

HEALTH COMMISSION

CITY AND COUNTY OF SAN FRANCISCO

RESOLUTION NO. 064-86

RESOLUTION OF THE HEALTH COMMISSION DECLARING A POLICY THAT MENTAL HEALTH PROGRAMS SHALL HAVE BILINGUAL AND BICULTURAL STAFFING IN ADEQUATE PROPORTIONS AND THAT ALL PROGRAMS PROVIDE CULTURALLY RELEVANT TREATMENT.

Whereas, the number of minority residents in San Francisco currently exceeds 48% of the total population and is expected to increase in future years; and

Whereas, nearly half of the patients served by community mental health services programs are members of minority groups; and

Whereas, the Community Mental Health Services' objectives include maintaining bilingual and bicultural staffing which is proportionate to the community population and need; and

Whereas, the provision of bilingual and bicultural emphasis leads to culturally relevant treatment which is a key aspect of quality of care; and

Whereas, CMHS intends to provide services in culturally relevant languages, with sensitivity toward minority populations, as indicated in the document "Mandate on Affirmative Action Planning on Minority Services; dated June 2, 1986; therefore be it

RESOLVED: That the Health Commission supports the CMHS objectives of achieving bilingual and bicultural staff and programs; and be it

FURTHER RESOLVED: That the Health Commission declares a policy that civil service and contractors' mental health programs shall have bilingual and bicultural staffing in adequate proportions and that all programs provide culturally relevant treatment.

PRESIDENT

DIRECTOR OF HEALTH

*I hereby certify that the foregoing resolution was adopted by the Health Commission
at its meeting of June 17th, 1986*


Secretary