

Edward A. Chow, M.D.
President

David Pating, M.D.
Vice President

Dan Bernal
Commissioner

Cecilia Chung
Commissioner

Judith Karshmer, Ph.D., PMHCNS-BC.
Commissioner

James Loyce, Jr., M.S.
Commissioner

David J. Sanchez, Jr., Ph.D.
Commissioner

**HEALTH COMMISSION
CITY AND COUNTY OF SAN
FRANCISCO**

Edwin M. Lee, Mayor
Department of Public Health



Barbara A. Garcia, M.P.A.
Director of Health

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Executive Secretary

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MINUTES

HEALTH COMMISSION MEETING

Tuesday, April 18, 2017, 4:00 p.m.

**101 Grove Street, Room 300 or Room 302
San Francisco, CA 94102**

1) CALL TO ORDER

Present: Commissioner Edward A. Chow M.D., President
Commissioner Dan Bernal
Commissioner David Pating, M.D.
Commissioner David J. Sanchez Jr., Ph.D.

Excused: Commissioner Cecilia Chung
Commissioner Judith Karshmer, Ph.D, PMHCNS-BC
Commissioner James Loyce, Jr., M.S.

The meeting was called to order at 4:03pm.

2) APPROVAL OF THE MINUTES OF THE HEALTH COMMISSION MEETINGS OF APRIL 4, 2017

Action Taken: The minutes of April 4, 2017 were unanimously approved.

3) DIRECTORS REPORT

Barbara Garcia, Director of Health, gave the report. The full report can be viewed at:
<http://www.sfdph.org/dph/comupg/aboutdph/insideDept/dirRpts/default.asp>

**San Francisco to Study Safe Consumption Services for Drug Users
DPH Safe Injection Services Task Force**

Against the backdrop of the nation's opioid epidemic, the San Francisco Board of Supervisors enacted a resolution on April 11th 2017, charging the Department of Public Health (DPH) with convening a task force to develop recommendations on the operation of safe injection services (SIS) in SF. DPH will bring together a diverse group of 15 stakeholders to consider potential opportunities and obstacles associated with supervised consumption services, the community need for such services and the feasibility of providing such services. The task force will hold a series of public meetings to solicit input from the public and from stakeholder groups, and submit a report to the Mayor and the Board of Supervisors within three months. More information on task force meetings will be posted on the DPH website.

This effort launches as AB 186 was recently introduced by California Assembly member Susan Talamantes Eggman, D-Stockton, and co-authored by state Senator Scott Wiener to remove the prohibition on safe injection sites by legalizing injection drug use under the supervision of health care professionals. This would ensure the use of clean equipment, prevention of overdoses, and access to addiction counseling services.

There are an estimated 22,000 intravenous drug users in SF. Recent studies indicate that 85 percent of those injection drug users would use these types of services. Moreover, research shows that opening one SIS site could result in annual net savings of \$3.5 million in health care costs, prevent 3.3 HIV and 19 Hepatitis C infections, reduce hospital stays by 415 days, and facilitate 110 people entering assisted-outpatient treatment (AOT).

Electronic Health Record Leadership Expands

We are delighted to announce Dr. Rajiv Pramanik is joining the DPH and ZSFG clinical informatics leadership team to help transform the organization through the adoption of an enterprise EHR and other enabling technologies. Dr. Pramanik will serve as the San Francisco Health Network Associate Chief Health Information Officer at ZSFG and Associate Clinical Professor in the UCSF Department of Family and Community Medicine.

Dr. Pramanik has dedicated his entire professional career caring for vulnerable populations. He most recently served as Chief Health Informatics Officer for Contra Costa Health Systems (CCHS). In that capacity, he provided clinical, informatics, and executive leadership to CCHS' implementation of an integrated electronic health record.

Dr. Pramanik is Board-Certified in Family Medicine. He received his B.S. in civil engineering from the University of California at Berkeley and his M.D. from the University of Hawaii at Manoa. He completed his Family Medicine residency at the Contra Costa Regional Medical Center.

Bay View HEAL Zone Marks Five Years of Progress

On June 9th the Bayview HEAL (Healthy Eating Active Living) Zone, staffed by the Department's Community Health Equity and Promotion Branch, will recognize the culmination of five years of funding from Kaiser Permanente. Since the start in 2012, Bayview residents now have greater access to fresh produce in their corner stores – and was the foundation for today's citywide Healthy Retail SF program. HEAL Zone mini grants supported thousands of families as they received greater access to bicycles, physical activity, nutrition education. Over a dozen organizations adopted wellness policies affecting thousands of staff and participants. MLK Park – across from Southeast Health Center - will soon be renovated with a walking path and new playground equipment.

BV HEAL Zone will celebrate these and many other successes on **June 9** from 1-3pm with a free youth swim at MLK Pool and a family event there at 5:30pm. For more information contact christina.goette@sfdph.org

Department-wide Call-down Drill

The Public Health Emergency Preparedness and Response (PHEPR) Branch is conducting a department-wide staff call-down drill sometime during the week of May 1st – 5th. More detailed information will be going out to Branch Directors. A call-down is a systematic series of telephone calls (or other modes of communication such as email, text, etc.) from one person to another. The purpose is to relay important information out to all staff. A call-down may be initiated during an emergency situation to deliver urgent information to staff members, such as building closures, location to report for DSW assignment, evacuations, DOC activation, etc. By regularly conducting drills, DPH is able to test its call-down procedures, contact information and practice its ability to notify staff in the event of an emergency.

Survey of Retail Stores Shows Strides in Tenderloin Offerings, But Access to Tobacco Products Targeting Youth Persists Citywide

The Health Department released local data from the [2016 Healthy Stores for a Healthy Community](#) statewide survey of tobacco retail stores. The data show that it is still easier to buy grape-flavored blunt wraps or small cigars than fresh grapes at most neighborhood corner stores. But the Healthy Retail SF program, launched in 2013, also appears to be making a positive impact on Tenderloin neighborhood stores.

[Healthy Retail San Francisco](#), a city-wide program led by San Francisco Department of Public Health and the Office of Economic Workforce Development, provides the equipment and community support needed to neighborhood corner stores so that they can offer more healthy food and less unhealthy food. The *2016 Healthy Stores for a Healthy Community* data, released in March, show that the Tenderloin, a Healthy Retail SF neighborhood, has more stores selling high quality fresh fruits and vegetables than the rest of the city and even the state. In fact, neighborhood stores participating in Healthy Retail SF have experienced an impressive 25 percent increase in total sales by increasing their offerings of fresh produce and healthier food options.

The San Francisco data show that Healthy Retail SF is having an impact in the Tenderloin, but there is more work to be done in the other low-income neighborhoods:

- Sixty percent of stores in the Tenderloin now offer fruits and vegetables versus 50 percent in rest of city, and 42 percent in the State. In the Ocean View, Merced Heights, Ingleside, Excelsior and Bayview neighborhoods only 40 percent of those stores sell fresh produce.
- It's easier to buy grape-flavored cigarillos and blunts than it is to buy a bag of grapes: 60 percent of stores sold flavored tobacco products while only 50 percent of stores sold fruits;
- It's easier to buy alcohol than milk: 40 percent of stores sold non- or low-fat milk, while nearly 60 percent sold alcohol; and
- E-cigarettes have quickly invaded the scene. In 2016, 48 percent of SF stores surveyed sold e-cigarettes compared to just 16 percent in 2013. This is concerning given that youth e-cigarette use has continued to rise exponentially during this same time period.

May is Mental Health Awareness Month

Behavioral Health Services is planning several programs and events, starting with the kick off -- Each Mind Matters -- on Saturday, April 29, 2017 from 11:00 a.m. to 12:30 p.m. at the SF Public Library, 100 Larkin Street (or Grove St. Entrance). The free event will focus on wellness and recovery for youth, with peer speakers from ages 15 to 26. Light refreshments will be served.

For more information on this or other events that month, contact Kavoos Ghane Bassiri, Director of Behavioral Health Services: kavoos.ghanebassiri@sfdph.org>

Policy on Family and Romantic Relationships at Work

On February 6, 2017 the City's Civil Service Commission adopted the Family & Romantic Relationships at Work Policy which clarifies the Ethics Commission's existing "Incompatible Activities" policy in the Employee handbook. The purpose of the policy is to create a workplace where employees maintain clear boundaries between family, personal and work relationships which leads to an environment that: is fair, equitable, and safe; promotes high employee morale; and ensures trust in the City's merit-based employment system. The policy is: Employees may not make, participate in making, or influence any employment decision involving a related person. Examples of an employment decision include: Assigning work, approving compensation time or time off, hiring process, administration of an investigation or discipline, performance appraisal etc. Related persons refers to a family member and consensual romantic relationships occurring within the past two years. If the situation exists or arises where a related person(s) is directly or indirectly supervising their related person(s), all related persons involved are expected to promptly report their relationship to their Department's Human Resource Director. Enforcement of this expanded policy will begin July 1, 2017.

**SAN FRANCISCO HEALTH NETWORK
ZUCKERBERG SAN FRANCISCO GENERAL
HOSPITAL & TRAUMA CENTER**

April 2017

Governing Body Report - Credentialing Summary

(4/20/17 MEC)

	4/2017	07/2016 to 07/2017
<i>New Appointments</i>	5	202
Reinstatements		
<i>Reappointments</i>	39	433
Delinquencies:		
Reappointment Denials:		
Resigned/Retired:	16	192
<i>Disciplinary Actions</i>		
Administrative Suspension		
<i>Restriction/Limitation-Privileges</i>		
Deceased		
<i>Changes in Privileges</i>		
Voluntary Relinquishments	6	79
Additions	10	94
Proctorship Completed	14	162

<i>Current Statistics – as of 3/30/17</i>		
Active Staff	551	
<i>Courtesy Staff</i>	516	
Affiliated Professionals (non-physicians)	268	
TOTAL MEMBERS	1,335	

<i>Applications in Process</i>	25
Applications Withdrawn Month of April 2017	0
SFGH Reappointments in Process 5/2017 to 7/2017	188

There is no Governing Body Report for April 2017 for Laguna Honda.

Commissioner Comments:

Regarding the task force to develop recommendations for the operation of a safe injection site, Commissioner Chow asked for a timeline. Director Garcia stated that the SFPDPH has just begun the development of the task force and will notify the Health Commission when more information is available.

4) GENERAL PUBLIC COMMENT

There was no public comment.

5) COMMUNITY AND PUBLIC HEALTH COMMITTEE

Commissioner Pating, Committee Chair, stated that the Committee heard presentations on SFPDPH Communicable Disease Control and Prevention and an update on the San Francisco Health Network Primary Care True North goals.

Commissioner Pating noted that the Communicable Disease Control and Prevention branch promotes access to immunizations and vaccines. It runs the travel clinic and communicable disease control activities including education, tracking, and monitoring diseases like Zika and Ebola. He noted that there are no known Zika cases in California. He thanked Cora Hoover MD and Susan Phillip for their presentation.

He added that Hali Hammer MD, Director of the San Francisco Health Network Primary Care, presented the branch's True North goals. The presentation focused on the "Developing People" metric in detail. He noted that staff have identified SFPDPH as a good place to work.

6) RESOLUTION IN SUPPORT OF VISION ZERO, THE GOAL OF ZERO TRAFFIC DEATHS IN SAN FRANCISCO BY 2024, AND THE 2017-2018 ACTION STRATEGY

Megan Wier, Director, Program on Health, Equity, and Sustainability, presented the resolution.

Commissioner Comments:

Commissioner Chow thanked Ms. Wier and the work done by the SFPDPH and community members to make San Francisco safer.

Action Taken: The resolution was unanimously approved by the Health Commission (Attachment)

7) SFPDPH HUMAN RESOURCES UPDATE

Ron Weigelt, Director, gave the presentation.

Commissioner Comments:

Commissioner Chow asked for clarification of the number of employees in the SFPDPH Human Resource (HR) Department. Mr. Weigelt stated that there are approximately 100 employees in SFPDPH HR.

Commissioner Bernal asked if the Affordable Care Act (ACA) impacted the total number of employees recruited in each fiscal year of the report (Slide 2). Director Garcia stated that the ACA increased the number of primary care providers and support staff. She also added that the opening of the new ZSFG building required additional medical staff recruitment. She acknowledged that the Human Resource Department, under the leadership of Mr. Weigelt, has expanded its expertise in regard to workforce recruitment and development.

Commissioner Sanchez stated that much has improved during Mr. Weigelt's tenure. He added that the SFPDPH must continue to be creative in its recruitment of medical staff due to the competitive hiring market in the Bay Area. He encouraged ongoing efforts to work with local nursing schools as a recruiting pipeline. Mr. Weigelt

stated that the SFDPH hired two new recruiters in the past year and continue to work with local nursing programs for training and recruitment.

Commissioner Pating thanked Mr. Weigelt for the improvements he and the SFDPH Human Resources staff have achieved such as substantially shortening the time of the hiring process.

Commissioner Pating requested that a future Human Resources report include data on sick days, Worker's Compensation, used or lost vacation days, retention, and retirement.

Commissioner Pating asked if the SFDPH has an internal employee assistance program (EAP). Mr. Weigelt stated that the City has an EAP operated out of the Health Service System.

Commissioner Pating asked for an update on the general shortage of workforce in the Bay Area. Mr. Weigelt stated that the two new recruiters were hired to combat the continued workforce shortage issue in the Bay area.

Commissioner Chow asked for more information on issues that Mr. Weigelt is concerned about in the coming year. Mr. Weigelt stated that recruiting for specialty positions in the highly competitive market is a concern. He also stated that preparing staff for an integrated electronic health record and adjusting to new components of the city-wide PeopleSoft system are likely upcoming issues for the SFDPH.

8) WHOLE PERSON CARE: CALIFORNIA MEDI-CAL 2020 WAIVER

Maria X Martinez, Director Whole Person Care, gave the presentation.

Commissioner Comments:

Commissioner Chow asked for more information regarding the target population for the initiative. Ms. Martinez stated this population is mostly male with a life expectancy between 50-60 years; disproportionately African American and Latino; and substance users with mental illness and serious medical issues. Director Garcia noted that approximately 20% of this population also have HIV.

Commissioner Bernal asked whether this initiative will include efforts to coordinate services across county lines since this population may be transient. Ms. Martinez stated that the funding is only for San Francisco but efforts will be made to coordinate services throughout the Bay Area.

Commissioner Bernal noted that Ms. Martinez mentioned that a second proposal was submitted for the initiative and asked for clarification of its focus. Ms. Martinez stated that, if funded, the services funded by the second portion of the grant would focus on the homeless population.

Commissioner Chow asked for more information regarding the timeline of outcomes for the initiative. Ms. Martinez stated that some of the outcomes are reported annually and others are reported based on improvements from the baseline data.

Commissioner Sanchez stated that he appreciates the ability to work with this most vulnerable population through new outreach and systems. He suggested that some veterans within this hard-to-reach population may be accessing services through the SFDPH instead of through the Veteran's Administration.

Commissioner Pating suggested that a cluster analysis of smaller groups within the target population may be helpful to better determine the needs of these micro-populations. He added that each of these smaller groups may have a different sub-culture which leads to different needs.

Commissioner Pating asked for more information regarding the non-health related services that will be part of the services offered through this initiative. Ms. Martinez stated that many services are already in place: social services through the Human Service Agency; shelter and housing through the Department of Homelessness and Supportive Housing; and additional health services through the Department of Aging and Adult Support Services. Director Garcia stated that the SFDPH will also leverage services through the existing safety next service system and will strive to maximize funds of the initiative.

Commissioner Chow asked for an update on this initiative towards the end of 2017.

9) OTHER BUSINESS:

Commissioner Chow stated that two changes have been made to the Health Commission committee assignments: Commissioner Bernal has been assigned to the Finance and Planning Committee and Commissioner Pating is a member of the ZSFG JCC.

10) JOINT CONFERENCE COMMITTEE REPORTS

Commissioner Sanchez, LHH JCC Chair, stated that the April 11, 2017 LHH JCC was held and focused on quality and credentials reports in closed session.

11) COMMITTEE AGENDA SETTING

Mr. Morewitz stated that the Health Commission community meeting will be held on July 18 in Sunnydale.

12) ADJOURNMENT

The meeting was adjourned at 5:27pm.

**HEALTH COMMISSION
RESOLUTION NO. 17-04**

**IN SUPPORT OF VISION ZERO, THE GOAL OF ZERO TRAFFIC DEATHS IN SAN FRANCISCO BY 2024, AND THE
2017-2018 ACTION STRATEGY**

WHEREAS, the San Francisco Health Commission adopted Vision Zero in 2014, a City initiative to eliminate traffic-related fatalities by 2024;

WHEREAS, the Citywide Vision Zero Task Force, co-chaired by the San Francisco Department of Public Health (SFPDH) and the San Francisco Municipal Transportation Agency (SFMTA), is comprised of city agency and public stakeholders and meets quarterly in City Hall to share information regarding Vision Zero initiatives and progress, provide a public forum for obtaining input and feedback, and hold the City accountable for its Vision Zero commitments; and

WHEREAS, pedestrians and cyclists are the most vulnerable road users and account for over half of the traffic deaths in San Francisco and San Francisco having the highest per capita rate of pedestrian injury of all counties in the state of California; and

WHEREAS, transportation-related injuries account for half of the patients seen at the Zuckerberg San Francisco General Hospital's Level I Trauma Center; and

WHEREAS, the SFPDH has found that severe and fatal traffic injuries to people walking, driving, and cycling are highly concentrated on a subset of city streets, and these streets are disproportionately concentrated in low-income, non-English speaking communities with high densities of seniors, disabled residents, and populations reliant on walking and public transit; and

WHEREAS, seniors are approximately five times more likely to be fatally injured as pedestrians compared to younger adults, and children are more vulnerable to pedestrian injury as they are still developing cognitively and behaviorally; and

WHEREAS, vehicle speeds are highly predictive of injury severity for all road users, with pedestrians five times more likely to die if hit by a vehicle travelling 40 miles per hour compared to 25 miles per hour; and

WHEREAS, Vision Zero provides a framework by which no loss of life is acceptable in our transportation system, which must be designed to ensure that consequences of individual mistakes should not be death or serious injury; and

WHEREAS, SFPDH's Population Health Division's Strategic Plan and the Community Health Improvement Plan similarly support injury reductions; and

WHEREAS, the SFPDH coordinates the San Francisco Safe Routes to School Partnership, and provides leadership and funding to City agencies and community partners to promote traffic safety and physical activity through safe and active walking and biking to school; and

WHEREAS, the SFPDH coordinates the San Francisco Safe Streets for Seniors Program, which comprises community partners to promote pedestrian safety specifically for seniors, and provides mini-grants to community groups in areas disproportionately impacted by traffic injuries and deaths; and

WHEREAS, the SFPDH provides leadership and collaborates with City agencies and community partners to provide data and research to support data-driven, evidence-based approaches to traffic injury prevention

including with the institutionalization of TransBASESF.org - an innovative spatial and relational database management system used by the SFMTA and other agencies to inform data-driven, targeted traffic safety investments; and

WHEREAS, the SFPDH is implementing a comprehensive Transportation-Related Injury Surveillance System linking police, Zuckerberg San Francisco General, emergency dispatch and other records to inform targeted prevention efforts and identify the injuries not reported in police records, supported through a work order with the SFMTA for a Vision Zero Epidemiologist;

WHEREAS the San Francisco Health Commission passed resolution 16-6 supporting State legislation to allow cities like San Francisco to use Automated Speed Enforcement and SFPDH's continued leadership to help the City achieve this goal through work with State partners, the Citywide Vision Zero Task Force and engineering, enforcement, education, encouragement and evaluation initiatives; and therefore be it

RESOLVED, That the San Francisco Health Commission continues to support Vision Zero and the goal of zero traffic deaths on San Francisco streets by 2024; and be it

FURTHER RESOLVED, That the San Francisco Health Commission supports SFPDH's continued leadership to help the City achieve this goal through the Citywide Vision Zero Task Force and initiatives to create a transportation system that protects the most vulnerable through safe streets, safe people and safe vehicles; and be it

FURTHER RESOLVED, That the San Francisco Health Commission supports the 2017-2018 Vision Zero Action Strategy; and be it

FURTHER RESOLVED, That the San Francisco Health Commission supports SFPDH's continued efforts to institutionalize TransBASESF.org and comprehensive Transportation-Related Injury Surveillance in support of Vision Zero actions, evaluation, and monitoring; and be it

FURTHER RESOLVED, That the San Francisco Health Commission continues to support State legislation to allow cities like San Francisco to use Automated Speed Enforcement and SFPDH's continued leadership to help the City achieve this goal through work with State partners and the Citywide Vision Zero Task Force; and be it

FURTHER RESOLVED, That the San Francisco Health Commission requests that SFPDH staff report back to the Commission regarding progress and barriers to the achievement of Vision Zero on an annual basis.

I hereby certify that at the San Francisco Health Commission at its meeting of April 18, 2017 adopted the foregoing resolution.

Mark Morewitz
Health Commission Executive Secretary