- Regents of the University of California, UCSF Clinical Practice Group, Community Focus Program
- Regents of the University of California, UCSF Francis J. Curry Regional TB Prev. & Treatment Training Center
- Regents of the University of California, UCSF Women and Children's Specialty Program
- Regents of the University of California on Behalf of UCSF Medical Group
- Richmond Area Multi-Services, Inc.
- RISE Institute
- SAGE Project, Inc.
- Samuel Merritt College
- San Francisco AIDS Foundation
- San Francisco Bar Association Volunteer Legal Services
- San Francisco Community Clinic Consortium
- San Francisco Community Health Authority
- San Francisco Food Bank
- San Francisco Foundation Community Initiative Funds
- San Francisco Health Plan
- San Francisco LGBT Community Center
- San Francisco Mental Health and Education Fund
- San Francisco Network Ministries Housing Corp.
- San Francisco Pretrial Diversion Project
- San Francisco Psychoanalytic Institute and Society
- San Francisco Study Center, Inc.
- San Francisco Suicide Prevention
- San Mateo County
- Self Help for the Elderly
- Seneca Center
- Shanti Project
- St. James Infirmary
- St. Mary's Prescription Pharmacy
- St. Vincent de Paul Society of San Francisco
- Stop AIDS Project, Inc.
- Sunny Hills Services
- Support for Families of Children with Disabilities
- Survivors International
- Swords to Plowshares
- Tenants and Owners Development Corp. (TODCO)
- Tenderloin AIDS Resource Center
- Tenderloin Housing Clinic, Inc.
- Tenderloin Neighborhood Development Corp.
- Thunder Road
- Tides Foundation/Women's Community Clinic
- University of the Pacific School of Dentistry
- ValueOptions, Inc.
- Victor Treatment Centers

- Volunteer Center
- Walden House, Inc.
- West Coast Children's Center
- Westside Community Mental Health Center, Inc.
- Y M C A of San Francisco
- Youth Leadership Institute

Our Workforce

The Department's committed and talented staff of over 6,000 individuals reflects the cultural diversity and richness of San Francisco's population. The dedicated staff of the Department of Public Health ensure that services are provided in a culturally and linguistically competent manner. Many staff members speak more than one language. The chart below reflects individuals who passed a language proficiency test administered by the Department's Office of Equal Opportunity and Cultural Competency. 1023 staff members were certified in Fiscal Year 2005-2006 in 16 languages.

	# OF BILINGUAL EE
Foreign Language	
Afrikaans	1.00
Cambodian	8.00
Chinese (Cantonese)	259.00
Chinese (Mandarin)	76.00
Chinese (Other)	7.00
Danish	1.00
French	1.00
Hindi	4.00
Italian	1.00
Japanese	1.00
Korean	2.00
Laotian	1.00
Russian	22.00
Spanish	564.00
Tagalog (Philippines)	50.00
Vietnamese	25.00
Sum	1023.00

Employee Recognition Awards

Throughout the year, the Health Commission recognizes exceptional employees or teams of employees who have demonstrated extraordinary performance on the job. The Employee Recognition Program provides the opportunity for DPH employees to nominate their staff, co-workers or supervisors for this acknowledgment. Winners

receive a framed certificate at a Health Commission meeting, and the winners photo appears on the DPH website. The following are the excellent DPH staff that received awards in 2005-06.

Winners of 2005-2006 Awards

July 2005

- Wanda Materre, Health Worker - Community Behavioral Health Services
- Brenda Walker - Director of Budget and Finance, AIDS Office

August 2005

- Wendy Wolf - Deputy Director, STD Prevention & Control Services
- Bi Jian Huang, R.N. - Laguna Honda Hospital
- Jean Balibrera, R.N. - Tom Waddell Health Center



Linda Deboi-Quesada
Maternal Child Health

November 2005

- Linda Deboi-Quesada, Secretary II - MCH Child Health Disability and Prevention
- Elias Santiago, Gilberto Alexander, John Bailey, Roland Washington, Louai Bilal, Herbert Leung, Damon Eaves, Charles Allen – Community Behavioral Health Services Team - The Alternatives Program

December 2005

- Patti O'Connor, R.N., Robert MacKersie, M.D., Linda Doyle, Lilian Li, Lauris Jensen, Andrea Kozimor - SFGH Trauma Team
- Carol Bird, Alison Moed, Lalu Bourey, Amena Panni, Beth Brumell, Artee Prasad, Linda Chambers, Violeta Quizaon, Cheryl Chin, Alla Rivas, Sylvia DeTrinidad, Suzanne Rosales, Deborah Draper, Michelle Rubio, Mary A Evan, Fred Ryan, Liz Felipe, Lilia Ryan, Sue Felt, Dan Schwager, Marcela Galimba, Sue Schwartz, Myra Garcia, Bertha Soldevilla-Dae, David Kutys, Riley Surber, Nancy Law, Hiroshi Tokubo, Emma Lee-Soon, Wesley Wong, Gloria Lardizabal-Martinez, Benita Yan-Chiu, Lawrence Marsco, Glenda Young, Christine May - SFGH Quality Management Department

January 2006

- Robert Kohn, MPH - Epidemiologist, Health & Safety/STD Prevention and Control Services
- Iris Biblowitz, RN - Tom Waddell Health Center

February 2006

- Linda Sims, R.N., Director - Mental Health Rehabilitation Director
- Bill Chun, R.N., Cora Talens, Robert Perry - SFGH Operating Room, Sterile Process Department, Financial Team

March 2006

- Antionette Griffin, R.N., Grad Green, R.N., Janice Papedo, R.N., Kari Hanson, R.N. - Psychiatric Consultation Liaison Nursing Services Team

June 2006

- Debbie Tam, R.N.C
- Jill LeCount, R.N., M.S., C.N.S, Susan Spencer, R.N., M.S., John Butts, R.N., Corrina Chen - LHH Department of Education And Training

**Psychiatric Consultation Liaison
Nurse Service Team**

**Seated - Kari Hanson, Antoinette Griffin
Standing - Grad Greed, Janice Papedo**

