## SFGH RN 2320 Hiring Summary
### 1/01/15 - 1/31/15

<table>
<thead>
<tr>
<th>Care Category</th>
<th>FTE’s</th>
<th>Utilized FTE’s</th>
<th>Vacant FTE’s</th>
<th>Vacancy Rate (%)</th>
<th>Notes:</th>
<th>Hiring Packets Submitted (FTE)</th>
<th>Hiring Packets Submitted (Unique Candidates)</th>
<th>Candidate Source</th>
<th>Units impacted by reassignment</th>
<th>Projected Completion of RN unit based training program/orientation</th>
<th>Projected Vacant FTE’s</th>
<th>Projected Vacancy Rate</th>
<th>Separations: 1/01/15 - 1/31/15</th>
<th>New Hires: 1/01/15 - 1/31/15</th>
<th>Additional Notes:</th>
</tr>
</thead>
<tbody>
<tr>
<td>BHC Total</td>
<td>4.95</td>
<td>9.90</td>
<td>-5.00</td>
<td>0.0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0.00</td>
<td>0.0%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Critical Care Total</td>
<td>108.00</td>
<td>94.10</td>
<td>13.90</td>
<td>12.9%</td>
<td>6 reassignment applicants were accepted into the Critical Care training program.</td>
<td>5.4</td>
<td>6</td>
<td>6</td>
<td>4B, 5D, 6A</td>
<td>May-15</td>
<td>8.50</td>
<td>7.9%</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Diagnostics Total</td>
<td>10.90</td>
<td>8.90</td>
<td>2.00</td>
<td>18.3%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.00</td>
<td>9.2%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Emergency &amp; Trauma Total</td>
<td>99.60</td>
<td>77.60</td>
<td>22.00</td>
<td>22.1%</td>
<td>5 reassignment applicants were accepted into the ED training program. External applicants are being interviewed for remaining vacancies.</td>
<td>8.2</td>
<td>9</td>
<td>5</td>
<td>4B</td>
<td>May-15</td>
<td>13.80</td>
<td>13.9%</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Med/Surg Total</td>
<td>268.40</td>
<td>230.20</td>
<td>38.20</td>
<td>14.2%</td>
<td>Training program referral list requested in order to interview.</td>
<td>1.8</td>
<td>2</td>
<td></td>
<td></td>
<td>May-15</td>
<td>36.40</td>
<td>13.6%</td>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nursery and OB/Gyn Total</td>
<td>75.30</td>
<td>64.15</td>
<td>11.15</td>
<td>14.8%</td>
<td>Request to hire packets were submitted for applicants.</td>
<td>3.15</td>
<td>4</td>
<td>3</td>
<td></td>
<td>May-15</td>
<td>8.00</td>
<td>10.6%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perioperative Total</td>
<td>96.78</td>
<td>82.30</td>
<td>16.48</td>
<td>16.7%</td>
<td>Interviews being conducted for existing vacancies. Job offers being made to applicants.</td>
<td>1.4</td>
<td>2</td>
<td>2</td>
<td></td>
<td>Experienced</td>
<td>15.08</td>
<td>15.3%</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Primary Care Total</td>
<td>43.50</td>
<td>37.20</td>
<td>6.30</td>
<td>14.5%</td>
<td></td>
<td>0.65</td>
<td>1</td>
<td>1</td>
<td></td>
<td>May-15</td>
<td>5.65</td>
<td>13.0%</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Psych Total</td>
<td>81.55</td>
<td>56.70</td>
<td>24.85</td>
<td>30.5%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>May-15</td>
<td>24.85</td>
<td>30.5%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skilled Nursing Total</td>
<td>17.78</td>
<td>15.60</td>
<td>1.08</td>
<td>6.0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.08</td>
<td>6.0%</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>QM/UM/Education Total</td>
<td>41.44</td>
<td>34.50</td>
<td>6.94</td>
<td>16.7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.94</td>
<td>16.7%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>**Rebuild/Transition Total</td>
<td>27.50</td>
<td>0.00</td>
<td>27.50</td>
<td>100.0%</td>
<td>27.5 new FTE’s will be distributed to the following units: PACU (8), 3D GI (5), RAD (4), OR (5.5), SurgiCenter (4), and Pre-Op (1).</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>27.50</td>
<td>100.0%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grand Total</td>
<td>850.20</td>
<td>712.25</td>
<td>137.90</td>
<td>16.2%</td>
<td></td>
<td>21.6</td>
<td>25</td>
<td>3</td>
<td>3</td>
<td>11</td>
<td>116.30</td>
<td>13.7%</td>
<td>4</td>
<td>11</td>
<td></td>
</tr>
</tbody>
</table>

**Additional Notes:**

**Rebuild/Transition FTE’s are not accounted for in the Grand Total, since the funding is not available until the end of March through next FY start. When the funding is available the tracking will begin.**

**Project vacancy rate does not reflect unit impact of reassignment employees.**

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**Sources:**

- SFGH RN 2320 Hiring Summary
- Care Category FTE’s, Utilized FTE’s, Vacant FTE’s, Vacancy Rate (%):
- Notes:
- Hiring Packets Submitted (FTE): Hiring Packets Submitted (Unique Candidates): Candidate Source: Units impacted by reassignment
- Projected Completion of RN unit based training program/orientation
- Projected Vacant FTE’s
- Projected Vacancy Rate
- Separations: 1/01/15 - 1/31/15
- New Hires: 1/01/15 - 1/31/15
- Additional Notes: **Rebuild/Transition FTE’s are not accounted for in the Grand Total, since the funding is not available until the end of March through next FY start. When the funding is available the tracking will begin.**

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**January 2015 Report**
SFGH RN 2320 Hiring Summary  
1/01/15 - 1/31/15

Vacant FTE's - By Specialty Area  
August 2014 - January 2015

Sources:  
Hiring Packets and Candidates: SFGH Nursing Admin  
FTEs, Vacancies, New Hires, and Separations: HRIMS

*Projected vacancy rate does not reflect unit impact of reassignment employees.
SFGH RN 2320 Hiring Summary
1/01/15 - 1/31/15

Vacancy Rate (%) - All Specialty Areas
August 2014 - January 2015

Sources:
- Hiring Packets and Candidates: SFGH Nursing Admin
- FTEs, Vacancies, New Hires, and Separations: HRIMS

January 2015 Report

*Projected vacancy rate does not reflect unit impact of reassignment employees.