

**HEALTH COMMISSION**

CITY AND COUNTY OF SAN FRANCISCO

RESOLUTION NO. 070-86

RESOLUTION OF THE HEALTH COMMISSION DECLARING ITS OPPOSITION TO THE GANN INITIATIVE WHICH WOULD LIMIT THE SALARIES AND COMPENSATION OF PUBLIC EMPLOYEES.

Whereas, the Health Commission is the governing body of the Department of Public Health and sets policies to promote and protect the public health of all persons in San Francisco; and

Whereas, the proposed Gann Initiative on the State ballot for November, 1986 would limit the compensation of all public employees of the State to a maximum of \$64,000 including fringe benefits;

Whereas, the proposed initiative if passed would reduce the compensation of approximately 302 Department of Health employees and may also reduce the salaries of employees who are supervised by the managers in order to maintain a supervisory differential among salaries paid; and

Whereas, employees would no longer be able to carry forward accrued sick leave and vacation time which would result in a high absentee rate at the end of the year because employees will take time off rather than lose their sick pay and vacation benefits; and

Whereas, the department's contractors who are compensated at more than \$75 per hour will be reduced to \$75 per hour; and

Whereas, employees of the University of California who provide medical and ancillary services to patients at San Francisco General Hospital will also be reduced to a maximum compensation package of \$64,000; and

Whereas, The Health Commission believes that it is in the best interest of the community and the patients to provide compensation to health care professionals which is competitive to the compensation in the private sector in order to attract and maintain qualified and competent employees and contractors; and

Whereas, the Health Commission believes that the restrictions imposed by the Gann Initiative on the compensation of public employees will result in the loss of valuable employees and will inhibit the recruitment of qualified, experienced and competent health care professionals; therefore be it

RESOLVED: that the Health Commission declares its opposition to the Gann Initiative limiting the compensation of public employees and be it

FURTHER RESOLVED: That the Health Commission urges the Mayor and the Board of Supervisors to adopt this opposition as the official position of the City and County of San Francisco.

*PRESIDENT*

*DIRECTOR OF HEALTH*

*I hereby certify that the foregoing resolution was adopted by the Health Commission at its meeting of August 19th, 1986*

  
*Secretary*