

Inside the Department

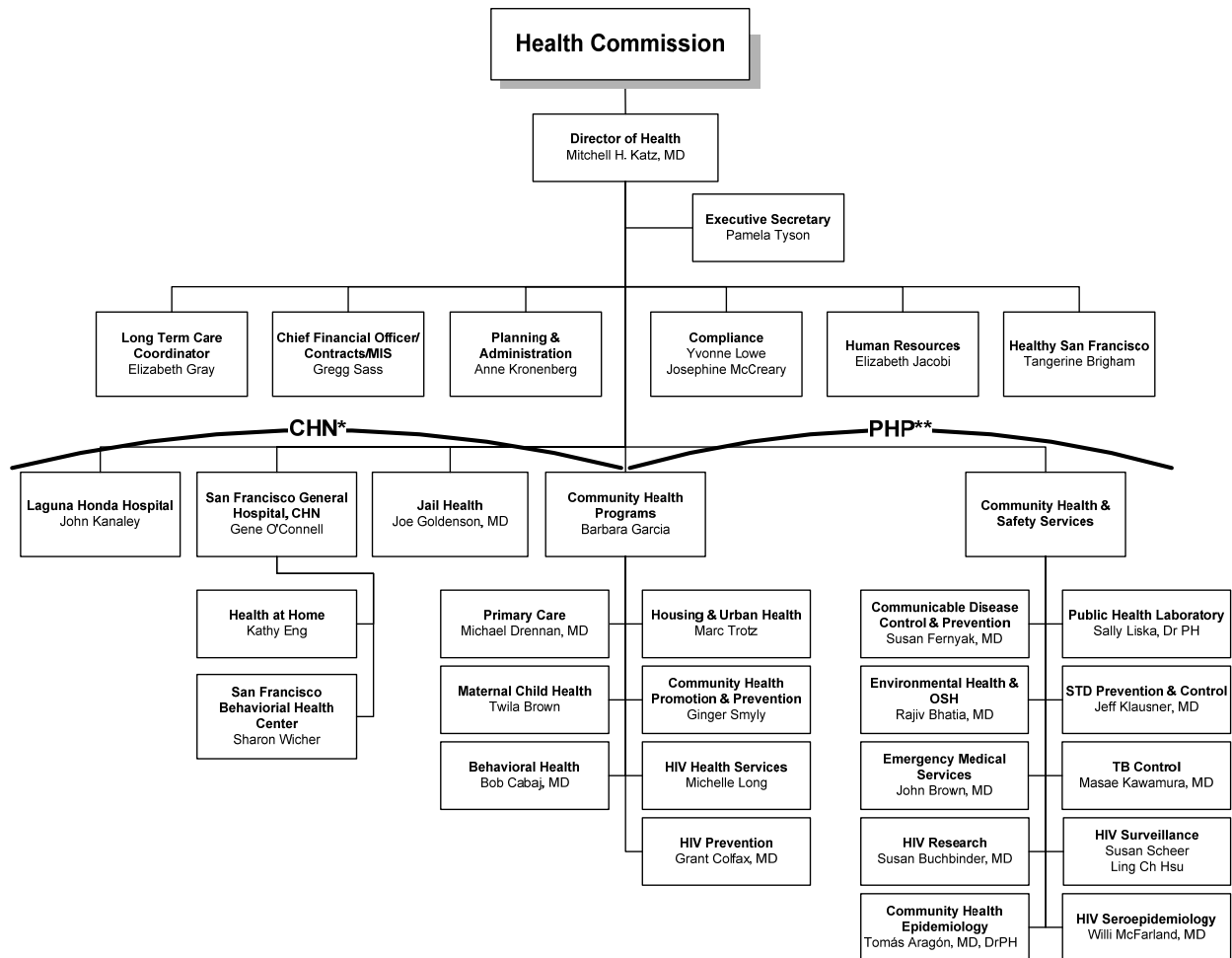
Our Organization

Achieving the Department's mission to protect and promote the health of all San Franciscans would not be possible without the dedication of the Department's staff. The nearly 8000 individuals employed throughout the Department work in countless ways, performing the core activities of the Department and utilizing their energy, experience and talents to fulfill the Department's mission and goals.



DPH Organizational Chart

This organizational chart reflects the structure of the Department and the individuals in key positions in FY 2006-07.

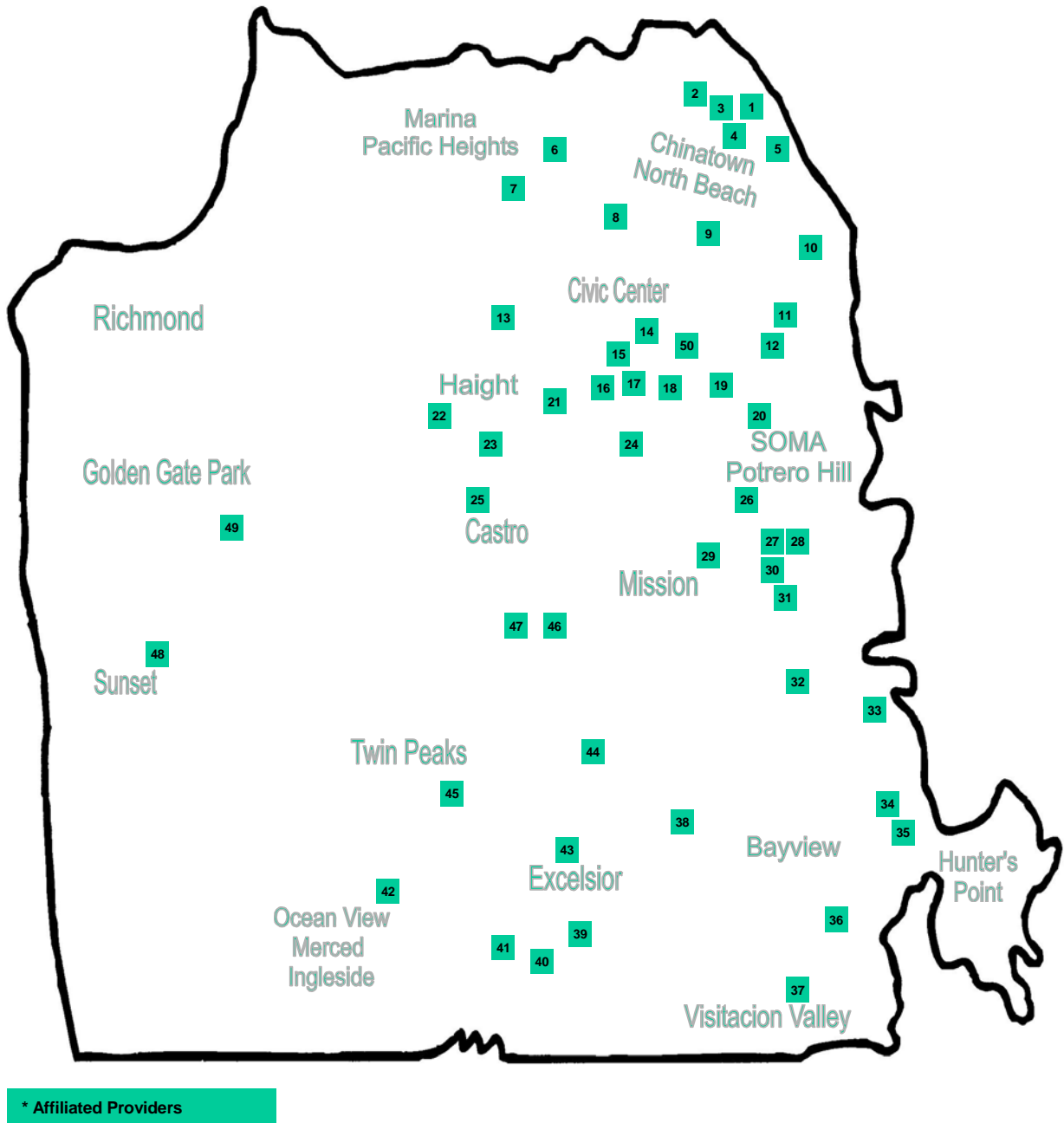


*CHN = Community Health Network, the integrated health service delivery system of the Health Department

**PHP = Population Health and Prevention

Our Service Sites & Affiliated Providers

DPH offers primary care and other health services at sites located throughout the County. The map below shows where County and affiliated sites were located in FY 2006-07.



**Index of Service Sites
From Previous Page**

<ol style="list-style-type: none"> 1. Chinatown / North Beach Mental Health Services 2. Chinatown Public Health Center / Newcomers Program 3. Chinatown Child Development Center 4. Chinatown Child Development Center Child Care Mental Health Consultation 5. Northeast Medical Services * 6. Center for Special Problems – Trauma Resolution 7. Maxine Hall Health Center 8. Larkin Street Youth Clinic * 9. Curry Senior Service Center * 10. Jail Health Services 11. South of Market Health Center * 12. South of Market Mental Health Services 13. Haight-Ashbury Free Medical Clinic* 14. Health Officer / Public Health Lab / Tom Waddell Health Center / Immunization / Vital Records 15. Central City Older Adult Unit 16. Environmental Health Services 17. Health Education & Health Promotion 18. Public Conservatorship 19. City Clinic 20. Mission Mental Health Services 21. HIV Services 22. Cole Street Youth Clinic * 23. Lyon-Martin Women’s Health Services * 24. Native American Health Center 25. Castro Mission Health Center 26. Mission Neighborhood Health Center 27. AB 3632 Unit / Children’s Mental Health 	<ol style="list-style-type: none"> 28. Mission Family Center 29. Alternatives Program/ Mission ACT / Mission Mental Health Services Team I 30. San Francisco General Hospital 31. Child & Adolescent Sexual Abuse Resource Center (CASARC) 32. Potrero Hill Health Center 33. Comprehensive Child Crisis Service / Foster Care Mental Health Program 34. Family Mosaic Project Children System of Care 35. Children’s System of Care Intensive Care Management 36. Southeast Health Center 37. Southeast Child & Family Therapy Center 38. Silver Avenue Family Health Center 39. Southeast Child & Family Therapy Center 2 40. Health At Home 41. Balboa Teen Health Center 42. OMI Family Center 43. Excelsior Group * 44. Southeast Mission Geriatric Services 45. Team II Adult Outpatient Services 46. Special Programs for Youth 47. Laguna Honda Hospital & Rehabilitation Center 48. Sunset Mental Health Services 49. Ocean Park Health Center 50. Housing & Urban Health Clinic
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The Department's Advisory Groups

The Department relies on its community partners for guidance and direction. The Department has over 50 groups that advise annually on community concerns and priorities. DPH partners include clients, community based organizations and business leaders. The following is a list of the advisory groups in FY 2006-2007.

Behavioral Health

- AB 2034 Consumer Advisory Board
- Children's Mental Health Systems of Care Council
- Community Behavioral Health Services Parent Advisory Committee
- Community Behavioral Health Services Client Council
- Community Behavioral Health Integration Advisory Committee
- Mental Health Board
- Mental Health Services Act Advisory Committee
- Mental Health Urgent Care Center Committee
- Perinatal Substance Abuse Coordinating Council
- TCM Community Advisory Group
- Treatment on Demand Planning Council
- Youth Advisory Task Force

Community Health Epidemiology

- San Francisco Immunization Coalition

Community Health Promotion and Prevention

- Newcomers Health Program Advisory Council "Russian-speaking community health projects"
- San Francisco Pedestrian Safety Task Force
- San Francisco Tobacco Free Coalition
- San Francisco Coalition on Health for Asylees, Immigrants and Refugees
- Shape-Up San Francisco Coalition

Community Programs

- Citywide Discharge Advisory Committee
- Citywide School Health Advisory Committee
- Health Disparities Committee
- Medical Respite Committee
- Placement Advisory Committee

Department-wide

- Healthy San Francisco Advisory Committee

Emergency Medical Services

- Disaster Registry Program Task Force
- EMS Advisory Committee
- EMS Research Committee
- Trauma Medical Advisory Committee
- Trauma System Advisory Committee

Environmental Health

- Asthma Task Force
- Eastern Neighborhoods Community Health Impact Assessment Community Council
- Lead Hazard Reduction Citizen's Advisory Committee
- Unidos Community Council

HIV/AIDS

- African American Regional AIDS Collaborative (AARAC)
- HIV Prevention and Vaccine Trials Community Advisory Board
- HIV Prevention Planning Council
- HIV Health Services Planning Council – Ryan White Care Council
- Prevention for HIV Positives Community Advisory Board

Laguna Honda Hospital

- Laguna Honda Hospital Assisted Living Workgroup
- Laguna Honda Hospital Replacement Program Community Advisory Group

Maternal and Child Health

- Black Infant Health Task Force
- Pediatric Advisory Committee
- San Francisco Breastfeeding Promotion Coalition
- San Francisco Maternal, Child and Adolescent Health Advisory Board

Primary Care

- Castro-Mission Health Centers Community Advisory Board
- Chinatown Public Health Center Community Advisory Board
- City-Wide Community Advisory Board
- Dimensions Collaborative Board
- Maxine Hall Health Center Community Advisory Board
- North of Market Senior Services Governing Board of Directors
- Ocean Avenue Health Center Community Advisory Board
- Potrero Hill Health Center Community Advisory Board
- Silver Avenue Family Health Center Community Advisory Board
- Special Programs for Youth Community Advisory Board
- Southeast Health Center Community Advisory Board
- Tom Waddell Health Center Community Advisory Board

San Francisco General Hospital

- Avon Community Advisory Committee

STD Control

- Community STD Partners Group
- STD Prevention Community Action Coalition
- STD Youth Community Action Coalition/Advisory Committee

The Department's Contractors

The Department's contractors play a very important role in the healthcare service delivery system. In FY 2006-07, the Department had contracts with 198 organizations providing a wide variety of services for our patients. Contractors enrich our continuum of care and allow DPH to offer a wide array of culturally and linguistically competent programs in the community.

- Addiction Research and Treatment, Inc.
- Aguilas, Inc.
- AIDS Community Research Consortium
- AIDS Emergency Fund
- AIDS Legal Referral Panel of the San Francisco Bay Area
- Alta Bates Summit Medical Center
- Americhoice

- Apheresis Care Group, Inc.
- Ark of Refuge, Inc.
- Asian American Recovery Services, Inc.
- Asian and Pacific Islander Wellness Center
- Asian Women's Shelter
- Asthma Resource Center of San Francisco
- Aureus Radiology
- BAART Behavioral Health Services Inc
- BAART Community Healthcare
- Baker Places, Inc.
- Bay Area Communication Access
- Bay Area Community Resources
- Bay Area Young Positives, Inc.
- Bayview Hunters Point Foundation for Community Improvement
- Bayview Hunters Point HERC
- Better World Advertising
- Black Coalition on AIDS
- Booker T. Washington Community Services Center
- Boys and Girls Clubs of San Francisco
- Brainstorm Tutoring
- Breast Cancer Emergency Fund
- Caduceus Outreach Services
- California Family Health Council, Inc.
- California Pacific Medical Center
- Calvin Y. Louie, CPA - Louie and Pak, LLP
- Catholic Charities CYO
- Catholic Healthcare West/St. Francis Hospital
- Catholic Healthcare West/St. Mary's Medical Center
- Center for Human Development
- Center on Juvenile and Criminal Justice
- Centerforce, Inc.
- Central City Hospitality House
- Central American Resource Center
- Children's Council of San Francisco
- Chinatown Community Development Center
- Chinese Hospital
- City College of San Francisco
- Community Awareness and Treatment Services, Inc.
- Community Vocational Enterprises, Inc.
- Community Youth Center San Francisco
- Conard House, Inc.
- Crestwood Manor
- Curry Senior Services
- Dolores Street Community Center
- Edgewood Center for Children And Families
- Eldergivers
- Episcopal Community Services of San Francisco, Inc.
- FamiliesFirst, Inc.
- Family Service Agency of San Francisco
- Filipino-American Development Foundation
- Fort Help
- Fred Finch Youth Center
- Friendship House Assn. of American Indians, Inc. of San Francisco
- Girls After School Academy

- Glide Foundation
- Haight Ashbury Free Clinic, Inc.
- Hamilton Family Center
- Harder and Company Community Research
- Harm Reduction Coalition
- Hearing and Speech Center of Northern California
- Homeless Children's Network
- Homeless Prenatal Program
- Horizons Unlimited of San Francisco
- Huckleberry Youth Programs, Inc.
- Hyde Street Community Services, Inc.
- Immune Enhancement Project
- Institute For Community Health Outreach
- Instituto Familiar de la Raza, Inc.
- International Institute of San Francisco
- Internet Sexuality Information Services, Inc.
- Iris Center Women's Counseling and Recovery Services
- Janet Pomeroy Center
- Japanese Community Youth Council
- Jelani House, Inc.
- Jewish Family And Children's Services
- John Muir Behavioral Health Center
- John Stewart Co., Inc.
- La Casa de las Madres
- La Raza Centro Legal, Inc.
- Larkin Street Youth Center
- Latino Commission
- Learning Services of Northern California
- Legal Services for Children, Inc.
- Lighthouse for the Blind and Visually Impaired
- Lincoln Child Center
- Lutheran Social Services of Northern California
- Lyon-Martin Women's Health Services
- MV Transportation
- Maitri AIDS Hospice
- MedImpact Healthcare Systems, Inc.
- Mental Health Mgmt I, Inc. - Canyon Manor
- Metropolitan Community Foundation
- Mills-Peninsula Health Services
- Mission Council on Alcohol Abuse for the Spanish-speaking
- Mission Creek Senior Community
- Mission Economic Development Association
- Mission Neighborhood Health Center
- Mobilization Against AIDS International, Inc.
- Morrisania West, Inc.
- Moss Beach Homes, Inc. - Aspira Foster Care
- Mt. St. Joseph-St. Elizabeth's Epiphany Center
- National Council on Alcoholism and Other Drug Addictions-Bay Area
- Native American AIDS Project
- Native American Health Center
- New College of California
- New Leaf: Services for Our Community
- NICOS Chinese Health Coalition
- North and South Market Adult Day Health Corp.

- North East Medical Services
- North of Market Senior Services - Curry Senior Services
- Oakes Children's Center, Inc.
- Occupational Therapy Training Program-Special Service for Groups
- Ohlhoff Recovery Programs
- O'Rorke, Inc.
- Pharmaceutical Care Network
- PHFE Management Solutions
- Plaza Apartments Associates LP
- Polaris Research and Development
- Positive Directions Equals Change, Inc.
- Positive Resource Center
- Potrero Hill Neighborhood House
- Progress Foundation
- Project Open Hand
- Quan Yin Healing Arts Center
- Rebekah Children's Services
- Rebuilding Together-San Francisco
- Regents of the University of California
- Regents of the University of California, Crisis Response Team
- Regents of the University of California, Langley Porter Psychiatric Institute
- Regents of the University of California, Positive Health Program
- Regents of the University of California, Stonewall Project
- Regents of the University of California, UCSF AIDS Health Project
- Regents of the University of California, UCSF Center on Deafness
- Regents of the University of California, UCSF Clinical Practice Group, Community Focus Program
- Regents of the University of California, UCSF Francis J. Curry Regional TB Prev. & Treatment Training Center
- Regents of the University of California, UCSF Women and Children's Specialty Program
- Regents of the University of California on Behalf of UCSF Medical Group
- Richmond Area Multi-Services, Inc.
- RISE Institute
- SAGE Project, Inc.
- Saint Francis Memorial Hospital
- Samuel Merritt College
- San Francisco AIDS Foundation
- San Francisco Bar Association Volunteer Legal Services
- San Francisco Bicycle Coalition
- San Francisco Community Clinic Consortium
- San Francisco Community Health Authority
- San Francisco Food Bank
- San Francisco Foundation Community Initiative Funds
- San Francisco Health Plan
- San Francisco LGBT Community Center
- San Francisco Mental Health and Education Fund
- San Francisco Network Ministries Housing Corp.
- San Francisco Pretrial Diversion Project
- San Francisco Psychoanalytic Institute and Society
- San Francisco State University
- San Francisco Study Center, Inc.
- San Francisco Suicide Prevention
- San Mateo County
- Self Help for the Elderly
- Seneca Center

- Shanti Project
- St. James Infirmary
- St. Luke's Hospital
- St. Mary's Prescription Pharmacy
- St. Vincent de Paul Society of San Francisco
- Stop AIDS Project, Inc.
- Sunny Hills Services
- Support for Families of Children with Disabilities
- Survivors International
- Swords to Plowshares
- Tenants and Owners Development Corp. (TODCO)
- Tenderloin AIDS Resource Center
- Tenderloin Housing Clinic, Inc.
- Tenderloin Neighborhood Development Corp.
- Thunder Road
- Tides Foundation/Women's Community Clinic
- Tides Foundation/DISH
- University of the Pacific School of Dentistry
- University Of Pittsburgh
- ValueOptions, Inc.
- Victor Treatment Centers
- Volunteer Center
- Walden House, Inc.
- West Bay Pilipino Multi-Service Center
- West Coast Children's Center
- Westside Community Mental Health Center, Inc.
- Y M C A of San Francisco
- Youth Leadership Institute

Our Workforce

The Department’s committed and talented staff of over 8000 individuals reflects the cultural diversity and richness of San Francisco’s population. DPH’s employees also ensure that services are provided in a culturally and linguistically competent manner.

Many staff members are able to provide services in more than one language. In FY 2006-2007, 1042 employees were certified in 15 languages. The chart below reflects the employees who have passed a language proficiency test administered by the Department’s Office of Equal Employment Opportunity and Cultural Competency.

	NUMBER - BILINGUAL EMPLOYEES
Cambodian	8
Chinese (Cantonese)	271
Chinese (Mandarin)	92
Chinese (Other)	6
Danish	1
French	1
Hindi	4
Italian	1
Japanese	1
Korean	3
Laotian	1
Russian	20
Spanish	548
Tagalog (Philippines)	49
Vietnamese	36
Total	1042

Employee Recognition Awards

Throughout the year, the Health Commission recognizes exceptional employees or teams of employees who have demonstrated extraordinary performance on the job. The Employee Recognition Program provides the opportunity for DPH employees to nominate their staff, co-workers or supervisors for this acknowledgment. Winners receive a framed certificate at a Health Commission meeting, and the winner’s photo appears on the DPH website. The following are the excellent DPH staff that received awards in FY 2006-07.



(Feb) Community Behavioral Health
Jonas Arabella

Winners of 2006-2007 Awards

August 2006

- Behavioral Health Billing Systems, PHP Finance: Maria Barteaux, Chan Yin Ching Ma, Susan Mose, Tasneem Shaikh, Connie Tam, Chi Phan, Mew Ling Chan, Juan Clara, Urmila Damanian, Set Hoe, Jocy Tabaco, Larry Pye, Yvette Hannah, Reggie Milton, Pablo Munoz, Retha Pedigo, Patcharin Reynolds, Claire Skiffington, Estifanos Tsegan, Thomas Outt, Isabel Abat, Mary Covington-Walsh, Peter Kim, Lisa Selva, Martha Vallin, Robert Geller, Elena Huynh, Wendy Leung

September 2006

- Tom Waddell Health Center Patient Redesign Team: Sandra Aseltine, Amy Bolanos, Cynthia Collins, Angela Davidson, Paul Hathaway, Chris Nguyen, Rosario Noble, Julie Brown-Modenos



(Sept) Tom Waddell Health Center Patient Redesign Team
Seated: Christopher Nguyen, Julie Brown-Modenos, Amy Bolanos
Standing: Cynthia Collins, Angie Davidson, Rosario Noble

October 2006

- Janet Moomaw, Tom Waddell Health Center
- Charlie Morimoto, DPH
- JoEllen Vormohr, M.D., DPH

November 2006

- Burt Kirson, DPH
- LHH Activity Therapy Team: John Chan, Susan Lindsay, Mariel Badiola, Gary Burgess, Henry Cortez, Angela Pownall-Elizalde, Eileen Stafsberg, Michele Lewis, Cheryl Landas

December 2006

- SFGH Nursing Directors: Sharon Wicher (Behavioral Health), Kathy Ballou (Acute Psychiatry Operations), Ana Sempera (Medical), Terri Dentoni (Perioperative/Critical Care), Robert Sypher (Emergency Department), Yuhum Digdigan (Surgical/Nursing Operations), Nela Ponferrada (Maternal Child)
- SFGH Environmental Services Staff



(Nov) Laguna Honda Activity Therapy Team
 Seated: Bill Frazier; Standing: Mariel Badiola, Michele Lewis, Eileen Stafsberg, John Chan,
 Cheryl Landas, Henry Cortez, Angela Pownall-Elizalde

January 2007

- AIDS Office Contract Staff: Nancy Foote, Karen Smith, Betty Dear, William Gaitan, Lourdes Pabillar

February 2007

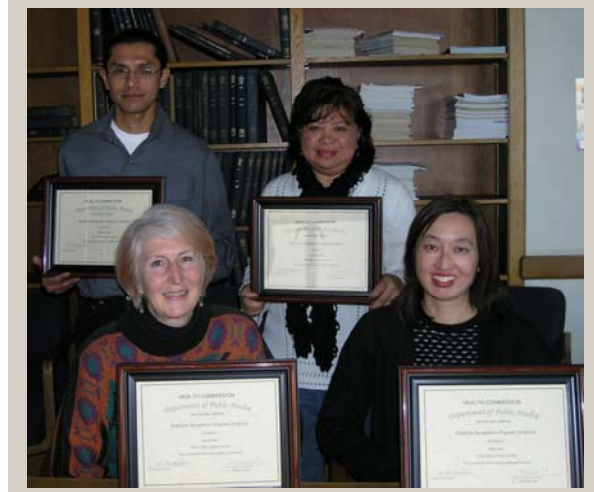
- Jonas Abella, CBHS
- Mattie Peckenham, SFGH



(Mar) Health at Home, Business & Medical Records Unit
 Seated: Delia DeGuzman, Lily Xu Ng
 Standing: Lisa Wu, Jocelyn Pinaroc-Bareng

March 2007

- Health at Home Business and Medical Records Unit: Lily Xu Ng, Delia De Guzman, Jocelyn Pinaroc-Bareng, Lisa Wu, Lourdes Holt
- Health at Home Medical Social Services Unit: April Lax, Norma Del Rio, Margie Groeninger, Wendy Neussle



(Jan) AIDS Office Contract Staff
Seated: Karen Smith, Betty Dear
Standing: William Gaitan, Lourdes Pabillar

June 2007

- Bronwyn Gundogdu, R.N., LHH
- LHH Sewing Technicians: Sui Har Kwong, Doris Richard