

INSIDE THE DEPARTMENT

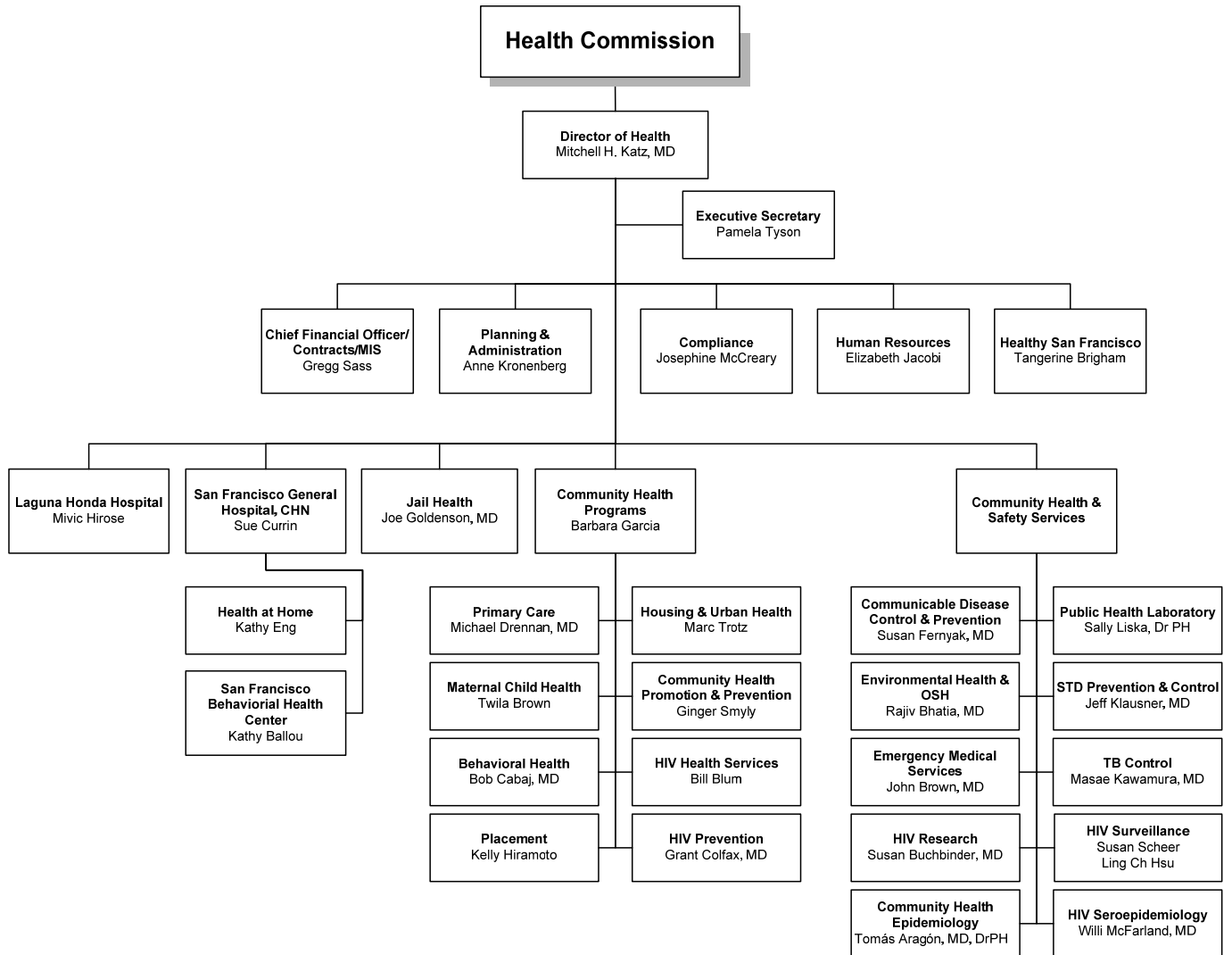
Our Organization

The dedicated and committed DPH staff make it possible to achieve our mission to protect and promote the health of all San Franciscans. They are the reason our programs succeed and we are able to provide culturally competent services to all our patients. The nearly 6,800 individuals employed throughout DPH work in countless ways, performing the core activities of DPH and utilizing their energy, experience and talents to fulfill DPH's mission and goals.



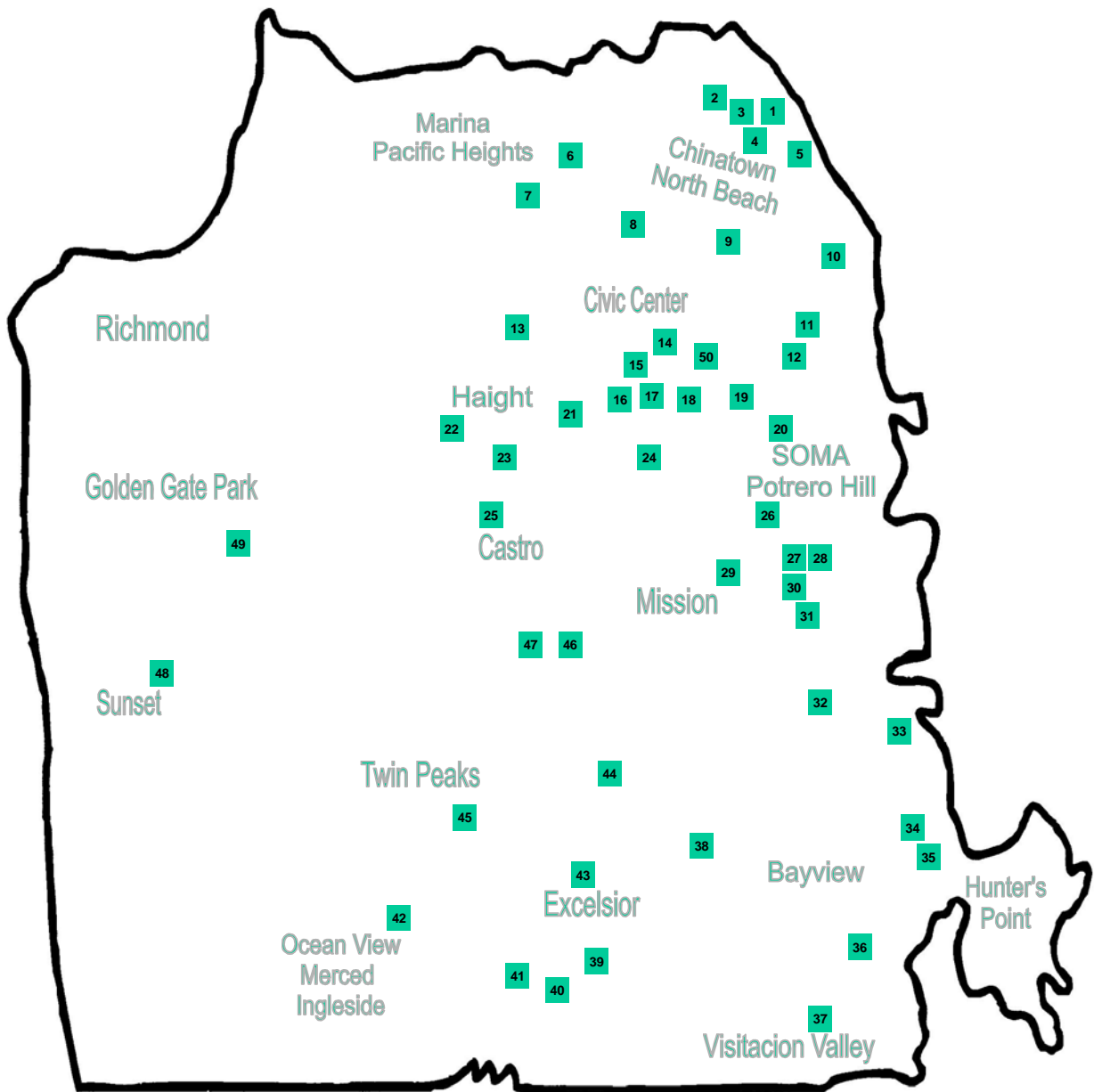
DPH Organizational Chart

This organizational chart reflects the structure of DPH and the individuals in key positions in FY 2008 -09.



Our Service Sites & Affiliated Providers

DPH offers primary care and other health services at sites located throughout the City and County. The map below shows where DPH and affiliated sites were located in FY 2008 -09.



* Affiliated Providers

Index of Service Sites From Previous Page

<ol style="list-style-type: none"> 1. Chinatown / North Beach Mental Health Services 2. Chinatown Public Health Center / Newcomers Program 3. Chinatown Child Development Center 4. Chinatown Child Development Center Child Care Mental Health Consultation 5. Northeast Medical Services * 6. Center for Special Problems – Trauma Resolution 7. Maxine Hall Health Center 8. Larkin Street Youth Clinic * 9. Curry Senior Service Center * 10. Jail Health Services 11. South of Market Health Center * 12. South of Market Mental Health Services 13. Haight-Ashbury Free Medical Clinic* 14. Health Officer / Public Health Lab / Tom Waddell Health Center / Immunization / Vital Records 15. Central City Older Adult Unit 16. Environmental Health Services 17. Health Education & Health Promotion 18. Public Conservatorship 19. City Clinic 20. Mission Mental Health Services 21. HIV Services 22. Cole Street Youth Clinic * 23. Lyon-Martin Women’s Health Services * 24. Native American Health Center 25. Castro-Mission Health Center 26. Mission Neighborhood Health Center 27. AB 3632 Unit / Children’s Mental Health 	<ol style="list-style-type: none"> 28. Mission Family Center 29. Alternatives Program/ Mission ACT / Mission Mental Health Services Team I 30. San Francisco General Hospital 31. Child & Adolescent Sexual Abuse Resource Center (CASARC) 32. Potrero Hill Health Center 33. Comprehensive Child Crisis Service / Foster Care Mental Health Program 34. Family Mosaic Project Children System of Care 35. Children’s System of Care Intensive Care Management 36. Southeast Health Center 37. Southeast Child & Family Therapy Center 38. Silver Avenue Family Health Center 39. Southeast Child & Family Therapy Center 2 40. Health At Home 41. Balboa Teen Health Center 42. OMI Family Center 43. Excelsior Group * 44. Southeast Mission Geriatric Services 45. Team II Adult Outpatient Services 46. Special Programs for Youth 47. Laguna Honda Hospital & Rehabilitation Center 48. Sunset Mental Health Services 49. Ocean Park Health Center 50. Housing & Urban Health Clinic
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The Department's Advisory Groups

DPH relies on its community partners for guidance and direction. DPH has over 60 groups that advise annually on community concerns and priorities. DPH partners include clients, community based organizations and business leaders. The following is a list of the advisory groups in FY 2008 -09.

Behavioral Health

- AB 2034 Consumer Advisory Board
- Children's Mental Health Systems of Care Council
- Community Behavioral Health Services Parent Advisory Committee
- Community Behavioral Health Services Client Council
- Community Behavioral Health Integration Advisory Committee
- Mental Health Board
- Mental Health Services Act Advisory Committee
- Mental Health Urgent Care Center Committee
- Perinatal Substance Abuse Coordinating Council
- TCM Community Advisory Group
- Treatment on Demand Planning Council
- Youth Advisory Task Force

Community Health Epidemiology

- San Francisco Immunization Coalition

Community Health Promotion and Prevention

- Newcomers Health Program Advisory Council 'Russian-speaking community health projects'
- San Francisco Tobacco Free Coalition
- San Francisco Coalition for Asylees, Immigrant and Refugee Services
- ShapeUp San Francisco Coalition

Community Programs

- Citywide Discharge Advisory Committee
- Citywide School Health Advisory Committee
- Community Programs Stakeholder Committee
- Health Disparities Committee
- Medical Respite Committee
- Placement Advisory Committee

Department-wide

- Healthy San Francisco Advisory Committee

Emergency Medical Services

- EMS Advisory Committee
- EMS Research Committee
- Trauma Medical Advisory Committee
- Trauma System Advisory Committee

Environmental Health

- Asthma Task Force

HIV/AIDS

- African American Regional AIDS Collaborative (AARAC)
- HIV Prevention and Vaccine Trials Community Advisory Board
- HIV Prevention Planning Council
- HIV Health Services Planning Council – Ryan White Care Council
- Prevention for HIV Positives Community Advisory Board

Laguna Honda Hospital

- Laguna Honda Hospital Assisted Living Workgroup

Maternal and Child Health

- Black Infant Health Advisory Committee
- CHDP Childhood Obesity Prevention
- Childcare Planning and Advisory Council (CPAC)
- Health at Home Professional Advisory Board
- High Risk Infant Interagency Council (HRIIC)
- Neonatal Advisory Board
- Pediatric Advisory Committee
- San Francisco Breastfeeding Promotion Coalition
- San Francisco General Hospital Baby Friendly Initiative
- San Francisco Maternal, Child and Adolescent Health Advisory Board
- Women’s Health Advisory Board

Primary Care

- Castro-Mission Health Centers Community Advisory Board
- Chinatown Public Health Center Community Advisory Board
- City-Wide Community Advisory Board
- Dimensions Collaborative Board
- Maxine Hall Health Center Community Advisory Board
- North of Market Senior Services Governing Board of Directors
- Ocean Avenue Health Center Community Advisory Board
- Potrero Hill Health Center Community Advisory Board
- Silver Avenue Family Health Center Community Advisory Board
- Special Programs for Youth Community Advisory Board
- Southeast Health Center Community Advisory Board
- Tom Waddell Health Center Community Advisory Board

San Francisco General Hospital

- Avon Community Advisory Committee
- Family & Community Medicine Patient Advisory Board
- Family Services Network
- PHP HIV-Hepatitis C Advisory Group
- Team up for Health

STD Control

- Community STD Partners Group
- STD Prevention Community Action Coalition
- STD Youth Community Action Coalition/Advisory Committee

The Department's Contractors

DPH's contractors play a very important role in the healthcare service delivery system. In FY 2008 -09, DPH had contracts with 188 organizations providing a wide variety of services for our patients. Contractors enrich our continuum of care and allow DPH to offer a wide array of culturally and linguistically competent programs in the community.

A Better Way Aguilas AIDS Community Research Consortium AIDS Emergency Fund AIDS Legal Referral Panel of the San Francisco Bay Alternative Family Services Americhoice Apheresis Care Group Ark of Refuge Asian American Recovery Services Asian and Pacific Islander Wellness Center Asian Women's Shelter Asthma Resource Center of San Francisco BAART Behavioral Health Services BAART Community Healthcare Baker Places Bay Area Addiction Research and Treatment (BAART) Bay Area Children First Bay Area Communication Access Bay Area Young Positives Bayview Hunter's Point Foundation for Community - Improvement Bayview Hunter's Point HERC Black Coalition on AIDS Boys and Girls Clubs of San Francisco Brainstorm Tutoring Breast Cancer Emergency Fund Breathe California, Golden Gate Public Health - Partnership Burt Children's Center Caduceus Outreach Services California Family Health Council Calvin Y. Louie, CPA dba Louie and Pak, LLC Canyon Manor, Mental Health Management I Catholic Healthcare West/Saint Francis Memorial - Hospital Catholic Healthcare West/St. Mary's Medical Center Catholic Healthcare West Center for Human Development Center on Juvenile and Criminal Justice Central City Hospitality House Children's Council of San Francisco Chinatown Community Development Center Chinese Hospital City College of San Francisco Clinical Training and Research Institute Community Awareness and Treatment Services Community Initiatives	Community Vocational Enterprises Community Youth Center San Francisco Conard House Crestwood Manor Curry Senior Center Dolores Street Community Center Edgewood Center for Children and Families Eldergivers Episcopal Community Services of San Francisco FamiliesFirst Family Service Agency of San Francisco Fort Help, LLC Fred Finch Youth Center Friendship House Assoc of American India Girls' After School Academy Glide Foundation Haight Ashbury Free Clinics Hamilton Family Center Harm Reduction Coalition Homeless Children's Network Homeless Prenatal Program Horizons Unlimited of San Francisco Huckleberry Youth Programs Hyde Street Community Services Immune Enhancement Project Institute for Community Health Outreach Instituto Familiar De La Raza International Institute of the Bay Area Internet Sexuality Information Services Iris Center: Women's Counseling and Recovery Services Janet Pomeroy Center Japanese Community Youth Council Jelani House Jewish Family and Children's Services John Muir Behavioral Health Center La Casa de las Madres La Raza Centro Legal Larkin Street Youth Center Latino Commission Lavender Youth Recreation and Information Center - (LYRIC) Learning Services of Northern California Legal Services for Children Lighthouse for the Blind and Visually Impaired Lincoln Child Center Louie and Pak, LLC, Calvin Y. Louie, CPA Lutheran Social Services of Northern California Lyon-Martin Women's Health Services
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<p>Maitri AIDS Hospice MedImpact Healthcare Systems Mental Health Management I dba Canyon Manor Mission Council on Alcohol Abuse for the Spanish - Speaking Mission Creek Senior Community Mission Economic Development Association Mission Neighborhood Health Center Mobilization Against AIDS International Morrissania West Mt. St. Joseph's-St Elizabeth's MV Transportation National Council on Alcoholism and Other Drug Addictions, Bay Area Native American AIDS Project Native American Health Center New Leaf Services for Our Community NICOS Chinese Health Coalition North and South Market Adult Day Health Corp. North East Medical Services Oakes Children's Center Ohlhoff Recovery Programs O'Rorke Pacific Institute Pacific Interpreters Parkview Terrace Partners LLP Patricia Sullivan PHFE Management Solutions Plaza Apartments Associates LLP Polaris Research and Development Positive Directions Equals Change Positive Resource Center Progress Foundation Project Open Hand Promotions West Quan Yin Healing Arts Center Realizing Our Youth as Leaders (ROYAL) Rebekah Children's Services Rebuilding Together-San Francisco Regents of the University of California Regents of the University of California on behalf of the - UCSF Medical Group Regents of the University of California Opiate - Treatment Outpatient services (OTOP) Regents of the University of California Stimulant - Outpatient services (STOP) Regents of the University of California, Crisis - Response Team (CRT) Regents of the University of California, Langley Porter - Psychiatric Institute Regents of the University of California, Positive Health - Program Regents of the University of California, Stonewall - Project Regents of the University of California, UCSF AIDS - Health Project</p>	<p>Regents of the University of California, UCSF Center - on Deafness Regents of the University of California, UCSF Clinical - Practice Group, Community Focus Regents of the University of California, UCSF Francis - J. Curry Regional TB Center Regents of the University of California, UCSF - Women's Specialty Clinic Richmond Area Multi-Services Rise Institute SAGE Project Samuel Merritt College San Francisco AIDS Foundation San Francisco Bar Association Volunteer Legal Services San Francisco Bicycle Coalition San Francisco Center for Psychoanalysis San Francisco Community Clinic Consortium San Francisco Community Health Authority San Francisco Food Bank San Francisco Mental Health Educational Funds San Francisco Network Ministries San Francisco Pretrial Diversion Project San Francisco State University San Francisco Study Center San Francisco Suicide Prevention San Francisco Superior Court Self Help for the Elderly Seneca Center Shanti Project Special Service for Groups St. James Infirmary St. Vincent de Paul Society of San Francisco Stop AIDS Project Sunny Hills Services Support for Families of Children with Disabilities Survivors International Swords To Plowshares Tenants and Owners Development Corp. (TODCO) Tenderloin Health Tenderloin Housing Clinic Tenderloin Neighborhood Development Corp. (TNDC) The San Francisco LGBT Community Center Thunder Road Tides Center University of the Pacific School of Dentistry ValueOptions Victor Treatment Centers Volunteer Center Walden House West Bay Housing Corporation West Bay Pilipino Multi-Service Center West Coast Children's Clinic Westside Community Mental Health Center YMCA of San Francisco Youth and Family Services Youth Leadership Institute</p>
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Our Workforce

DPH's committed and talented staff reflects the cultural diversity and richness of San Francisco's population. Our dedicated staff also ensures that services are provided in a culturally and linguistically competent manner.

Many staff members are able to provide services in more than one language. The chart below reflects the individuals who passed a language proficiency test administered by DPH's Office of Equal Employment and Cultural Competency. In FY 2008-2009, 1066 employees were certified in 15 languages.

	NUMBER - BILINGUAL EMPLOYEES
Cambodian	8
Chinese (Cantonese)	268
Chinese (Mandarin)	108
Chinese (Other)	5
Danish	1
French	1
Hindi	4
Italian	1
Japanese	1
Korean	2
Laotian	1
Russian	21
Spanish	573
Tagalog (Filipino)	41
Vietnamese	31
Total	1066