

HEALTH COMMISSION

CITY AND COUNTY OF SAN FRANCISCO

RESOLUTION NO. 16-94

REQUESTING THE COMMENT OR ASSISTANCE OF THE HUMAN RIGHTS
COMMISSION ON THE FAILURE OF THE BOARD OF DIRECTORS OF
ST FRANCIS MEMORIAL HOSPITAL TO COMPLY WITH THE
AFFIRMATIVE ACTION POLICY OF THE HEALTH COMMISSION
GOVERNING THE APPROVAL OF CONTRACTS

WHEREAS, the Health Commission has adopted an Affirmative Action Policy for the approval of contracts; and,

WHEREAS, among the provisions of the Health Commission's policy is a requirement that persons and entities seeking approval of contracts with the Department of Public Health for the provision of medical services either have, or have a plan demonstrating a commitment to achieve, a Board of Directors that reflects the ethnic and gender composition of the client population being served; and

WHEREAS, the Health Commission has approved contracts with St. Francis Memorial Hospital for the provision of medical services to clients since at least 1986, the year the Commission adopted the Affirmative Action Policy; and,

WHEREAS, the Board of Directors of St. Francis Memorial Hospital, notwithstanding repeated requests by the Health Commission to make progress toward compliance with the Affirmative Action Policy of the Commission, does not reflect the ethnic and gender composition of the client population being served, and has not improved; and,

WHEREAS, the Board of Directors of St. Francis Memorial Hospital has further failed to make a reasonable progress toward compliance with the Commission's policy; and,

WHEREAS, the Human Rights Commission is responsible, among other matters, for furnishing cooperation and guidance to public agencies and private organizations engaged in activities and programs intended to eliminate prejudice and discrimination, and for encouraging and coordinating programs of voluntary affirmative action to reduce or eliminate existing inequalities and disadvantages in the City resulting from past discriminatory practices; and,

WHEREAS, the Health Commission has approved the Department of Public Health's contract to St. Francis Memorial Hospital only through FY 1993-94; and,

WHEREAS, the Health Commission fully understands its authority only over Department of Public Health contracts; and

WHEREAS, the Health Commission understands that St. Francis Memorial Hospital has another City contract from the Retirement Board; now, therefore, be it

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RESOLUTION NO. 16-94 (Cont'd.)

RESOLVED, that the Health Commission brings this matter to the attention of the Human Rights Commission, and requests the Human Rights Commission to investigate the compliance to the Affirmative Action Policy by this health care provider receiving a significant multimillion dollar contract from the City; and, be it

FURTHER RESOLVED, that the Health Commission requests the Human Rights Commission to report its findings back to the Health Commission, the Retirement Board, and the Civil Service Commission.

I hereby certify that the foregoing resolution was adopted by the Health Commission at its meeting of Tuesday, March 15, 1994.



Sandy Ouye Mori
Executive Secretary to
the Health Commission