

HEALTH COMMISSION

CITY AND COUNTY OF SAN FRANCISCO

RESOLUTION NO. 6-90

**RESOLUTION ON THE DEFINITION
OF CATASTROPHIC ILLNESS**

WHEREAS, In November 1989 the voters of San Francisco approved Propositions H & I, which allow for the transfer of available sick and vacation time from one City employee to another who is "catastrophically ill", and,

WHEREAS, the implementation process specified in Propositions H & I calls upon the San Francisco Health Commission to propose a functional definition of the term "catastrophic illness"; and,

WHEREAS, "Catastrophic illness" is not a medical term, but rather is a term which acknowledges that an individual's major illness or injury concurrently can have a serious financial impact; and,

WHEREAS, although the term "catastrophic illness" can be variously defined, the rationale and arguments in favor of the Propositions as presented to the voters referred to life-threatening illnesses which also have a devastating financial effect; and,

WHEREAS, members of the San Francisco Health Commission have given close consideration to the public testimony presented in hearings on this topic, and have sought a definition of "catastrophic illness" which is consistent with the rationale presented to the voters, and with the desire of many City employees to be able to give support and assistance to fellow workers in their time of need; now, therefore, be it

RESOLVED that within the context of the benefits transfer program permitted by Propositions H & I, the San Francisco Health Commission defines "catastrophic illness" as a life-threatening illness or injury which prevents a City employee from returning to work for at least 30 days, and further that the employee has already exhausted all available sick, vacation, compensatory, and in-lieu time.

I hereby certify that the foregoing resolution was adopted unanimously by the Health Commission at its meeting of February 6, 1990



Sandy Ouye Mori
Secretary to the Health Commission