

**Health Commission**  
**Resolution 12-11**  
**AMENDING THE HEALTHCARE ACCOUNTABILITY ORDINANCE**  
**MINIMUM STANDARDS**

WHEREAS, On May 29, 2001, the Board of Supervisors passed the Healthcare Accountability Ordinance (HCAO), requiring that employers doing business with the City provide health insurance coverage for their employees or pay a fee to offset costs for health care provided by the City and County of San Francisco to the uninsured; and

WHEREAS, The HCAO provides the Health Commission with the authority and responsibility to determine Minimum Standards for health plan benefits offered by City contractors and lessees, as well as certain subcontractors and subtenants; and,

WHEREAS, the HCAO requires that the Health Commission review the Minimum Standards at least every two years and make changes as necessary to ensure that they are consistent with the current health insurance market; and

WHEREAS, In September 2012, DPH convened the Minimum Standards Work Group, with representatives from various entities including health insurance broker firms, employers, labor, advocates, and others, with the task of making recommendations for a revised set of Minimum Standards; and

WHEREAS, This Work Group met four times and there was consensus on the revisions to the Minimum Standards, as detailed herein, that would balance the needs of employers and employees that would ensure health insurance plan options for employers, retain comprehensive benefits for employees, and consider affordability for both; and

WHEREAS, The Work Group agreed to meet again in 2013 to reconsider the Minimum Standards for 2014 in light of the changes anticipated in the health insurance market with broader implementation of the federal Affordable Care Act (ACA); and

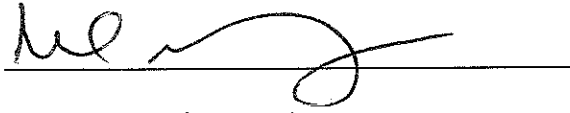
WHEREAS, With the help of the Work Group's guidance, DPH produced a written report presented to the Health Commission on November 6, 2012, with an explanation of the process and description of the recommendations; and

WHEREAS, DPH supports the proposal developed by the HCAO Minimum Standards Work Group, as described fully in Attachment A to this resolution, and is respectfully requesting approval from the Health Commission; THEREFORE, BE IT

RESOLVED, that the Health Commission approves the revised Minimum Standards effective January 1, 2013 for the calendar year 2013, as detailed in Attachment A to this resolution; and be it

FURTHER RESOLVED, that the Health Commission supports the Work Group's reconsideration of the Minimum Standards in 2013 to ensure compliance with the ACA.

I hereby certify that the San Francisco Health Commission at its meeting of November 6, 2012 adopted the foregoing resolution.

A handwritten signature in black ink, appearing to read 'me' followed by a large, stylized flourish that loops back under the signature line.

Mark Morewitz  
Health Commission Executive Secretary