1) CALL TO ORDER

Present: Commissioner David Pating, MD, Chair
Commissioner James Loyce Jr., Member

Excused: Commissioner Cecilia Chung, Member

The meeting was called to order at 2:22pm.

2) APPROVAL OF OCTOBER 24, 2017 COMMUNITY AND PUBLIC HEALTH COMMITTEE MINUTES

Action Taken: The Committee unanimously approved the minutes.

3) BRIDGE HIV UPDATE

Susan Buchbinder MD, Director, presented the update.

Commissioner Comments:
Commissioner Loyce asked about resistance from communities of color. Dr. Buchbinder stated that there is lot of trauma in these communities; providers can be part of inflicting this trauma. She added that for the transgender communities, lack of jobs, lack of stable living situations, and experience of violence all contribute to trauma. She noted that Bridge HIV attempts to address these issues by working with many communities.

Commissioner Pating stated that only 25% of eligible men are taking PrEP. Dr. Buchbinder stated that the estimate is now around 35%. She noted that racial disparities remain an issue.
Commissioner Pating stated that he does not understand access issues to PrEP when it is offered for free at SFDPH City Clinic. Dr. Buchbinder stated that there are complex issues related to self-perceived risk, misinformation about insurance, and fear.

Commissioner Pating asked if there is a goal for the number of people to get on PrEP in order to achieve zero new HIV transmissions in San Francisco. Dr. Buchbinder stated that Bridge HIV, in conjunction with the Getting To Zero Steering Committee, are working on a prevention model. She noted that while numbers of HIV infections in many groups are declining, the number of new infections in African American women remain high.

4) **SFDPH KAIZEN PROMOTION OFFICE**
Lisa Golden MD, Director, presented the update.

**Commissioner Comments:**
Commissioner Pating asked what role managers have in the Lean paradigm. Roland Pickens, Director of the San Francisco Health Network, stated that managers ensure that there is alignment with corporate goals and that daily huddles with staff occur so that standard work is developed. Dr. Golden stated that managers help remove barriers to change and are valuable coaches.

Commissioner Loyce stated that he appreciates the cultural context in which Lean occurs because every staff member has a voice in the process.

Commissioner Loyce stated that he is interested in the impact on intergenerational culture. Dr. Golden stated that the Lean process is about improvement on existing strengths within the SFDPH culture.

Commissioner Pating asked if improvement processes are more important than developing staff. Dr. Golden stated that both are equally important within the Lean system.

Commissioner Pating asked how unions impact the effectiveness of Lean. Mr. Pickens stated that Toyota has no union so the SFDPH process differs greatly. He added that the SFDPH is not improving to cut jobs but instead to improve its systems. Some union leaders appreciate the concept and others do not.

5) **EMERGING ISSUES**
This item was not discussed.

6) **PUBLIC COMMENT**
There was no public comment.

7) **ADJOURNMENT**
The meeting was adjourned at 3:17pm.