Interdivisional Initiatives Update

Ayanna Bennett, MD, FAAP
Director of Interdivisional Initiatives
What are “Interdivisional Initiatives”

**Internal Projects**

- Interdivisional Initiatives: SFHN and PHD
- Inter-Unit Projects: work between 2-3 groups
- Cross-department Infrastructure
What are “Interdivisional Initiatives”

**External Projects:**

- Cross-agency: DPH and city partners
- DPH representative in City or Region
### Interdivisional Initiatives: a timeline of growth

<table>
<thead>
<tr>
<th></th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
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<tbody>
<tr>
<td><strong>Internal Projects</strong></td>
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<td>BAAHI</td>
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<td>B/AA Wellness &amp; Peer Leaders (MCAH + CHEP)</td>
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<td>Sexual Orientation/Gender Identity Initiative</td>
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<td><strong>External Projects</strong></td>
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<td>UCSF – New Gen</td>
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<td>Organ Donor Network</td>
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<td><strong>Staffing</strong></td>
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<tr>
<td>Dir. of Interdiv. Initiatives</td>
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<td>+2 Health Program Coord.</td>
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<td>+1 Manager</td>
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Hope SF: developing a joint program

HOPE SF
• Mayor’s office-led public housing transformation.
• DPH created Wellness Centers: CBHS-led
• integrated mental health model + peer led navigation/health ed + on-site nurse.

Goal: Increase DPH-wide participation to meet shared community health goals

Role: 1. Lead formation of a nursing team that is integrated with primary care,
2. Connect YMCA peer program to PHD health promotion activities
Health Equity Structure: city + regional resources

GARE: The Government Alliance on Race and Equity
- **Goal**: Anti-racism policy change, infrastructure building
- Mayor’s office sponsored, most city agencies involved
- Resources: self-assessment, trainings, consultation

BARHII: Bay Area Regional Health Inequities Initiatives
- **Goal**: Improve health equity through policy, training, legislation
- 9 Bay Area counties represented
- Resources: policy support, trainings, consultation
BAAHI: an interdivisional initiative

- Director of Health
- Steering Committee
- Backbone support: 4 staff

Guides strategy
Supports activities
Establishes shared measurement
Builds public will
Advances policy
Mobilizes resources

= staff from clinics, HR, etc impacted by the work
## BAAHI: a timeline of growth

<table>
<thead>
<tr>
<th>Leadership/Staffing</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
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<tbody>
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<td>Design Team</td>
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<tr>
<td>- PHD&gt;SFHN</td>
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<td>Steering Committee formed (Execs, Directors, line staff)</td>
<td>Steering Committee - Formed Training and Infrastructure workgroups</td>
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<td>Director added</td>
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<td>- Rechartered</td>
<td>- Manager added</td>
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<td>Leadership retreat</td>
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<td>2 staff added part time</td>
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<td>Communications</td>
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<td>Think Tank</td>
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<td>Black Health Forum</td>
<td>Black Health Report</td>
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<td>Fast Facts</td>
<td>Black Health Forum #2</td>
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<td>BAAHI Presentations 15+</td>
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<td>Education</td>
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<tr>
<td>Race/Racism by Dr. Ken Hardy</td>
<td>Think Tank</td>
<td>Think Tank</td>
<td>Think Tank</td>
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<td>Speakers Series</td>
<td>Equity Learning Series</td>
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- **Leadership/Staffing**: Changes in leadership and staffing, including the formation of a Steering Committee and the addition of staff and managers.
- **Communications**: Events and initiatives, such as Think Tank and Black Health Forum presentations.
- **Education**: Educational programs, including talks by Dr. Ken Hardy and Think Tank series.
BAAHI: outcomes

**BAAHI METRICS**

- Hypertension hospitalization
- Chlamydia incidence
- Premature Birth
- Alcohol related deaths
- Breast Cancer mortality rate
- Lung Cancer rate
- Adult Diabetes Hospitalizations
- Pediatric Asthma hospitalization
- Adult Asthma hospitalization
- New HIV infections
- Hepatitis C incidence
- Violent injury Incidence

**FIGURE 18**

Blood Pressure Control Rates

- January 2015
- December 2017
- All patients
- Black / African American

**FIGURE 20**

Chlamydia screening rates at youth clinics

- Mar '16
- Mar '17
- Mar '18
- 3rd St.
- Balboa
- Burton
- Cole St.
- Larkin St.
Black Health Forum

April 19, 2018
Fillmore District
Co-sponsored by HRC & NAACP

- 100 attendees from DPH and community (60% community)
- 100% of positive feedback -> request for Bayview Forum, planned for November 2018
Black Health Report

- Published September, 2018
- Distributed on-line to DPH staff, contractors and community lists
- Available on the DPH website
- Print available now
9 of the 10 top causes of death in SF show B/AA with highest rates

Call to action for collaboration to improve Black health
Goals for 2018-19

HOPE SF

• Increase cross department involvement in the wellness centers
• Support continue development of integrated services model

Trauma Informed Systems

• Complete training across DPH
• Support training across city agencies and contractors
• Develop mindfulness interventions
Goals for 2018-19

BAAHI

• Continue to support hypertension and chlamydia work groups
• Develop inter-departmental goals for preterm birth and alcohol workgroups
• Develop steering committee goals of racial equity training and infrastructure

Equity Infrastructure

• Continue participation in citywide and regional racial equity learning communities
• Develop internal structures and policies to support racial equity