

HEALTH COMMISSION

CITY AND COUNTY OF SAN FRANCISCO

RESOLUTION NO. 1-91

RESOLUTION REGARDING RECOMMENDATIONS
OF THE DEPARTMENT OF PUBLIC HEALTH TASK FORCE
ON PHYSICIAN HIRING AND COMPENSATION

WHEREAS, a Department of Public Health Task Force has determined that there are significant problems with recruiting and retention of qualified physicians within the Health Department; and,

WHEREAS, the Task Force has determined that major issues in recruiting and retention are civil service salaries, which are non-competitive; and the lack of promotive opportunities; and,

WHEREAS, the Health Commission has reviewed the recommendations of the Task Force which have been developed in cooperation with the Department's Decentralized Classification Unit and summarized in a staff report from the Decentralized Unit. These recommendations include:

1. Revised class descriptions for the various physician classifications; and
2. A flexible staffing arrangement so that physicians can be employed at an entry level class 2230 Physician Specialist and promote after gaining required experience to the journey-level 2232 Senior Physician Specialist;

therefore, let it be

RESOLVED, that the Health Commission endorses the Task Force recommendations; and be it

FURTHER RESOLVED, that a copy of this Health Commission resolution be forwarded to the Civil Service Commission.

I hereby certify that the foregoing Resolution was adopted by the Health Commission at its meeting of Tuesday, January 8, 1991.



Sandy Ouye Mori

Secretary to the Health Commission