

HEALTH COMMISSION

CITY AND COUNTY OF SAN FRANCISCO

RESOLUTION NO. 1-93

**RESOLUTION RESPONDING TO THE CIVIL SERVICE COMMISSION'S
PROPOSAL TO ESTABLISH CLASS 1168 DIRECTOR OF HEALTH
AS A BENCHMARK CLASS FOR SALARY STANDARDIZATION
FOR FISCAL YEAR 1993-94**

WHEREAS, the Health Commission was notified on December 22, 1992 that the Civil Service Commission's staff has proposed that Class 1168 Director of Health be utilized as a benchmark class for salary standardization for fiscal year 1993-94; and,

WHEREAS, the Charter requires the Civil Service Commission conduct a comprehensive survey of basic pay rates in other governmental jurisdictions for like work and like service based upon job classifications and make its findings as to what is the generally prevailing basic pay rates for each benchmark class; and,

WHEREAS, The Health Commission has reviewed job data for County Health Director positions for the Counties of Alameda, San Mateo, Santa Clara, Marin, Contra Costa, Orange and San Diego; and,

WHEREAS, the Health Commission has determined, based on this information, that County Health Director positions in those Counties are not comparable in terms of like work and like service to the San Francisco Director of Health position for purposes of salary comparison; and, therefore, be it

RESOLVED, that the Health Commission does not concur with the Civil Service Commission's proposal to establish Class 1168 Director of Health as a benchmark class for salary standardization for fiscal year 1993-94; and, be it

FURTHER RESOLVED, that the Health Commission respectfully requests that the Civil Service Commission reconsider its proposal to establish Class 1168 Director of Health as a benchmark class.

I hereby certify that the foregoing Resolution was adopted by the Health Commission at its meeting of Tuesday, January 26, 1993.



Sandy Ouye Mori
Executive Secretary to
the Health Commission